

Praveen Kenneth Chair on Leadership, CHRIST (Deemed to be University)

Staff Program: Monthly Leadership Conversation, **Edition 13 – Report**

Date of Session: September 1, 2020, 3.00 PM to 4:00 PM

Venue: Online Mode – Cisco WebEx Platform

Speaker's Name: Dr Suniti Phadke, Dean, Office of International Relations

Topic for the Session: Kaleidoscopic Women Leadership

Session Brief: The session was focused on the gender perspective of leadership in the domains of Business and Education. Women all over the world are no longer accepting the statuesque. They are rising up, breaking the glass ceiling, pushing the boundaries and carving their own paths. At the same time as women move up the ladder and take on increased responsibility; they also face numerous challenges like the glass ceiling (which is real) office politics, gender insensitivity. No one can effectively operate an organization alone. An effective organization can be assessed by the greatness of its team. Leaders can build great teams by providing direction and meaning, generating and sustaining trust, and allowing risk taking. However, the strength of the team is primarily dependent upon work – life balance. The session focused on the various facets of women in leadership with reflections and insights on the topic most critical to women leaders; and leadership dynamics they demonstrate.

Feedback (Impact and Action Plan): The session presented the stark reality gap of the gender imbalance of women leadership at the top. The conversation was intended to inspire the participants to bridge the gender gap and lack of adequate presence of women leadership in the four quadrants Suite C's roles which were key aspects of some takeaways for the participants.

Supporting Documents # 1: 105 Leaders Attended the session

https://docs.google.com/spreadsheets/d/1BqVLrUwKGz2HKPYbU5r2W7qiTcx_j7c1o7rywMZzzCc/edit?usp=sharing

Supporting Document # 2: Pictures

Shocking : Approx. 6 % universities in India have women Vice Chancellors



Sonali Chakravarti Banerjee
Vice-Chancellors
University of Calcutta
Kolkata, West Bengal
15 July 2017 - Present
NIRF Ranking: 07



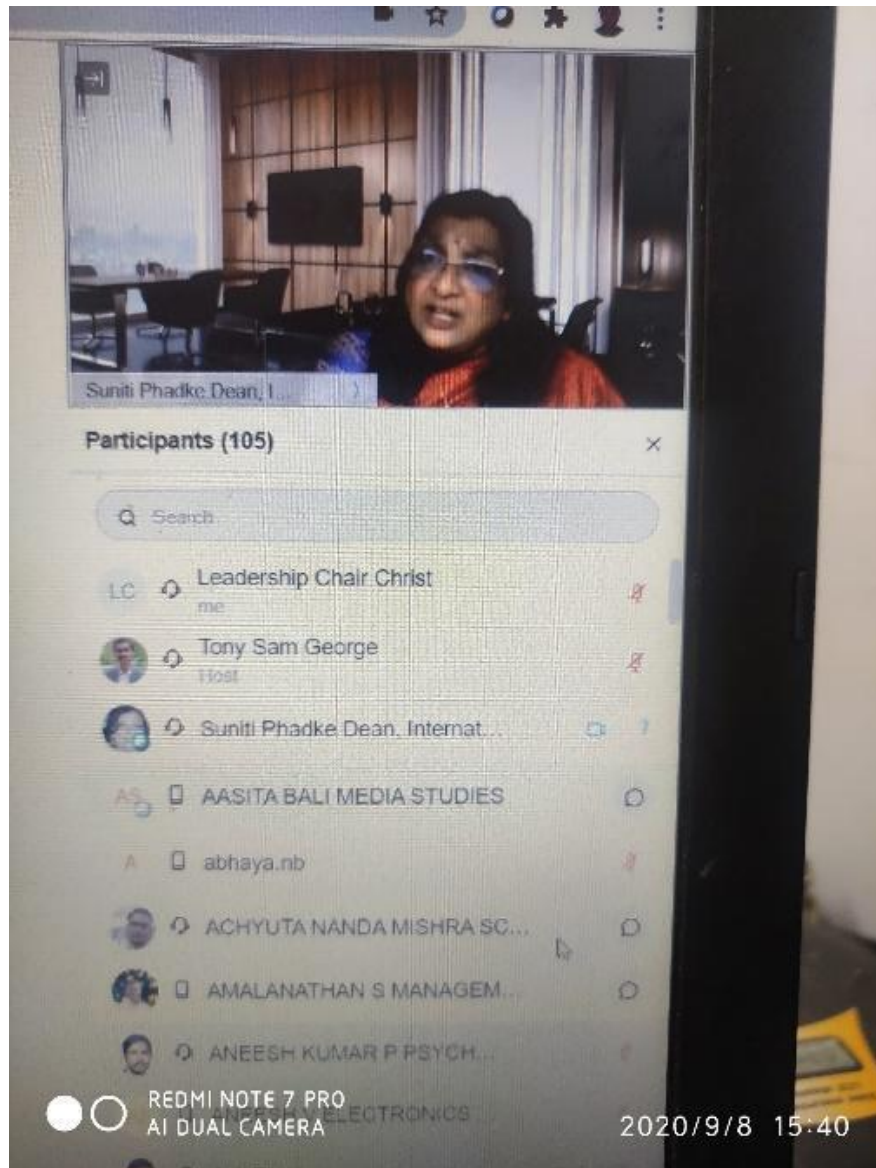
Rajani Gupta
Vice-Chancellors
Symbiosis International University
Pune
15 July 2017 - Present
NIRF Ranking: 43



