

**APPROVED MINUTES**  
**CCSU / CCEA Negotiating Session Teachers Contract**  
**December 18, 2024**  
**CCSU Central Office / Danville School Library**

Participants:

Administration Present:

Matt Foster, Superintendent (both sessions)  
Mike Moriarty, Assistant Superintendent (first session only)  
Mike Concessi, Finance (first session only)  
Michael Fredieu (both sessions)

Legal Counsel:

Chris Leopold (both sessions)

CCSU Negotiating Council (all for both sessions)

Ellen Cairns - Cabot  
Patrick Healy - Twinfield  
Clayton Cargill - Danville

CCEA Representatives (second session )

Bobbie Copen - Danville  
Roxanne Roberts - Waterford  
Thomas Dunbar - Cabot  
Amy Richardson - Cabot  
Joanna Fowler - Twinfield  
Rebecca Emerson - Twinfield  
Amy Locke - Peacham  
Kate Reardon - Waterford  
Lisa Bruzual - Danville  
Kerri DeShone - Danville

2.45PM Pre-Meeting (CCSU Office)

Introductions made around the room.

Additions or Changes to Agenda: None

Public Comment: None

Motion: Executive Session in accordance with 1 VSA 313 (a) 1 (B): Labor Relations Agreements with employees. Based on the finding that premature public knowledge would put one or both parties (CCSU and CCEA) at a substantial disadvantage, Clayton Cargill motions to continue this meeting in executive session, inviting in Administration and Legal Counsel.

Seconded by Ellen Cairns. Motion Carries.

Executive Session to begin at 2:45PM

Motion to exit executive session at 4.32PM by Clayton Cargill, second Ellen Cairns. Motion carries. Council exits executive session to move to Danville public library to reconvene with CCEA.

5PM Negotiation Session (Danville School Library)

Session reconvenes as scheduled.

Public Comment: None

CCEA Members enter the room, introductions are made around the room.

Motion: Executive Session: Citing again 1 VSA 313 (a) 1 (B): Labor Relations Agreements with Employees, Ellen Cairns motions the council go into executive session with CCEA present to begin negotiations, as both sides would be placed at a substantial disadvantage with prior public knowledge. Second: Clayton. Motion Carries.

Executive session at 5:02 PM

Motion to exit executive session at 7:58 PM by Clayton. Second Ellen. Council exits executive session at 7:58 PM

Motion to adjourn by Ellen. Second Clayton Meeting Adjourns as 8.03PM.

Next Meeting Date: Council Meeting Only Set for January 2, 11am Central Office  
Next Session with CCEA Scheduled for January 8, . 5PM Danville School Library

Minutes prepared by Clayton Cargill