



Black Eco Bloom

Join Our Advisory Committee!

Meet Black Eco Bloom

Black Eco Bloom (BEB) was founded in 2022 with the intention of curating a space for Black women and gender diverse individuals to receive the support and resources necessary to be successful in the environmental sector. Our goal is to support the development and leadership of our community members to be environmental and climate justice leaders, while reorienting mainstream environmental and climate narratives to be inclusive of Black voices, experiences and needs.

Our programming centers Black, Afro-Caribbean, African and African Indigenous (and Black mixed identities) voices, knowledge and experiences in an effort to re-center climate and sustainability narratives to be more inclusive of Black experiences.

Our work prioritizes four core values:

Empowerment	Sustainability	Accessibility	Intersectionality
We cultivate collective intelligence & resources to engage in climate action initiatives and thrive in green spaces.	We promote environmentally just practices and fostering inclusive green industries, ensuring a resilient future that benefits everyone.	Breaking barriers, we offer bespoke platforms, resources, and mentorship to create better access to opportunities.	We address the overlapping systems of oppression faced by Black women and gender diverse individuals, advocating for inclusive spaces and policies.

Our Pillars

Our programming and activities are realized through a combination of our following **pillars**:

Community Training: We're working to provide our communities with access to diverse and relevant sustainable education and training opportunities. Including access to conferences, events and professional development

Community Climate Adaptation: Learning different ways to support our communities through resilience and adaptation to climate change and climate-related challenges. Including raising awareness

on the various impacts of climate change, deconstructing and demystifying climate policy, terminology and science. And finding ways to prepare leaders who feel confident to engage in climate spaces.

Community Connections: A key pillar of our work revolves around building community within our national communities, but also between our communities and others within colonial Canada and outside. For the purpose of widening our reach and also collaborating and learning purposes.

About the Committee

We are excited to announce the formation of our External Advisory Committee! This new addition to our programming structure will provide valuable external input and guidance on our project plans.

The advisory committee will serve as a space for knowledge sharing, community building, and collaborative decision-making. We would also like to encourage applicants over the age of youths (35+)!

Expectations:

Committee members will:

- **Participate Actively:** Attend and contribute meaningfully to 6-7 meetings per year.
- **Be Respectful:** Foster a positive and inclusive environment, valuing diverse perspectives.
- **Communicate Openly:** Share ideas openly and honestly.
- **Engage Meaningfully:** Commit to the committee's goals and objectives.
- **Encourage Inclusivity:** Promote equity and inclusivity in all aspects of the committee's work.

Qualifications:

- Reside in Canada
- Extensive experience in program coordination, development, evaluation, and/or monitoring within non-profit organizations
- Cannot be a current staff or board member of Black Eco Bloom

Compensation: Members will receive a stipend per meeting.

To Apply:

Please submit your application through this form: <https://forms.gle/2ZpphjXJJaeifppY6>, by January 03, 2025.

Please reach out to hello@blackecobloom.org with any questions!