

### **SHRM's 4th General Meeting March 21, 2019**

#### **I. CMTO @ 3:35 PM**

- 1st by: Angela Rosario
- 2nd by: Louis Falan
- Members in attendance: Jose Mendiola, Louis Falan, Flloyd Quenga, Nathaniel Dela Cruz, Kiana Gwekoh, Miguel Cipriano, Angela Rosario, Gabrielle Quenga, Kimberly Eleco, John Joseph Bautista, Ronalene Presto, Seth Olmstead (Total: 12)
- Officers in attendance: Shawn Fernandez, Melchor Castigador, Janica Bambo, Tonya Formano (Total: 4)
- Advisors in attendance: Dr. Richard Colfax, Dr. Joann Diego

#### **II. Treasurer's Report:**

UOG Account	\$ 8,113.00
Guam SHRM Account	\$ 290.00
Total balance as of March 21, 2019 is	<b>\$ 8,403.00</b>

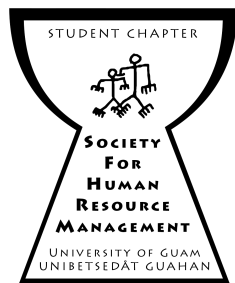
- Approval for Treasurer's Report
  - 1st motion by: Flloyd Quenga
  - 2nd motion by: Ronalene Presto
- Appropriation of \$50 for donation to the SHRM Foundation
  - 1st motion by: Gabrielle Quenga
  - 2nd motion by: Flloyd Quenga
- Appropriations of \$300 for the HR Mock Job Fair refreshments
  - 1st motion: Miguel Cipriano
  - 2nd motion: Kimberly Eleco

#### **III. Secretary's Report**

Last Meeting Held on: March 7, 2019

SHRM Polos: \$30

- Approval for Secretary's Report
  - 1st motion by: Angela Rosario
  - 2nd motion by: Seth Olmstead
- Shrm Membership
  - Local Membership
    - \$5 Fee (paid per semester)
    - See Tonya (Treasurer)
  - National Membership



- [www.shrm.org](http://www.shrm.org)
- Student Chapter 5356
- National Membership fee is \$40 and will be valid for one year.
- Email screenshot of membership card to [uogshrm.studentchapter@gmail.com](mailto:uogshrm.studentchapter@gmail.com)

- Point System

- SHRM Polo .....5
- Meetings .....5
- Events/Activities ..... 5-10
- Article Review .....20
- Event chairperson .....50
- Donations ..... \$1 = 1 (receipt must be submitted)

- Points rollover effective: Fall 2019

- Graduation Sashes

- 300 points to earn sash for free paid by UOG SHRM Chapter
- Active Member: 150 points
- Must be active for 2 consistent semesters
- Sign sash contract

See Janica for points/membership status

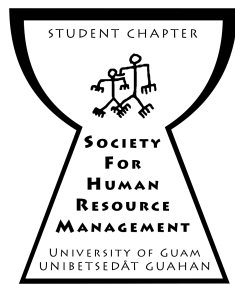
#### IV. Old Business

- Charter Day

- Date: March 12, 2019
- Location: SBPA Study Room
  - Shawn: I want to give a round of applause for everyone who participated in Charter Day. We did make \$260. I want to thank you guys; it was a fun event.
  - Dr. C: I think we were one of the smart groups. We were indoors and in aircon.

- HR Competition Round 2

- Date: March 16, 2019
- Location: SBPA Room 129
  - Shawn: It was a fun event. If you weren't there, you should've seen me. I was amazing. But you know who was more amazing? Our participants. So if you did participate in our HR Competition this

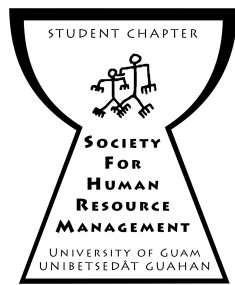


semester, please raise your hand. Truly it was a great event and super fun. The scenarios that we gave you were based on real-life scenarios. And we had HR professionals give constructive criticism to the presentations.

