



LSSA PAID HOLIDAYS

The following days shall be considered paid holidays for all employees covered by the LSSA Collective Bargaining agreement as listed below:

260 DAY EMPLOYEES	
LABOR DAY	MARTIN LUTHER KING JR. DAY
THANKSGIVING DAY	PRESIDENT'S DAY
CHRISTMAS EVE	MEMORIAL DAY
CHRISTMAS DAY	JUNETEENTH
NEW YEAR'S DAY	INDEPENDENCE DAY

227 DAY EMPLOYEES	
LABOR DAY	NEW YEAR'S DAY
THANKSGIVING DAY	MARTIN LUTHER KING DAY
FRIDAY FOLLOWING THANKSGIVING	PRESIDENT'S DAY
CHRISTMAS EVE	MEMORIAL DAY
CHRISTMAS DAY	

Any employee who is required to work on a scheduled paid holiday will receive the paid holiday and one and a half times their hourly rate.

A holiday falling on a Saturday shall be observed on the Friday preceding the holiday. A holiday falling on a Sunday shall be observed on the Monday following the holiday.

In order to qualify for pay for holidays not worked, an employee must work the scheduled workday before and the scheduled workday after the holiday or have pre-approval to be off those days by the employee's immediate supervisor.

In the event that there are no additional work days scheduled in the employee's contract year, a paid Memorial Day holiday will occur for those employees who work less than a 227-day schedule.