



KALMANOVITZ INITIATIVE

for Labor and the Working Poor

GEORGETOWN UNIVERSITY

Information Sheet Spring 2022

KI Research in Action, Organizing Internship and Immigration and Labor Project

Internship Description

Each semester, KI recruits Georgetown students who are dedicated to social justice to work with local and national groups advocating for working people through its [Organizing Internship](#), [Research in Action Internship](#) and [Immigration and Labor Project](#).

The [Organizing Internship](#) provides an opportunity for students to observe the impact of community and labor organizing, support and contribute to ongoing campaigns and projects, and develop their own organizing skills. Meanwhile, the [Research in Action Internship](#) provides students the opportunity to learn from leaders in the world of workers' rights, support and contribute to ongoing campaigns and research projects, and develop their own research skills. The Kalmanovitz Initiative's [Immigration and Labor Project \(ILP\)](#) is a student project that supports grassroots efforts of community-based organizations to advance economic and social justice for immigrant communities in the DC area and nationwide.

The KI Internship will:

- Introduce students to key issues affecting workers and the labor movement;
- Provide an experiential learning opportunity through the internship;
- Develop students' organizing skills through on the ground work with dynamic campaigns
- Support local and national groups working towards worker justice;
- And maintain a strong connection between Georgetown, local, and national communities.

Through first-hand involvement in local and national campaigns, students will develop their own view of the challenges facing workers in the modern economy and the role of worker justice. From these experiences, students contribute to the next generation of the worker justice movement.

Decision Timeline:

- Application Deadline: December 5, 2021
 - *We may allow an extension based on special circumstances.*
- Review of Applications: December 6, 2021 – December 19, 2021
 - *We will review applications and send recommendations to our community partners then our partners will review a small pool of applicants and decide who they will select to work with them*
- Decision Notification: January 10, 2022
 - *Once we received all the decisions from our partners we will inform students if they were successfully placed with a partner organization*

Spring Organizing Internship Timeline:

- Orientation: February 4, 2022
- Organizing Internship Start: February 7, 2022
- Closing Event: April 29, 2022
- End Date: May 1, 2022
- Monthly Workshops: starting week of February 14, 2022

Benefits of the Internship

The KI Spring Organizing Internship is a **paid part-time internship**. The internship does not provide health benefits.

Internship Placement Organizations

Students may indicate a preference for a particular internship, but this does not guarantee they will be assigned to their preferred placement (however, we will try to take preferences into account).

Past placements for the KI Internship include:

Organizing Internship

- [DC Jobs with Justice](#)
- [Latino Economic Development Center](#)
- [Many Languages One Voice \(MLOV\)](#)
- [ONE DC](#)
- [Washington Lawyers Committee](#)

Research in Action

- [Good Jobs First](#)
- [In the Public Interest](#)
- [Worker Rights Consortium](#)

Eligibility and Requirements of the Program

Work Expectations:

Generally, interns will work a **maximum of 10 hours per week**. Work on the weekend and evening work may be required. Community work is highly dependent on the needs of each organization and final schedules will be set by each intern and organization.

Desired Skills/Qualifications

The applicant should:

- Have a strong interest in deepening their knowledge and understanding of social and economic justice and what this means for workers in the American economy;
- Demonstrate a willingness to engage with community members;
- Be a team player who works well with others;
- Be a self-starter who is motivated to tackle projects and the task at hand;
- Bring energy, creativity, enthusiasm, and an open mind to the work of organizing.

Prior organizing experience and familiarity with the history of the US labor movement is not necessary but will be considered as useful assets in favor of an applicant.

Application Materials

In order to receive consideration for the KI Spring Internship, applicants must:

- Complete the application form
- Provide a one-page personal statement
- Provide two references
- Submit a resume

This internship is open to undergraduate and graduate students
at Georgetown University.

We strongly encourage women, BIPOC, LGTBQ, first gen, union family members, and students interested in community work to apply.

Applications are due Sunday, December 5, 2021 by 11:59pm ET

Please submit your application, one-page personal statement and a resume to kilwp@georgetown.edu

Reach out to juan.belman@georgetown.edu for questions or any additional information.