

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
January 24, 2022 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on January 24, 2022 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mrs. Lankheit–President

Roll Call

Answering aye on the Roll Call: (5) Mr. Moore, Mrs. Leonard, Mrs. Crawford Mr. Miller, Mrs. Lankheit

Also present were Dr. Williams and Ms. Huck

Board Discussion

Mrs. Leonard acknowledged an email received from a staff member at Twin Valley South that highlighted student sportsmanship and behavior at the recent games between the two schools.

Dr. Williams acknowledged Board Member Appreciation Month and presented certificates to the five Board Members and thanked them for their service to the District.

Mrs. Lankheit thanked Mr. Rhodus and the athletics department for a wonderful athletics hall of fame night.

Recognition of Visitors/Public Participation (3 min. maximum per speaker)

Mrs. Michelle Parks asked the Board about social programming being made available if students are academically behind. She also asked if additional learning materials included critical race theory. She also requested general discipline issues occurring in the District.

Dr. Williams stated that social programming has always been part of our curriculum. He stated that our core values are respect + responsibility + achievement = success. He stated that we continue to reinforce those values through social programming to create a supportive learning environment. He also reviewed what the different discipline levels are and procedures to be followed for student discipline.

Mrs. Allyson Youngblood, a member of the black panthers activist group, addressed the Board about a meeting a parent had with Dr. Williams regarding racial issues that occurred previously in the District. She stated that she is concerned that the student has been further harassed since the last Board meeting and the meeting with the Superintendent. She also expressed that she is concerned that things are getting worse for students of color.

Dr. Williams responded that Mrs. Youngblood gave a list of items to look into at

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their last meeting and that he is currently still working on the list. He stated that he hasn't received any information about further harassments. He stated that if things are occurring that they need to be reported to appropriate school personnel. Ms. Julie Jones spoke up that she was upset about the meeting with administration concerning her daughter being bullied at school. She felt the administration did not take her concerns seriously.

Mrs. Lankheit followed up that we must follow the proper protocols before coming to the Board because they cannot respond without the facts and documentation. She stated that the District takes bullying seriously and wants such situations to stop. She reiterated her sentiments from the previous Board meeting that the District needs the help of parents and community members to reinforce respect and responsibility outside of school walls.

Mrs. Youngblood stated she didn't feel things were properly being addressed and that administration wasn't taking this seriously. Dr. Williams stated that was untrue.

Mrs. Lankheit stated that individuals can email the Board and request a meeting be set-up with the five of them.

Mr. Donald Dominick, a member of the black panthers activist group, asked if any programs in the community are taking place to help combat racial tension. He also asked if measures are in place to keep the young students safe and if they have access to speak with counselors. He offered to help find resources to help put together these programs. He suggested that an email be sent out to parents addressing the previous incident. He stated that communities need to come together.

Mrs. Lankheit asked that he email her to get contact information for the Village.

Mrs. Jessica Hassell asked the Board what the policy is for substitute teachers to get information from absent teachers about 504 plans. Dr. Williams stated that the policy is that teachers are to leave notes with pertinent information for the substitutes.

Mrs. Hassell stated that her child was reprimanded by a substitute for following procedures outlined in her 504 plan. Dr. Williams stated he would follow-up on the matter with the building principal. Mrs. Hassell would like to see a policy change/update. She also shared that she felt Mr. Maxwell has done a wonderful job handling the situation after it occurred, but would like to have a plan in place so a similar situation doesn't occur again.

12-022 Executive Session

To discuss personnel evaluations.

Motion by Mrs. Leonard, seconded by Mr. Moore to convene executive session.

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Voting aye on the roll call: Mrs. Leonard, Mr. Moore, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

President convenes the executive session at 6:01 p.m.

President resumes regular session at 6:51 p.m.

13-022 Adopt the Agenda

Motion by Mrs. Leonard, seconded by Mrs. Lankheit to adopt agenda.

Voting aye on the roll call: Mrs. Leonard, Mrs. Lankheit, Mrs. Crawford, Mr. Miller, Mr. Moore– motion passes.

