Constitution of the New England Area of The ManKind Project USA

Introduction

The ManKind Project USA (MKP USA) has implemented the Unification strategy to become a centralized Support Services Organization supporting many local Communities throughout the US. To date many former 501(c)3 non-profit Centers have <u>unified</u> with MKP USA, and have thereby dissolved their own corporations.

MKP New England did so on December 31, 2013, and has since been operating as the New England Area of MKP USA (MKP NEA). Our goal is to create many smaller Chartered Communities who will operate with significant autonomy in support of the Area. All of these Chartered Communities will receive support services from New England Area Operations and have access to professional staff and systems. Each of these Chartered Communities will have a Community Coordinator with a seat on the New England Area Stewardship Council.

This document defines the governance and the functional operations of the Area and may be changed by a majority of the voting members of the ASC.

Mission Statement of MKP New England Area

The Mission of MKP USA is to create a world where men act on their individual and collective responsibility for the future of humanity by initiating and supporting men on a path of emotional maturity, spiritual awareness, and deepening community.

I. MKP NEA Organizational Structure

MKP NEA policy shall be established, guided and implemented by two Bodies of men:

- The Area Stewardship Council (ASC), responsible for Community Growth and Development
- Area Operations, responsible for Logistics and Functionality

Area Stewardship Council	Area Operations
 Area Steward* (voting) Community Coordinators (voting) Area Operations (see list at right) LB, EB, LKS, YW chairs (voting) 	These men are empowered by the ASC to self-manage in their own areas of responsibility. Area Administrator* (voting) Area Financial Coordinator* (voting) Area I-Group/Circles Coordinator* (voting) Enrollment Coordinator* (voting) Area Training Coordinator (voting) Community Development Coordinator (voting) CCP Coordinator (voting) Area Web Coordinator* (non-voting) Registration Coordinator (non-voting) New Brother Coordinator (non-voting) Intercultural Competence Advocate (non-voting)

Engagement/Membership Coordinator (non-voting)

asterisk (*) designates a role required by MKP USA boldface designates a role with ASC voting rights Any man holding more than one position get only one Paid positions do not get a vote

A. Area Stewardship Council

The Area Stewardship Council (ASC) is the Governing Body of the MKP New England Area. The ASC is responsible for ensuring that the requirements of the Area Agreement between MKP NEA and MKP USA are met. The voting membership of the ASC will include the Community Coordinators who are elected/blessed by each Chartered Community in the Area. These members of the ASC represent their Communities, bring to the ASC their vision and ideas, and elicit support from Area Operations for Community activities (e.g. Community Gatherings, Trainings, Service Projects, etc).

The ASC delegates decision-making and operational responsibilities to Area Operations, which are tracked using the <u>New England Decision Matrix</u>. The ASC may change those delegations when appropriate by updating the Matrix. The ASC defines goals and metrics for the members of Area Operations. The ASC is responsible for determining who holds a voting seat on the Council, and for maintaining an accurate and current list of voting members.

ASC Members

Men selected to serve in roles have general responsibilities and specific areas of accountability as detailed in the following section. If unable to carry out any task or meeting, these Men are accountable for designating proxies or delegates to execute any such responsibility on their behalf.

Area Steward (Chair, Chair-Elect, and Immediate Past Chair)

The New England Area Steward Chair is a voting member of the ASC who is selected by a vetting process and blessed by the Men of the New England Area. He is expected to hold his role from July 1-June 30 for a minimum of (two) years.

The role of Area Steward is held by 3 men: the Chair, Chair-Elect, and Emeritus. As a team, these men share the responsibility as Area Steward to shepherd the community. In the first year of service, the Chair-Elect will serve in a training & support role. In the second year as Chair, one of the primary responsibility is to run monthly stewardship council meetings. After the second year, the Chair will transition to Emeritus and serve in a mentoring role to Chair-Elect and Chair.

