- 1. Environment: What work have you done on our environment and what goals do you have to make important changes in environmental work as a Supervisor?
 - In 2017 I introduced and passed Emeryville's RRP Rule, making us one of a few jurisdictions nationally to fully implement federal EPA regulations that are currently non-binding but mandate training and the use of best practices in home renovation. Since implementing, we have had zero lead poisoning cases in our city.
 - I have spoken at Oakland USD, and County Health Dept. hearings about addressing lead hazards in schools. I have testified at the State Legislature on lead abatement bills over the years.
 - I introduced and secured Emeryville's Bird-Safe Design Guidelines. All new construction and any renovation in our city now uses only bird-safe glass and water features, aligned with the recommendations of the Audubon Society.
 - I secured funding to do habitat restoration of Point Emery in our city. This project was approved by BCDC and involved coastline restoration and habitat preservation of eelgrass in SF Bay while providing people with recreational access to natural resources.
 - I have participated in every shoreline cleanup in our city at Climate Action Week and Arbor Day since 2014.
 - I championed and shepherded amendments to Rule 6-5 in 2021 at the Bay Area Air Quality Management District (BAAQMD), which created the most stringent emissions standard for fluidized catalytic cracking units in the US. The regulation was heavily opposed by WSPA and oil refineries.
 - I worked with BAAQMD staff on the development of amendments to Rules 9-4 and 9-6 which set zero NOx emissions standards for water heaters and furnaces and secured their passage earlier this year.
 - I successfully had crematoriums banned as an eligible land use in our city in 2021.
 - I have a pending referral before our city council that will be voted on in January 2024 which will prohibit car washes, car dealerships, gas stations and storage facilities from being future permitted land uses in our city.
 - In January 2024 we will vote on my referrals to prohibit the use of neonicotinoids on city properties and in city contracts, and to also ban rodenticides on city properties.
 - I introduced an Urban Tree Study and subsequently secured council support for phase 1 of a tree planting program that will put trees in equity priority areas.
 - The council will vote in January 2024 on my referral to create a voluntary wildflower program to allow residents to have front lawns removed and replaced with city-funded wildflowers to promote pollinators and biodiversity.
 - I partnered with US Fish & Wildlife to elevate the discussion around their 2023 report on the reintroduction of the Southern Sea Otter and hosted one of their community events and listening sessions in Emeryville this past fall.
 - I strongly supported passage of our Smoking Pollution Control Ordinance in 2018 for smoke-free housing. In February 2024 we will update the ordinance in partnership with the County Health Department and I introduced a Tobacco Retailers License with strong restrictions on flavored tobacco products.
 - I supported and we have passed a reach code that prohibits natural gas in new construction with some small exceptions for certain types of life science uses.
 - We were the first city in California to adopt building code amendments to allow cross-laminated timber construction, which reduces reliance on carbon-intensive materials and replaces them with carbon-sequestering ones.
 - Our city is 8 years ahead of targets for emissions reduction on our Climate Action Plan 2.0 and we have electrified almost our entire city fleet.

- I am the only member of the Alameda County Transportation Commission (ACTC) who has voted against freeway widening/expansion during the past 7 years on the board.
- I convened a Clean Fuels summit in 2022 to discuss the advancement of hydrogen and electric fuel innovations for goods movement and transit.
- I am known by many as "America's Bike Mayor" for my activism around active transportation and my work to eliminate parking and replace it with protected bike/ped infrastructure. We eliminated parking minimums in 2019 on my referral to council.
- I am about to conclude two years as Chair of the BAAQMD (2022-2023)
- I am about to begin my third year as Chair of ACTC (2022-2024)
- I am about to begin my eighth years as Chair of the Alameda County Healthy Homes JPA Board of Directors (2016-2024)
- I am the chair of the Finance & Procurement Committee at Ava Community Energy, our renewable energy CCA.
- I received the Sierra Club of SF Bay's inaugural David McCoard Visionary Award in 2022.
- I was elected to the Executive Committee of the Sierra Club of SF Bay for a two-year term beginning in January 2024.
- Every year I take a solo, 400-mile wilderness hike over 25-28 days to recenter myself in nature, promote conservationism, and the synergies being mental health and nature. I have thousands of social media followers who follow me for my environmental justice and sustainability practices.
- After attending COP 26 and 27, I issued a press statement that I would have BAAQMD boycott COP 28 in Dubai due to the co-opting of the event by oil industry executives.
- I am endorsed in this race by the Sierra Club and 350 Bay Area Action, the leading environmental advocacy groups in the region.
- 2. With housing costs being the highest ever in our Counties, and some of the highest in our country, what have you supported and how do you plan to work on housing for all in our counties?

