Oneida Special Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Conflict of Interest**	**5.601**	
		Rescinds: **5.601**	Issued: **03/11/04**

ADMINISTRATIVE PERSONNEL

Administrative and supervisory personnel shall have no financial interest, directly or indirectly, in supplying books, maps, school furniture, or apparatus for the schools or to act as agent for any author, publisher, bookseller, or dealer in school furniture or apparatus; however, a spouse or family member of a principal, teacher, or other school administrative employee may participate in business transactions with the school district where a sealed competitive bid system is used, provided that the employee does not have discretion in the selection of bids or specifications.[1]

It shall be a misdemeanor for the Director of Schools to take any other contract under the Board, to perform any other service for additional compensation, to act as principal or teacher in any school, or to become the owner of a school warrant other than that allowed for his/her service as Director of Schools or as Secretary to the Board.[2]

PROFESSIONAL AND SUPPORT PERSONNEL

Employees will not engage in, or have financial interest in, any activity that raises a reasonable question of conflict of interest with their duties and responsibilities as members of the school staff. This includes, but is not limited to, the following:

1. School employees may not purchase for sale to students any goods or equipment or render any service to the school district on a commission basis;[1]

2. Employees who have patented or copyrighted any device, publication, or other item will not receive royalties for use of such item in the school district;

3. Employees will not engage in any type of work where the source of information concerning a customer, client, or employer originates from information obtained through the school district;

4. The Board shall make no purchase of supplies, materials, or equipment from a school district employee; and

5. Employees shall not solicit for the purpose of selling instructional supplies, equipment, and reference books in a territory that includes the parent(s)/guardian(s) of the students of the school in which the employee is assigned.

Legal References

1. TCA 49-6-2003
2. TCA 49-2-301(c)

Cross References

Gifts and Bequests 2.401
Purchasing 2.805
Bids and Quotations 2.806
Purchase Orders and Contracts 2.808
Employee-Developed Materials 4.405
Staff Gifts and Solicitations 5.605