

Decentralization in Organizations (DiO) Conference Program 2024

All times displayed are Central European Summer Time (CEST, UTC +2).

Monday, June 17

8:00-9:00 AM **Breakfast & Registration**

9:00-9:10 AM	Welcome and Introduction
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Organizers & President of University of St. Gallen *Manuel Ammann*

9:10-10:30 AM Blockchains: Meaning & Functionality

(Paper Session) Presenter: ***Semi Min***, ‘Computational Text Analysis in the Study of the Evolution of the Meaning of Novel Technologies’

Presenter: **Brian Wu**, ‘Blockchains: Fusing Extant Organizational Functionalities Under the CAP Tradeoff’

Discussant: *Phanish Puranam*10:30-10:50 AM **Coffee Break**

10:50-12:30 PM Prospects for platforms

(Panel Session) Panelists: *Melissa Schilling (lead), Tammy Madsen, Joost Rietveld, & Danny Sokol*

12:30-2:00 PM **Lunch**2:00-3:20 PM **The human side of decentralization**

(Paper Session) Presenter: **Bex Hewett**, *Decentralization and high employee involvement: a configurational perspective*

Presenter: **Mike Lee**, *'Is decentralization better for everyone? Investigating employee characteristics that drive preferences for decentralized structures'*

Discussant: *Markus Reizig*3:20-3:40 PM **Coffee Break**3:40-5:00 PM **Democratizing organizations**

(Paper Session) Presenter: **Trevor Young-Hyman**, *'Demanding but Committed: The Organizational Consequences of Broadening Stakeholder Governance'*

Presenter: **Felipe Massa**, 'Fostering Dignity at Scale: Jaipur Rugs and the Reflexive Management of Artisanal Craftwork'

Discussant: *Martin Kornberger*

5:00-6:00 PM Decentralized Feedback: The community as your sounding board

MC: *Oliver Alexy*, Pitch presenters: *Xule Lin, Philipp Reineke, Charlie Williams*

7:00 PM	Reception: Central Terrace, Executive Campus
<u>Tuesday, June 18</u>	
8:30-9:00 AM	Breakfast & Registration
9:00-10:20 AM	Tradeoffs in decentralization
(Paper Session)	Presenter: Helge Klapper, <i>'How to Limit the Negative Effects of Misalignment: The Case of Decision Structures in Decentralized Autonomous Organizations'</i> Presenter: Vivianna Fang He, <i>'Balancing convergence and deliberation in decentralized consensus formation'</i> Discussant: Charlie Williams
10:20-10:40 AM	Coffee break
10:40-12:00 PM	Governance of decentralized ideation and data
(Paper Session)	Presenter: Linus Dahlander, 'Selection regimes and selection errors' Presenter: Gurmeet Vasudera Singh, 'Governance of data resources and market valuation' Discussant: Carliss Baldwin
12:00-1:30 PM	Lunch
1:30-2:50 PM	Opportunities for decentralization research
(Special Session)	Presenter: John Eklund, <i>'A New Organizational Structure Database: Examining Structure through Top Management Team Compositions'</i> Presenter: Ying-Ying Hsieh, <i>'A deeper look at DAOs: Introducing the DREAM project'</i> Discussant: Tobias Krestchmer
2:50-3:50 PM	Aesthetics & Synthetics
(Paper Session)	Presenter: Paolo Leone, <i>'Work as play: A model of aesthetics control'</i> Presenter: Alex Murray, <i>'Synthetic stakeholders: Combining acknowledged personhood and emergent technologies to achieve stakeholder salience'</i> Joint discussion: Alex Murray & Paolo Leone
3:50-4:10 PM	Coffee Break
4:10-5:30 PM	Decentralization for good?
(Paper Session)	Presenter: Katherine Chen, <i>'Expanding Model Cases: How Do Groups Develop Relational, Emergent, Transformative, and Change-Oriented Organizations (RETCOs)'</i>

Presenter: **Paul Adler**, *'The Climate Crisis and the Democratic-Transformative State: New Directions for Management Research'*

Discussant: **Johanna Mair**

5:30-6:00 PM

Reflection and outlook

7:00-10:00 PM

Dinner: [Restaurant Sauceria](#)