14-022 Treasurer's Report – Kaitlin Huck

- A. Approve minutes of prior meeting(s):
 - 1. December 13, 2021, Work Session
 - 2. December 20, 2021 - Regular Meeting
- B. Submission and approval of paid bills for December 2021
- C. Submission and approval of December 2021 Financial Reports.
- D. Pay-to-Participate balance is \$90,540.94 for the month of December 2021.
- E. Approve submitting to the County Auditor's Office an updated certificate of estimated resources based on grant money received after the beginning of the fiscal year.
- F. Approve Transfer of \$110.75 from 200-9693 to 200-9653.
- G. Approve Transfer of \$35,000 from fund 001-0000 to fund 035-0000.
- H. Approve Transfer \$200,000 from Farmers and Merchants checking account to the PNC checking account.
- I. Approve the following appropriation adjustments:
 - a. Fund 002 \$10,973.07 increase
 - b. Fund 003 \$81,838.50 increase
 - c. Fund 019 \$500 increase
 - d. Fund 507 (\$286,114.34) decrease
 - e. Fund 510 \$100,009.54 increase
 - f. Fund 516 \$32,381.21 increase

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- g. Fund 536 \$3,975.89 increase
- h. Fund 572 \$937.27 increase
- i. Fund 584 \$2,463.81 increase
- j. Fund 587 \$1,830.61 increase
- k. Fund 590 \$21,521.58 increase
- l. Fund 599 (\$642.16) decrease

Motion by Mr. Moore, seconded by Mrs. Leonard to approve Resolutions.
14-022 A-I.

Voting aye on the roll call: Mr. Moore, Mrs. Leonard, Mrs. Crawford, Mr. Miller,
Mrs. Lankheit– motion passes.

Superintendent's Report- Dr. Greg Williams

Dr. Williams updated the Board of the Business Advisor Council (BAC) full meeting date and location. He also provided the updated District Technology Plan. He also highlighted the 2022 inductees into the Dixie Athletic Hall of Fame (Kenneth Hess, Aaron Bingham, Amara Wylie). Dr. Williams also gave a status update on the baseball stand project.

Administrators' Report - Brad Wolgast, Thomas Maxwell, Holly Keadle, Ryan Leach, Dena Shepard, Tyler Rhodus

Mr. Sollenberger presented to the Board a review of the Disney Trip for the choir and band students. He shared the learning and culture experiences provided to our students. He also shared a short clip with pictures from the trip.

15-022 Resignations

The Administration recommends accepting the following resignations:

- A. Amelia Jones, Bus Driver, resignation effective January 7, 2022.

16-022 Request for Unpaid Leave of Absence

The Administration recommends accepting the following requests for unpaid leave.

- A. Susanne Brown, Para, 4 unpaid days, Jan. 10, Feb. 14, Feb 21 & Mar. 7, 2022.
- B. Dawn Bybee, Teacher, 8 unpaid days; March 1-4, 2022 & March 22-25,

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2022.

17-022 Continued Employment - Certificated - Substitute Teachers/Tutors and Home Instructor for 2nd Semester

The Administration recommends continued employment of the following substitute teachers/tutors and home instructors for the 2nd semester of the 2021-22 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teacher
 - 1. Julianna Anderson
 - 2. Bill Bicknell
 - 3. Lauren Buchanan
 - 4. Karin Dillman
 - 5. Gary Geyer
 - 6. Bailey Goodwin
 - 7. Tiffany Ireland
 - 8. Stephanie Johnson
 - 9. Arkan Kadum
 - 10. Shane Magill
 - 11. John Matteucci
 - 12. Pamela Michael
 - 13. Amanda Phillips
 - 14. Don Rusk
 - 15. Patricia Rusk
 - 16. Thomas Simon
 - 17. Janette Hamilton-Sosa
 - 18. Salvador Sosa Fuentes
 - 19. Cynthia Tietge

18-022 Employment - Certificated - Substitute Teachers/Tutors and Home Instructor

The Administration recommends employment of the following substitute teachers/tutors and home instructors on a one (1) year limited contract for the 2021-22 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teacher
 - 1. Stephanie Honious

19-022 Approval of Volunteer for Overnight Field Trip

The Administration recommends the use of the following volunteer to help

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chaperone the overnight field trip to Cleveland, Ohio; February 18-20, 2022.