Najma Akhtar
Vice-Chancellors
Jamia Millia Islamia
New Delhi
April 2019 - Present
NIRF Ranking: 10

• This, despite girls outdoing boys year after year in exams, and women constituting more than 50% of teaching positions in universities. Yet, this has not translated into senior appointments and leadership positions within higher education institutions themselves

• Going by the numbers, it seems WOMEN have a foot firmly in the door, but fewer seats at the table.



Suniti Phadke, Dean, I...

Participants (105)

Search

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Leadership Chair Christ
me



Tony Sam George
Host



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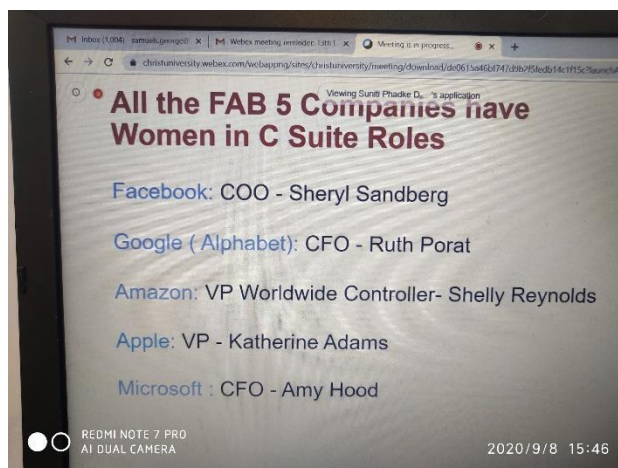
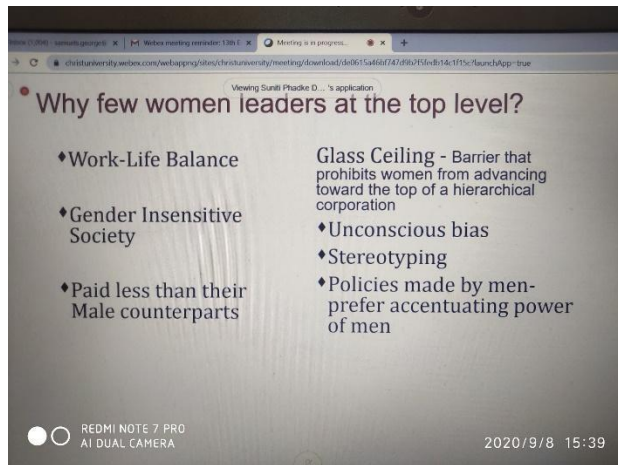


