

4L GRAZING

Beaumont, Kansas

Position Announcement: Ranch Production Foreman

About 4L Grazing

4L Grazing is seeking a full-time production foreman to join our small team in the beautiful Flint Hills of Southeastern Kansas. This individual will be responsible for implementing, monitoring, and adapting production plans that are in alignment with targets and guidelines set in place by the Operation Manager.

We utilize sound animal husbandry practices to take in undervalued animals, and by providing the right management and care, produce high-quality calves that perform well in the grass stocker segment of the industry. We background and straighten out calves in the fall and winter, and graze grass stockers during the spring season of growth. We practice adaptive multi-paddock grazing to enhance the health of our grasslands and improve economic returns.

We regularly review, discuss, and improve our operational systems and processes to drive better outcomes and continue to grow and improve as an organization.

We are intentional about building a strong business culture — one where every team member actively contributes to improving the way we work, care for the livestock, and care for our land.

Required Qualifications

- Small team leadership skills
- Observant and data oriented
- Experience with effective stockmanship
- Knowledge and experience with livestock health protocols
- Experience managing adaptive multi-paddock grazing
- Basic mechanical skills

Preferred Qualifications

- Stock dog experience

- Experience with backgrounding and weaning purchased calves
 - Practical ranch horsemanship and pasture roping
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Compensation & Benefits

This is a full-time permanent position with a competitive compensation package that includes housing and paid time off. Total compensation value will range from \$70,000–\$80,000+ per year depending on experience. We also offer performance-based incentive pay for role-specific and business-wide outcomes.

Qualified individuals must fit the culture of the ranch team, which requires people who actively participate in improving the triple bottom line of economics, ecology, and quality of life. A strong desire to help improve current business systems through observation, record keeping, and direct feedback will go a long way toward making this a rewarding career path for the selected individual.

Additional Information

Much of the work will be completed on an individual level in isolated settings. The candidate must be able to lift 50 lbs. Weekend duties that include essential work tasks are required every other weekend for this position. Horses are used when they are deemed necessary to produce the desired outcome and do not take away from other team responsibilities — they are important but not central to our business.

How to Apply

Please apply by sending a resume and cover letter to:

John Wagner

CEO & Owner

jwagner@ferrellranch.com

The position will remain open until filled. If you have further questions, please email John at the contact information above.

Applicants are encouraged to review the Ranch Foreman Recruiting & Hiring Process document for a full outline of the selection timeline and what to expect at each stage.

4L Grazing is an equal opportunity employer.

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