



Children's participation policy and procedure:

St Mary's Little Rainbows recognises that involving children in decisions about their care increases their self-esteem and it is our policy to include the voice of the children in our care in all aspects of our work.

We will do this by:

- Ensuring staff (students and volunteers) implement positive attitudes about children's participation in their work which foster warm relationships, a child's sense of security, self-esteem, independence and confidence in a responsive, nurturing atmosphere.
- Providing training for staff as appropriate.
- Incorporating child-led activities as routine.
- Considering the play work principles, particularly when we provide out of school care for school aged children.
- Taking account of Having a Voice, Having a Choice info: <https://www.childreninwales.org.uk/wp-content/uploads/2014/02/Having-a-voice-having-a-choiceweb.jpg> (National Standards for Children and Young People's Participation) in our management and staff team meetings.
- Engaging with the children in our care in ways that are appropriate to their age and stage of development to enable their involvement in review and feedback activities. This includes verbal and non-verbal ways of engaging
- Respecting children's decisions to not engage in review and feedback activities as they may choose.
- Using a separate complaints procedure for children.
- Listening to what children say to us and acting as needed.
- Feeding back to children who have contributed and informing them of any actions that have been taken as a result.
- Operating an effective 'working in partnership with parents' policy.
- Involving children in the annual review of the quality of care provided in line with regulatory requirements.

This children's participation policy and procedure was passed for use in St Mary's Little Rainbows	
On: 18.06.2021	
By: Laura Jarvis-Dixon	Position: Teacher, person in charge
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