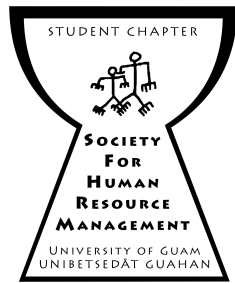
- Britni: Were there better reviews this year compared to the other years?
- Shawn: I don't want to compare, but this semester did really well. Every team touched on the major red flags of the scenario and ways to implement their strategies. It helps what you're learning in your classes onto paper and bringing it up to potentially future employers or bosses. Hopefully next year, you can experience it.
- Dr. C: Last year, for the people that participated, we only gave one hour to prep for their presentation. This year, we gave three hours because we felt that one hour wasn't enough time. I think that the depth and perception of the presentations this year were much deeper because we gave more time to work on it. It wasn't that people did not have the knowledge, it was that they did not have the time to actually apply their knowledge. The judges this year did agree that their quality of thinking from their standpoint, they argued much clearer and stronger.
- Shawn: We also had a team that had no HR concentration. They did amazing. They actually came in second place.
- Dr. C: We also need to thank our judges: Ms. Charlotte Huntsman, HR director for GRMC and the current President for the SHRM Guam professional chapter; Ms. Ana-Alicia, our student chapter liaison and the HR manager at United; Mr. Larry Gamboa, HR officer for UOG; Prof. Meredith Sayre, board member of the SHRM professional chapter, practicing lawyer, and a professor here. They were very complimentary about the quality of work that was presented before them. They gave good tips and pointers. And also, very good job by the SHRM volunteers.

## V. New Business

- Movie Fundraiser
  - Date: April 7, 2019
  - Time: 10:00 AM



- Where: Micronesia Mall Tango Theaters
- Chairperson: James Yang
  - Shawn: We purchased the tickets for \$5.75 and we're selling them for \$10, so we make \$4.25 profit. So if you would like to sell, you can see me afterwards and I can give you the tickets. For every ticket that you sell, I will give you 4 points. If you sell the most tickets, we will give you an additional 25 points. So please strive to sell as many as you can. We currently have 40 tickets left.
- Mock Job Fair
  - When: April 6, 2019
  - Where: SBPA Resource Room
    - Britni: We need volunteers for sign-ins, escorts, and the waiting area.
    - Shawn: So we will put the sign in sheet for volunteers in the group chat. And if you're not in the chat, please see me so I can add you. We will give you 10 points for every hour that you attend the mock job fair. We are getting bigger, so we're going to need more participants.
    - Rona: For the mock job fair, the interviews are going to start at 8 in the morning. We are required to be there by 7. So for the volunteers, we're looking at around 7:30.
    - Dr. C: If you are being interviewed but would like to volunteer, we will be more than happy to accomodate you. If you're in one of the time slots, but you're able to assist in monitoring or guiding people in the other time slots, you are able to do that as well.
- Bake Sale
  - Date: April 11, 2019
  - Time: 9AM - 3PM
  - Where: In front of the library
    - Shawn: We want to help our members sign up for the national membership. So if you can give us 3 hours of your time, we will reimburse you for your national membership. This is a great opportunity for you to get \$40 back by service. We already have a sign up sheet and donations list, so we will put that up on the chat



as well. Remember, please keep your receipts for donations because we do give you points for donating.

VI. Open Floor

- Questions:
- Comments:
- Concerns:
- Announcements:
  - Dr. C: I've been meeting with a few students. We have a few new faces. Thank you for joining us today. Some people have indicated that they are very interested in pursuing the SHRM certification in their senior year or last semester. If any other are interested, I need to start working with you, so please see me. Also, Fall registration will be starting early April. Make sure you do it on time before classes close, especially the 400 level classes. Also, I'm meeting with the conference goers probably right after spring break. Right now, there are 4 undergrad students and Mr. Borja planning to go.

VII. Adjournment @ 3:54 PM

- 1st by: Flloyd Quenga
- 2nd by: Gabrielle Quenga

Next Meeting to be held on **April 4, 2019.**

Location: SBPA Rm: 111

Time: 3:30pm