

BSM 54 Demands For Our Community

- **A Permanent Memorial For James Cates**
 - **Purpose:** To address the impactful and horrendous racial murder of James Cates at our university and honor the memory of a senselessly lost Black Chapel Hill community member and loved one. This monument is long overdue for being erected on campus, and the university should fund all costs for its creation.
 - Many Black students learned about the murder of James Cates in 2020. He was stabbed and left to die as campus police stood idly by in 1970, and this fact of Black UNC's history has been effectively hidden for decades.
 - Currently, the James Cates memorial committee, led by Julia Clark (BSM Vice President), is submitting a proposal to the naming committee which should be approved and sent to the chancellor's office.
- **No UNCPD For Residence Hall Move-in**
 - **Purpose:** To create a safer space for Black students in the UNC community and initiate a first step towards reducing the over-policing of South Campus, the region of campus with the largest concentration of Black students, as well as reducing the over-policing of Black events.
 - Previously requested and ignored
 - BSM requested that the administration reverse the decision before August 3rd 2020 when move in began.
 - Instead UNCPD dressed down and was stationed near dorms creating an unwelcoming and unsafe space for Black students.
- **Anti Racist Alerts**
 - **Purpose:** To include anti-racist alerts in the Alert Carolina system with the goal of increasing safety on campus for Black students ahead of what will likely be a tense year for our community. To prioritize transparency with students ahead of a dated and untrue image of campus as a utopia of diversity.
 - Students should not have to sign up for a new service in order to hear when dangerous white supremacists are on campus.
- **No Agents Of White Supremacy On Campus**
 - **Purpose:** To protect Black students from hateful White Supremacist rhetoric and actions on our campus and improve the review process for receiving permits to speak at the university.
 - UNC College Republicans bringing Corey Lewandowski a notable white supremacist and Donald Trump's campaign manager, Pro-life Group fall 2019 that specifically targetted Black women.
 - Both theses groups obtained university permits.
- **Increase Of Funds Towards Caps And Minority Therapists**

- **Purpose:** To better serve Black students and faculty by providing mental health services that include adequate representation among healthcare professionals employed by the university.
 - Black students endure trauma everyday at this school and have very few resources to reach out to.
 - Specifically hiring trauma informed Black therapists of diverse backgrounds, and giving more funding to CAPS as an entire department.
- **The Unsung Founders Memorial**
 - **Purpose:** To improve the Unsung Founders Monument on UNC at Chapel Hill's campus. These improvements should include but are not limited to better signage, better visibility, and increased awareness and publicity.
 - Must be properly maintained, cleaned, place a sign that says DO NOT SIT, as well as a plaque explaining its significance, include it in ALL campus tours.
- **Relocating The AAAD From Battle Hall**
 - **Purpose:** To reestablish the AAAD department in a new campus location that aligns with the department's purpose. To combat the alienation of Black students from the AAAD department by addressing the controversy of Battle Hall's name and the problematic nature of forcing Black students to learn Black history in a space with a racist history.
 - The AAAD department cannot be housed under a building with a racist name, it is a an affront to the very goal and values of a department that is already lacking enough Black professors.
- **Sexual Harassment From CDS Workers.**
 - **Purpose:** To protect Black women and other Black students on campus from harassment in dining halls on campus and provide students with a safe avenue for reporting misconduct.
 - Must have a safe reporting platform for misconduct, the same way there were surveys asking for food quality, there must be a safe reporting platform that is publicized.
 - Currently there are bulletin boards in dining halls where it links a survey to rate the quality of food or add comments, we need a similar publicization of a safe reporting platform for misconduct.
- **Improved Facilitation Of Sexual Assault Reporting**
 - **Purpose:** To provide a safer space and campus for those that are survivors of interpersonal violence and sexual assault. Sexual Assault primarily affects marginalized communities, who are widely underrepresented at this predominantly white institution.
 - Increased diversity of the women's center, more gender violence coordinators of color (primarily Black), establishment of a marginalized survivors coalition, pour into individuals and communities already doing the work.

- **New Sexual Assault Training**
 - **Purpose:** To establish a sexual assault training for all students that more effectively informs students about sexual assault on campus and provides data on the role intersectionality has in sexual violence on college campuses, especially PWIs.
 - Sexual assault modules are easy to skip and very general, must have conversations about coercion, stealthing, and more common forms of sexual assault seen in college, more rigorous and detailed curriculum.
- **Diversity On The Women's Center**
 - **Purpose:** Gloria Thomas, the former director of the Women's Center is leaving, leaving very little diversity in the staff. Additionally Shereka Littlejohn Dunston is leaving Student Wellness where she served as a Violence Prevention Coordinator. We must replace these immense losses with additional women of color, particularly Black women, to ensure a safe environment for support and mentorship of women on our campus.
 - Gloria Thomas and Shereka Little John are leaving, Black and indigenous women are most affected by sexual assault but are the least represented, no more hiring white women to fulfill roles that primarily deal with students of color.
- **Eoc Office Reporting Link And Grade Appeal Information On Syllabus Required**
 - **Purpose:** To provide Black students with more easily accessible channels for reporting misconduct in class and to better equip Black students to combat mistreatment from professors at UNC.
 - Professors are not culturally changed and many students do not report due to the daunting process with the EOC, making it a requirement to have a reporting link on every syllabus similar to the disability and racial equity disclaimer.
- **Increased Access to Food and Resources For South Campus Residents**
 - **Purpose:** To create a more equitable campus community by creating spaces to eat, buy basic necessities at reasonable prices, etc. on campus for Black students, who primarily reside on South campus.
 - Black students who live on campus are concentrated almost entirely on South campus, and they need access to resources in this area.
 - Currently, Black students must go to north campus for varied food options and access to stores that carry basic items for living. Black first-years who don't have cars often have to walk 30 minutes or more to Franklin St. for groceries or food, and this is unacceptable when white students who are concentrated on North campus have far greater access and more resources near their dorms.

Demands From Nikole Hannah Jones Demonstration

- **Demand The Board Grant Tenure To Nikole Hannah Jones**
 - **MET**
- **Demand More Diversity On The Board Of Trustees**
 - **Purpose:** To create a more diverse and equitable Board of Trustees that more accurately reflects the demographic of our state and campus.
 - Currently, 85% of the Board of Trustees is white, and the white supermajority on the board has consistently maintained a supermajority of white tenured professors.
 - We believe that at the very least, the percentage of Black tenured professors (currently about 5%) should at least match the percentage of Black undergraduates on our campus (currently 8%).
- **Demand That A Pipeline For Postdocs To Gain Tenure On Campus Is Established**
 - **Purpose:** To further curb the discrimination in the tenure process at UNC and increase the diversity of tenured professors on campus. To incentivize graduate students of color to attend UNC while providing them an equal opportunity at the tenure their white peers are disproportionately provided.
- **Demand Greater Transparency In The Tenure Review Process**
 - **Purpose:** To dismantle the discriminatory structure of our current tenure review process and restructure it in ways that provide equal opportunity to professors of color.