

ADDENDUM IV-A – BOARD OF DIRECTORS NOMINATION FORM

Our Redeemer Lutheran Church
Augusta, GA 30909

2026 Nomination for ORLC Board of Directors

Candidate Name: _____

Person Making the Nomination: _____

Phone Number: _____ Email Address: _____

** I have spoken with this person, and they are willing to be considered for nomination YES NO

** I have shared the "Board Responsibilities" (PBG 2.1) and "Member Responsibilities" (PBG 2.3) with this person and they are willing to adhere to these policies should they be elected. YES NO

** I have shared the "Qualification and Other Consideration" (PBG 2.8.3) list with this person. and they understand the process being used. YES NO

** I believe this person demonstrates the qualities suggested in these documents and should be considered a candidate for the Board of Directors YES NO

** I believe this person is well qualified to give leadership to our congregation as a member of the Board because:

Signature _____ Phone _____ Date _____

Nominator--Please complete this form and return it to the BOD mailbox before 8/20/2025 or e-mail the nomination information to BOD2025@orlcaugusta.com.

ADDENDUM IV-B – Nomination of Board of Directors Candidate Validation Form

Our Redeemer Lutheran Church Augusta, GA 30909

Candidate--Please complete this form and return it to the BOD mailbox before 8/20/2025 or e-mail the nomination information to BOD2025@orlcaugusta.com.

Candidate Name: _____

Exact Age (Optional) _____ Over 18 _____ Over 25 _____

1. A voting member at Our Redeemer Lutheran Church since _____

If less than two years, name of previous church membership

2. Immediate family members include: _____

3. I regularly participate in the worship and educational life of the congregation.

 Attend services? (circle) Early / Late / Both Y N

 Attend Small Group Bible study? Y N

 Attends Adult Sunday Bible Study? Y N

Personal spiritual disciplines I have include: _____

4. My communication strong points include: _____

5. One vision I have for ORLC is: _____

6. My plans to represent the concerns of the Congregation include:

ADDENDUM IV-B – Nomination of Board of Directors Candidate Validation Form (cont.)

7. My understanding of Policy Based governance is: _____

Questions I have concerning Policy Based Governance:

- | | | |
|---|---|---|
| 8. I can support the strategic direction of the congregation, even if not in total agreement? | Y | N |
| 9. I have read, understand and am ready, willing, and able to accept the Board Responsibilities and Board Membership Responsibilities as delineated in Policy (PBG) Section 2.1 and 2.3.? | Y | N |
| 10. I am not currently on the payroll of Our Redeemer Lutheran Church and have not been within the immediately preceding three years? | Y | N |
| 11. My spouse or immediate family member is not a paid staff member | Y | N |
| 12. I do not have any family member of the same household (defined as husband, wife and/or child) already serving on The Board? | Y | N |
| 13. I have read, understand, and fully support the ORLC Constitution, By-Laws, and Board of Director's Policy Manual? | Y | N |
| 14. I will support all decisions once they have been fully discussed and resolved by the board? | Y | N |

Signed by: _____ (Name) _____ (Date) _____

ADDENDUM IV-C – BOD Candidate Qualifications Validation Checklist

Our Redeemer Lutheran Church Augusta, GA 30909

Candidate Name: _____

- | | | |
|---|----------|--------|
| 1. Candidate has been nominated by the Nominating Committee, Board member or Congregation Member? | Y. | N |
| 2. Completed Nomination Form (Addendum IV-A) and Candidate Validation (Addendum IV-B) have been submitted? | Y. | N |
| 3. Meets the requirements of board membership as stipulated in the <i>ORLC</i> Constitution and By-laws? | Y. | N |
| 4. Undertake personal spiritual disciplines for the development of their own faith lives? | Y. | N |
| 5. Is an active member in the ORLC Congregation? | Y. | N |
| 6. Is a good <i>written and verbal</i> communicator? | Y. | N |
| 7. Is a visionary person? | Y. | N |
| 8. Can effectively represent the concerns the “Stewards” of the Congregation? | Y. | N |
| 9. Understands and supports the basic concepts of Policy Based Governance (Section 2.5)? | Y. | N |
| 10. Is willing and able to support the strategic direction of the congregation, <i>even when not in agreement</i> ? | Y. | N |
| 11. <i>Has read, understands and is ready</i> , willing, and able to accept The Board Responsibilities and Board Membership Responsibilities as delineated in Policy (PBG) Section 2.1 and 2.3? | Y. | N |
| 12. Is not currently on the payroll of ORLC <i>or</i> anytime within the immediately preceding three years? | Y. | N |
| 13. Is not the spouse of a paid staff member? | Y. | N |
| 14. Meets the requirement that not more than one member of the same household
(Defined as husband, wife and/or child) shall serve on The Board at the same time? | Y. | N |
| 15. Will support all decisions once they have been fully discussed and resolved by the board? | Y. | N |
| 16. ORLC’s Statement of Belief (Addendum VI) has been taken into consideration? | Y. | N |
| 17. Current composition of The Board has been considered? | Y. | N |
| 18. An active voting member as defined by the ORLC Constitution in good standing who has attained
the age of eighteen?
Age over twenty-five? | Y.
Y. | N
N |

Reviewed by Nominating Committee on: _____ (Date)

Signed by: _____ Name: _____

ADDENDUM IV-D – ORLC Nominations and Election Timeline

NOTE: timing may be adjusted on a case-by-case basis, if necessary, with concurrence of the BOD, due to unforeseen circumstances

6/29/25	Sun	Spring Congregational (“Stewards” Dialog) Meeting and Pancake Breakfast, <i>use opportunity to describe upcoming Nomination/Election process and share information to “jump-start” efforts & then issue nomination info in next PULSE</i>
6/29-8/20		<i>Gather Initial Nomination and Candidate Validation Forms (<u>Due by 8/20/25</u>)</i>
7/20/25	Sun	BOD Meeting, Confirm Nominating Committee participants
8/17/25	Sun	BOD Meeting
8/24/25	Sun	Nominating Committee Mtg to develop <u>Proposed</u> Slate of Candidates
9/21/25	Sun	BOD Meeting, Approve <u>Proposed</u> Slate of Candidates & By-Laws revisions re
9/24/25	Wed	Publish <u>Proposed</u> Slate of Nominees
9/24-10/3		<i>10-day period for any new Nomination/Validation Forms</i>
10/5/25	Sun	Nominating Committee develop <u>Final</u> Slate of Candidates
10/19/25	Sun	BOD Meeting, Approve <u>Final</u> Slate of Candidates and By-Laws revisions
10/5-20/25		<i>Obtain short BIODs/photos from final candidates for publication of <u>Final</u> Slate</i>
10/22/25	Wed	Publish <u>Final</u> Slate with BIODs/photos & By-Laws revisions (<u>latest by 10/29</u>)
11/12/25	Wed	Fall Congregational Mtg, BOD election & By-Laws revisions vote
11/16/25	Sun	BOD Meeting
12/21/25	Sun	BOD Meeting, Officer Selection
1/1/26	Wed	New ORLC BOD assumes duties
1/4/26	Sun	Install New ORLC BOD members/officers, Nominating Committee disbands