- A. Marcia Sullender

20-022 Approval of High School Baseball Games

The Administration recommends approval for the high school baseball team to play the following games:

- A. East Clinton HS on March 29, 2022, at 6:00 p.m. at Wright State University.
B. Preble Shawnee HS on April 16, 2022, at 12:00 p.m. at Day Air Ballpark.

21-022 Authorization to Drive School Van

The Administration recommends authorization of the following personnel to drive the school van during the 2021-22 school year; pending completion of all state and local requirements.

- A. Theo Whitaker

22-022 Employment-Certificated - Supplemental Contracts - Accuplacer

The Administration recommends approval for the following to administer the Accuplacer to the 2021-22 CCP students; at a rate of \$21.00 per hour, not to exceed 10 hours per teacher.

- A. Jamie Lansdale
B. Laurie Moses

Motion by Mrs. Crawford, seconded by Mrs. Lankheit to approve Resolutions.
15-022 - 22-022

Voting aye on the roll call: Mrs. Crawford, Mrs. Lankheit, Mr. Miller, Mr. Moore

Abstaining on the roll call: Mrs. Leonard— motion passes.

23-022 Agreement with Montgomery County Educational Service Center

The Administration recommends the approval of the annual agreement to participate in the Dayton Area School Application System Consortium, coordinated through the MCESC for 2022.

24-022 Resolution to Approve the Annual District Plan for the Identification of and Service for Students who are Gifted

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Whereas the New Lebanon Board of Education adopts the district plan for identifying and the service for students who are gifted in accordance with the requirements ORC 3324.01-.07.

Therefore, Be It Resolved, that the New Lebanon Board of Education hereby authorizes the district Superintendent to submit to the Ohio Department of Education for approval. (Items 1.01 [A](#) & [B](#))

25-022 Approve 2021-22 Health Emergency Plan

The Administration recommends the approval of the revised (1/4/22) 2021-22 Health Emergency Plan. (Item 1.02) [LINK](#)

26-022 Approve Credit for Long-term Substitute

The Administration recommends approval to credit Lauren Buchanan with 5 days toward the DMS counseling long-term substitute position for her substitute service in October of 2021. Lauren Buchanan will be eligible for long-term substitute pay on day 17 of her DMS counselor substitute appointment.

27-022 Adoption of Board Policies/Bylaws

The Administration recommends the adoption of the Board of Education new/revised/replacement policies and regulations (Item 1.03) [LINK](#)

- A. Procurement and Use of Naloxone (Narcan) In Emergency Situation, 5330.05 Students

Motion by Mrs. Leonard, seconded by Mr. Moore to approve Resolutions. 23-022 - 27-022.

Voting aye on the roll call: Mrs. Leonard, Mr. Moore, Mrs. Crawford, Mr. Miller, Mrs. Lankheit– motion passes.

28-022 Amendment to the Agenda

Amendment to the agenda requested to add a resolution to pay holiday tournament site managers.

Motion by Mrs. Crawford, seconded by Mrs. Leonard to amend the agenda to add resolution 29-022 for payment of holiday tournament site managers.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

29-022 Payment of Holiday Tournament Site Managers

The administration recommends paying site managers of the Holiday

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Basketball Tournament, held on December 28-29, 2021, for full number of hours worked at an hourly rate of \$15.

Motion by Mrs. Lankheit, seconded by Mrs. Crawford to approve Resolution 29-022.

Voting aye on the roll call: Mrs. Lankheit, Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore— motion passes.

30-022 Adjournment

Motion by Mr. Miller, seconded by Mr. Moore to adjourn the meeting.

Voting aye on the roll call: Mr. Miller, Mr. Moore, Mrs. Crawford, Mrs. Leonard, Mrs. Lankheit— motion passes

President adjourns the meeting at 7:22 p.m.

PRESIDENT

TREASURER

DATE