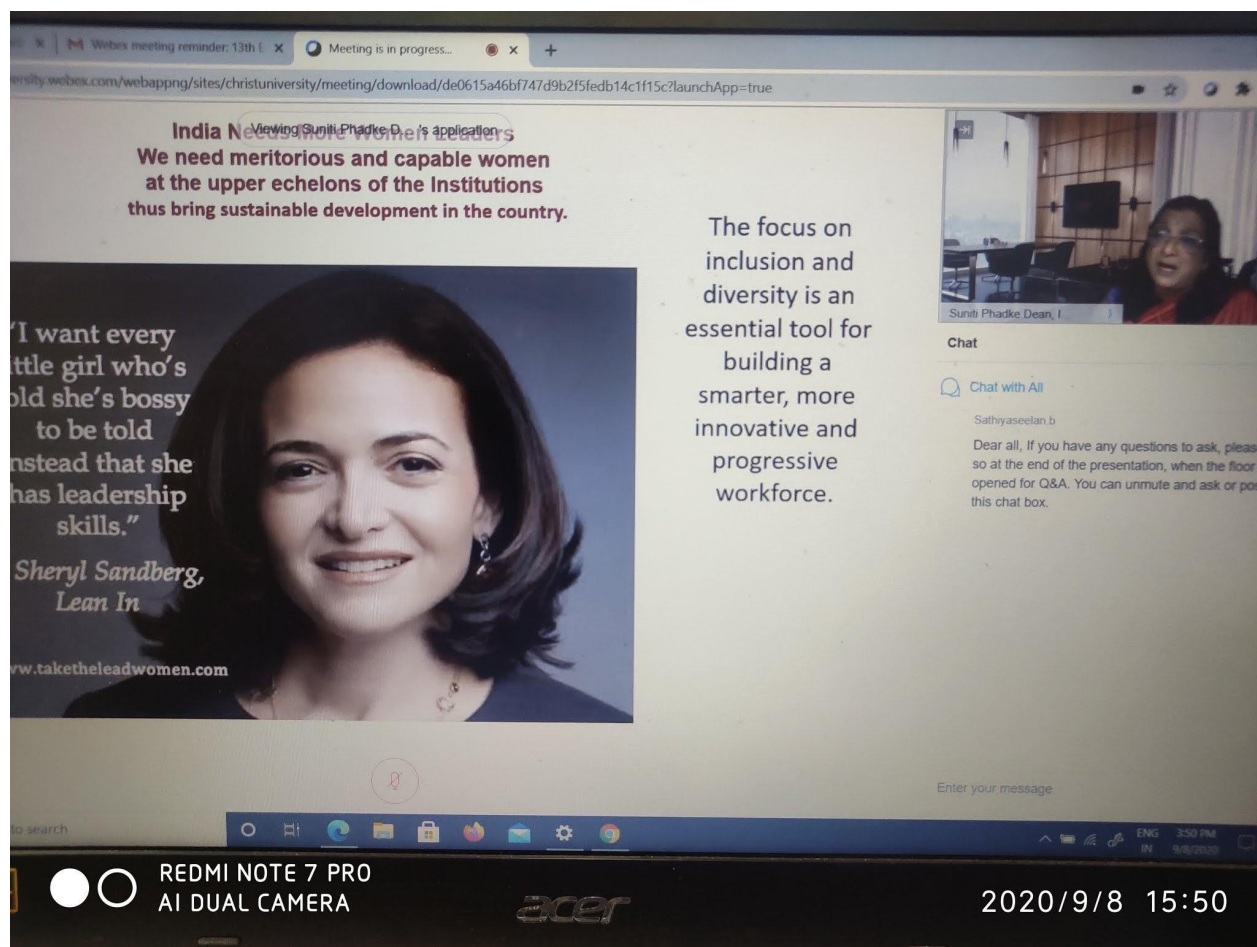
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Supporting Document # 3: Vidoe of the session published on You Tube

<https://www.youtube.com/watch?v=t1SKTkbD0Ts&list=PL0Px2CYHaHPzi5cEM8ORO4oNJWINKRF7j&index=11>