SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
CENTRAL OFFICE

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
210.554.2200

SAN ANTONIO ISD Principal Advisory Council
Meeting Minutes
Thursday, February 19, 2026

San Antonio ISD District Advisory Council meeting was held on November 11, beginning at 4:50 p.m., Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. Meeting called to order by Rebecca Landa
2. Thriving Advisory Councils Framework by Ernest Gonzales
   - Board Guardrail 1: Embracing Our Community -**"No major decisions are made without authentic community engagement."** *The district's goal is to cultivate thriving advisory councils that actively engage members to improve outcomes for students, staff, and families.*
   - **Feedback was analyzed and organized into five major themes:**
     - Purpose & Goals
     - Effective & Consistent Communication
     - Engagement
     - Safe & Supportive Environment
     - Feedback Processes
   - A **draft districtwide survey** was developed, and preliminary feedback was collected from advisory council leaders. DAC members were asked to provide additional feedback during this meeting, which included internal or external access, anonymity of the survey, and multiple entries based on various council services.
3. Continuous Improvement @ SAISD by Brad Jupp
   - A brief update was provided on SAISD's continuous improvement work, emphasizing aligned systems, data-informed practices, and commitment to iterative refinement.
   - Reviewed the Campus Advisory Council (CAC) and alignment with the Comprehensive Needs Assessment (CNA)
   - Clarification and consideration regarding if you support multiple campuses are their opportunities to participate in each CNA.
4. Purposed Instructional Calendar 2026-27 and 2027-28 by Dr. Colleen Bohrmann
   - The district is proposing instructional calendars that meet the Texas Education Agency requirement of 75,600 instructional minutes per year, including state waivers for five staff development days (2,100 minutes)
   - For **both school years (2026-27 and 2027-28)**, two options were provided:
     - **Option A**: Includes specified Professional Development and Planning Days (Early Start and End Time)
     - **Option B**: Alternative structure with varying PD/Planning allocations (Later Start and End Time)
     - **Voting Process**

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Christina Martinez, President
Alicia Sebastian, Vice President
Arthur V. Valdez, Secretary
Ed Garza, Trustee
Leticia Ozuna, Trustee
Sarah Sorensen, Trustee
Stephanie Torres, Trustee
Dr. Jaime Aquino, Superintendent

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Members were instructed to vote using a district link:
DAC members were asked to indicate:

1. Their advisory council affiliation
2. Their role in the SAISD community
3. Their preferences for **both** the 2026-27 and 2027-28 calendars

5. Renewal of District Innovation Plan & TEA Certification Waiver Request by Beth Naworki Jones and Dr. James Harrell
   - The DOI plan is up for renewal and will go to the Board on **January 20, 2026**.
   - Key Features of DOI Renewal
     - Renewal **does not impact campus funding** allocations
     - Renewal **does not change employee rights or protections** under current district contracts
   - Changes in the Renewal Proposal
     - **Removals :** All discipline-related exemptions were removed to comply with HB 6, including issues related to: Vaping, THC, Marijuana, Alcohol, Under-the-influence violations
     - **Additions: Grievance Policy Alignment**
       1. Standardized grievance procedures
       2. Timelines for filing/appeals
       3. Posting requirements
       4. Testimony processes for State Board of Education

   - **Certification Requirements for Teachers**

     - Reinforces TEA guidelines under **House Bill 2**, requiring appropriate educator certification (Grow your own and Teacher Residency)
     - Allows limited flexibility:
       1. Up to two courses outside certification in certain content areas (Fine Arts, CTE, Math, Science, LOTE)
       2. Only for years approved by TEA unless a waiver is granted
6. Meeting adjourned at 6:15 PM by Angelique Smith

Minutes Approved
The foregoing minutes of the District Advisory Council of the San Antonio Independent School District held on September 30, 2025, were duly approved at a meeting held on November 11 at 4:50 pm motioned by Trevlynn Esprionza and second by Stephanie Serratal.

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