

Pastoral Care Confidentiality Policy

1. Trust and confidentiality are the cornerstones of our ability to help one another.
2. Levels of Confidentiality:
 - a. To be shared with minister only.
 - b. To be shared with minister and RE Director only (if it involves RE youth or children).
 - c. May be shared with Pastoral Care Committee – but only regarding the specifics of help requested.
 - d. May be shared with the Pastoral Committee completely.
 - e. May be shared with others.
3. Limitations & Duration of Confidentiality Policy
 - a. We cannot maintain confidentiality in situations which involve possible self-harm or harm to others, including potential abuse or neglect of children or elders. If this is a concern, discuss it immediately with the minister or RE Director.
 - b. Confidentiality is forever, even after one leaves the committee.
 - c. Confidentiality applies to all committee documents, including emails and the Pastoral Care spreadsheet.
4. Ask the person directly what level of confidentiality they prefer/request/require. Be careful not to bring up Pastoral Care matters with the person in other contexts (for instance, Connections hour).