



Alemany Grows: Urban Agroecology Apprenticeship

Application Summer/Fall 2022

Part-time, hourly, temporary position, non-exempt April 2022 - October 2022

Friends of Alemany Farm steward the largest and most productive agricultural space in San Francisco. The 3.5 acre space is located on the border of the Excelsior and Bernal Heights neighborhoods, adjacent to the 280 freeway. Our mission is to grow free fruits and vegetables with and for low-income, historically disenfranchised communities and provide food system education. Together we sow the seeds of food security, food sovereignty, and food justice in the southeast region of the city.

We are seeking to hire apprentices for the six-month Alemany Grows Urban Agroecology program. This role is part-time and temporary for San Franciscans, aged 18 and older, who are interested in 1) growing your family's & community's ability to produce healthy, delicious foods, 2) discover, practice, and teach the ways that working with the land can be healing and grounding, and 3) help San Francisco become a greener, more equitable, more just community. Apprentices will work alongside Alemany Farm Managers and support all aspects of food production and community engagement at the farm. This position will include hands-on training in ecological agricultural best practices from seed to harvest including: greenhouse propagation, irrigation, bed preparation and soil fertility management, weeding, pest and disease control, harvest, post-harvest handling and distribution, fruit tree care as well as leadership training, and volunteer management. We will also dedicate time to understanding regenerative urban agriculture in the context of contemporary and historical justice movements, and as a tool for building community resilience in the era of climate chaos.

Schedule: *Work will take place outdoors at Alemany Farm.*

- 10-15 hours a week beginning mid-April 2022 - October 2022, or the equivalent of 335 hours
- Shifts available Mondays 12:30 pm - 5 pm, Wednesdays 10am -2:30 pm and Fridays 10 am - 4 pm. Occasional weekend shifts available upon arrangement.
- Work hours may be reduced during holiday breaks.

Candidates must be:

- Invested in working with and empowering people of all ages and backgrounds
- Capable of working outside in varying weather conditions

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Friends of Alemany Farm



- Comfortable working independently and with groups
- Able to lift 30 pounds, perform repetitive physical tasks, bend, kneel, shovel soil, push a wheelbarrow, and be on their feet for long periods of time
- Interested in gardening, farming, and food production

Compensation:

- \$20 per hour.

To Apply: Please [fill out an application](#) by **Sunday, March 6th, 2022**

Friends of Alemany Farm and Earth Island Institute are equal opportunity employers. We will prioritize anti-racist measures to center justice and ensure equity in employment, recruitment, compensation, and other conditions of employment, and will not discriminate against any employee or job applicant on the bases of race, color, age, religion, creed, sex (including pregnancy, breastfeeding, childbirth, or related medical conditions), national origin, ancestry, marital status, physical disability, mental disability, medical condition, genetic information, gender, gender identity, gender expression, sexual orientation, military and veteran status, or any other basis protected by state or federal laws, local law, or ordinance.

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