

Calvary Baptist Church  
Quarterly Business Meeting - Meeting  
Monday, January 27<sup>th</sup>, 2025  
7:00 PM

Attendance

- 46 Registered Members
- Board Members: Chad Houghton, Jerid Klassen, Dale Doner, Al Lockley, Mat Stevenson, Ivan O'Connor, Paul Klaesi, Elias Klaesi, Jeremy Hewitt

**1. Approval of Agenda**

Mover/Second: Ben Folber/Mike McManus – Carried

**2. Approval of New Members**

- a. Lianna Bauman
- b. Kaitlyn Moore

Mover/Second: Didier Renault/Bruce Thompson- Carried

**3. Approval of Minutes of Business Meeting held Monday, June 17, 2024, that was held over in the November 18, 2024 meeting and November 18, 2024.**

- a. June 17, 2024 Minutes - Mover/Second: Len Frolander/Peter Plumley - Carried
- b. November 18, 2024 Minutes - Mover/Second: Shane Kuehl/Jonny Flietstra - Carried

**4. Ratification of Vote on Board Motion to Confirm and hire Byron Burton in the position of Associate Pastor of Discipleship and Integration**

Questions

- Salary? Based on FEB Central recommended range - \$74,700 annually + \$650 book allowance, \$650 staff development
- Bio? Pastor Chad Houghton provided a brief bio orally at the meeting
- Discussed his references
- Are the deacons and the senior pastor recommending him? Yes.
  - o History of small groups & discipleship lends well to the role
  - o He has talked with some of the Calvary staff and appears to be a good fit
- Is he excited about moving here?
  - o He has a steadiness about him, he is passionate about serving God and discipling, his first internship was here, full circle for him
- Did Pastor Chad know him personally?
  - o no, spent some time with him before the interview process to get a feel for his candidacy

a) Motion to appoint Scrutineers to collect/count ballots:

- Abram Bruhn
- Mike McManus
- Jeremy Hewitt

Mover/Second: Chad Houghton/Eric Withers - Carried

b) Motion:

*The Board of Deacons proposes Byron Burton as the Associate Pastor of Discipleship and Integration*

Mover/Second: Al Lockley/Ivan O'Connor – Carried on ballot vote (46 Eligible - 42 In Favour/3 Opposed/1 Unmarked, 91% in favour)

c) Motion:

*To destroy the pastoral vote ballots*

Mover/Second: Peter Plumley/Paul Klaesi - Carried

## **5. 2025 Budget Presentation - Mat Stevenson**

Deacon Mat Stevenson provided a recap of 2024 unofficial year-end revenue and expense estimates, as well as an overview of the proposed 2025 budget.

2024:

- Revenues: \$600,419
- Expenses: \$508,397
- Surplus: ~\$92,000

2025:

- overall 5% increase from 2024
- Payroll increased so that all staff are now within the FEB recommended compensation ranges
- Review of variances to specific budget lines
- Overview of projected revenues

Motion: *That the 2025 Budget be approved as presented.*

Mover/Second: Chad Houghton/Shane Kuehl – Carried

## **6. Adjournment**

Abraham Bruhn/Mike McManus - Carried