

Escondido Secondary Teachers Association (ESTA)
Initial Proposal to
Escondido Union High School District (EUHSD)
For Successor Agreement 2024-2025
May 8, 2024

Article I: General Provisions

Article II: Class size and Staffing Ratios

Article III: Evaluation Procedures

Article IV: Grievance Procedures

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Article VI: Leaves of Absence

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Article IX: Employee Benefits

Article X: Transfer and Reassignment

Article XI: Association Rights

Article XII: Negotiations

Article XIII: Association Dues

Article XIV: ROP/Adult Education Layoff and Recall Rights

Article XV: ROP/Adult Education Disciplinary Discharge

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Article XVIII: Content Area TOSA Joint Panel/Program

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