I have an extensive record of pro-housing policy advocacy and accomplishment to make housing abundant, accessible, affordable, and easy to produce. On the production side, I helped streamline our city's housing development guidelines and approval process, and we adopted many of the principles of SB 35 as city policy before it was extended by the legislature. I championed a \$50M affordable housing bond in 2018 that is leveraging hundreds of millions in other financing to bring low-income housing to our city. We are one of two cities that had its Housing Element approved on first draft. We are one of the only cities in California with a pro-housing designation, and we did challenge our RHNA, which contained a much larger percentage increase this cycle than our larger neighbors who often produce less housing than we do. I helped shepherd our Housing Expenditure Plan which calls for the preservation of existing BMR rental and ownership units by providing rehabilitation funds in exchange for affordability restrictions. I introduced our policy that eliminated parking minimums in 2019. I have a pending item to prohibit the issuance of future conditional use permits for new car washes. auto dealerships, gas stations, and storage facilities to ensure urban, infill land is prioritized for housing. I introduced our policy for ground leasing city properties, and as Budget Committee chair I proposed the creation of our rotating fund to acquire homes in BMR ownership homes

foreclosure so we can keep entry level ownership options available to families. I worked extensively on our family-friendly design guidelines as a planning commissioner, as well as our bedroom size/unit mix protocols as well. I supported our Tenant Protection and Just Cause Eviction ordinances in their adoption and during COVID I proposed repurposing facade grant funding and other reserves to provide tenant assistance to at-risk renters. I pushed for us to develop what will be one of California's first intergenerational housing projects at 4300 San Pablo, which will have 20% of units set aside for transition-aged-youth aging out of foster care or homeless services and I worked to get 3600 San Pablo funded as a permanent supportive housing project for the homeless. I love housing and will fight to make sure everyone has access to a home.

I have supported many pieces of pro-housing legislation over the past 7-8 years. I am excited to work on any legislation that removes barriers to housing approvals, reduces barriers and timelines to housing production, or confronts elements of zoning or local control that are used to create exclusionary neighborhoods. I also support legislation and ballot initiatives that provide funding for the creation of low-income housing opportunities.

3. Education is key to having enough income to pay for the high cost of living in counties. What plans have you supported to improve educational opportunities in our counties?

I supported Supervisor Chan, SEIU 1021, First Five Alameda County, and others with campaign for Measure C in 2020. We need to prioritize funding for livable wages for early child education teachers as well as subsidize child slots for families in need. In 2020, I was the fundraiser for the Measure F campaign in Emeryville. Our quarter-cent sales tax initiative provided a direct revenue stream for our early child development center, which is staffed by city employee, SEIU 1021 members. Two prior city managers attempted to cut the childcare center from our budget due to the cost of continuing the public subsidy. Rather than cut it, as Budget Chair I got state legislation passed to give us additional sales tax authority beyond the cap. Now the center has dedicated funding that keeps it free from budget debates and expands slots to low-income households. I believe early child education should be the priority countywide.

4. Women continue to have lower income and opportunities than men statistically, and also suffer more domestic violence and abuse than men statistically. What have you done and what do you intend to do to support women in our counties?

I work full-time at a nonprofit that assists victims of crime, recentering the discussion about public safety around those most impacted by violence. Most of the people I assist are women of color who do not receive equitable access to assistance, care, or long-term supports. Prior to

that, I worked as an attorney representing women in domestic violence protective order cases against abusers. I have been doing this work throughout my career. I have a 100% rating from Planned Parenthood for my views, policies, and actions on women's rights issues. I would continue to be an outspoken voice for women across the county while also making space for women to lead and advocate with their own voice, by placemaking for them.

5. Our homeless population continues to grow, and we continue to have solutions that haven't worked or made an appreciable difference to stop this problem. What have you done, and what do you intend to do, to make substantial changes in housing, a core Jewish value of ours.

Drawing from nearly a decade of experience in direct social and legal services to people who are homeless, I recognize the urgent need for a stronger partnership between Alameda County and its cities to successfully address homelessness. The high number of unsheltered people makes comprehensive service delivery difficult, expensive, and ineffective.

The County's Emergency Order rightly proposes measures to accelerate procurement, expedite the hiring process for staff, and expand certain services while asking for federal assistance. People receiving mental health care or addiction treatment will struggle to be treatment-compliant when they persist in a social and physical environment that exacerbate their health conditions. In my experience as a services provider, relocating unhoused people often disrupts their treatment and care, resulting in relapses and hospitalizations.

My plan involves identifying and establishing shelter services that include co-located, whole-person care. This approach ensures individuals can access treatment, public assistance. mail services, hygiene facilities, and prioritize housing placement through a unified intake system. In my years of work inside and outreach to homeless shelters, I found that co-locating shelter with services to be effective in quickly connecting people to state and federal resources that offer them income sources, ultimately resulting in faster housing placement. While permanent housing is the goal, we need to recognize that leaving people on the streets renders their treatment plan ineffective. The State of Emergency calls for "more effective and efficient use of funds" yet lacks specificity on what efficiencies will be prioritized. While staffing and service expansion is imperative, my priority is optimizing our current service delivery system. To make better use of the County's budget, improve the efficacy of services, and expedite transitions from the street into shelter, I advocate for prioritizing shelters with co-located services. Successful execution of this vision will require a close partnership between the County and its cities. I will also work to expedite the implementation of California's CARE Courts in Alameda County, aiding unhoused individuals with severe mental health issues in accessing necessary housing and treatment.