

Saratoga Wilton Soccer Club Board Meeting Minutes

November 12th, 2024 @ 8:00pm

Attending: Richard Snyder, Kyle Quinn, Rachel Uccellini, Mike Mangini, Kasey Lemos, Ed Cubanski, Brandon Querbes

- Approval of [SWSC Board Meeting Minutes - October 2024.docx](#)
 - Ed motions, Kyle second. All in favor, none opposed.
- Member Business
 - Richie took the banners down and stored them for the winter.
- Board Business
 - [3 Month Preview](#)
 - Coaching Job Description for Job Posting and Distribution
 - Kyle shared approved description
 - Need a minimum of 3 new coaches next year
 - [Winter Session Fees for fluid rosters](#)
- Registrar's Report – Rachel
 - Tying off loose end player registrations for U14 and higher teams; almost all accounted for
 - Reiterated to Kyle/Robb that coaches need to keep Rachel apprised of up and coming tournament deadlines and corresponding guest players if applicable
 - Completed all U10 Fall ONLY program registration adjustments; finishing U12 by end of week
- Coaching - Kyle and Robb
 - Coaching Evaluations: Began attending and observing practices unannounced this week. Ensuring coaches are implementing skill-based feedback. Coaches should be getting performance feedback from the technical directors in this manner vs. from parents and/or game results.
 - Finalizing a standard by which the Zone 1 and Zone 2 coaches can measure the development goals for their teams over the course of the season.
 - Game Model: a description of what each player should be doing in every position in X situation – will begin with a U18 game model and trickle it down the age groups.
 - SWSC Skill Builder Program: Two days of practice is not enough; our players need to be working at home. Fillable, trackable calendars turned in at the end of every month – maybe incentivized in a raffle for a new ball or SWSC swag.
 - In the process of backing up each month's moves/skills/drills with demonstration videos that will be posted on the SWSC YouTube channel. Kyle will need help editing these videos (alternatively could hire Fiver).
 - VEOs: Google spreadsheet to request, reserve and track the location/who's in possession of each VEO unit on a weekly basis.
 - Weekly spreadsheet will be used to reserve to record games; individual requests will need to be submitted separately from coaches and well in advance of tournaments
 - Coaches meeting scheduled for week after Thanksgiving
 - EDP update and expectations
 - Coaching Evals
 - Present Game Model
 - Review individual player evaluation process based off of the U__ Game Model
 - Play Up Policy: Current policy is unacceptable and is pigeon-holing these players into roles where they perform one skill really well on the older-aged team.

- Bridge-up players should pay for their rostered team's Afrim's session; no more than 3 bridge-up players per team
- Ensuring that players are being placed in the appropriate training environment for long-term development.
- Tournaments and Events – Sarah
 - May Day GotSport Ad Needs Board Budget Approval. Last year's cost was \$1,872.50. Includes:
 - Placement on [GotSoccer - Upcoming Events](#)
 - Our ad [GotSport Featured Events](#)
 - Our mailer on [Featured Tournaments Mailer](#)
- Scheduling and Facilities - Adam
- Fundraising and Sponsorship – Richie
 - Thanking old and returning sponsor
- Social Media– Richie
- Communications and WWW - Sarah
 - Nothing to report.
- Manager's Report – Steve
 - Need to create a subcommittee to determine the following:
 - List of seasoned manager recommendations for new Manager Liaison and determine compensation increase – proposed \$750 for managers; \$1K for manager liaison
 - Discuss key payment reimbursement challenges for managers – for Afrim's and tournaments
 - Determine SOME guidelines for SWSC Afrim's session team payments and bridge-up player structure (U12 and under). Kiersten's circumstances are not entirely unique to her team mgmt experience, but we all recognize that it will be very difficult to standardize this.
- Treasurer's Report – Brandon
 - Working on October financials with Reinhart
 - Continue to troubleshoot ADK Trust debit card daily limits and repeat declined transactions even when he's contacted the bank to waive the limit for a specific charge
 - Made the down payment for SWSC's Winter indoor practice time
 - All coaches have been paid for September and October
- Subcommittees
 - Mentor/Mentee Program
 - Kyle talked to Robb about developing the program last week and will have him provide an update
 - Bylaw Update
 - Need to schedule another subcommittee meeting – Karen has comments for our review. Sarah to follow-up and provide meeting dates/times on Slack.
- New Business
 - SWSC Org Structure
 - Bylaw revision process will further inform these changes
 - 2025/2027 Team Uniforms
 -
 - TeamSnap Club-wide Subscription
 - Rachel
 - 4Imprint Grant Usage?

Moved to Executive Session

Next Board Meeting: December 10th, 2024 at 8:00 pm via Google Meet.