- **o Responsibility:** To assist and support the ASC in fulfilling the purpose of the Area.
- o Accountabilities include (under Area Agreement with MKP USA):
 - chairing the ASC and facilitating its meetings;

- participating in monthly MKP USA Area/Center Circle Zoom call as scheduled;
- traveling to, and representing MKP NEA at, the annual MKP USA Area/Center Circle Conference;
- participating in the MKP USA Area/Center Circle V-Group while maintaining active communication between MKP USA and the Area;
- monitoring Area functions to ensure compliance with MKP USA Policies and Procedures; and
- overseeing <u>all</u> Area roles, operational teams and Administrator with the authority to respond to critical situations and make a quick decision if one is immediately needed, including <u>Local</u> <u>Procedures for Addressing Ethical or Behavioral Breaches</u>.

Community Coordinators

Each Community Coordinator is elected/blessed by, and reports to, his Chartered Community. He has a voting seat on the ASC and provides a connection between his Community and the larger Area: he is the main conduit of information between MKP NEA and his Community. This Man is expected to attend monthly ASC meetings (primarily held by teleconference) and to hold his role from July 1-June 30 for a minimum of one (1) year term.

o Responsibility:

To create an environment that supports all men in MKP NEA Communities to live lives of purpose and mission in the world. To represent Developing and Sustaining Communities in planning and coordinating activities and relationships within the Communities, and the Area at large.

o Accountabilities (under Area Agreement with MKP USA):

• Community Support

- maintaining connection and relationship with all New Warriors in their Chartered Community, including outreach efforts to all NWTA graduates in the Community; and
- o building Community bonds through individual and shared mission work, training, play, and social activities.

• Circle Support

- supporting the creation of new I-Groups and the healthy continuation of existing I-Groups in the community including growing skilled facilitation support for I-Groups and PITs;
- o supporting Men sitting in Open Circles by providing quality facilitation guidance and assistance;
- o providing facilitation support for other Community Circles and events when needed.

NWTA Support

 creating opportunities to introduce men to the ManKind Project through Open Circles, Intro to Men's Work, Open I-Groups, and other invitation/enrollment activities;

- supporting Area NWTAs and other training events by providing local resources including staff, logistical support, and MOS consistent with available community resources; and
- providing local points of contact as referrals for Men interested in men's work.

Leaders of MKP NEA Societies/Constituencies

- o Elder Body Chair
 - **Responsibility:** Determined by the New England Elder Body
 - Accountabilities Include:
 - Monthly reporting to the ASC
 - Support: MKP USA Elder Chair
- o L.K.S. Headmen
 - Responsibility: Determined by the NE Lodge Keepers Society
 - Accountabilities Include:
 - Monthly reporting to the ASC
- o Leader Body Chair
 - Responsibility: Determined by the NE Leader Body
 - Accountabilities Include:
 - Monthly reporting to the ASC
- o Young Warrior Chair
 - Responsibility: Determined by the NE Young Warriors Society.
 - Accountabilities Include:
 - Monthly reporting to the ASC

B. Area Operations

These Men are empowered by the ASC, by means of the <u>Decision Matrix</u>, to self-manage in their own areas of responsibility.

Expectation of Term: Members are selected/blessed by the Area at Large at the gatherings where elections take place and are expected to hold their roles from July 1 - June 30 for a minimum of one (1) year term.

Expectation of Support: It is encouraged that Ops Coordinators form support teams to help manifest their vision and help implement their decisions. Men considering standing for these roles are, therefore, invited to reach out to potential team members well in advance of the gatherings where elections take place. By doing so, the work can be shared to lessen the burden or time required.

Expectation of Meeting Attendance: Members will attend monthly ASC meetings.

1. Mandatory Ops Roles (Required by Area Agreement)

- Area Administrator
 - **Responsibility:** To oversee, with the support of MKP USA Support Services, the operational needs of the Area and to ensure that MKP USA Policy and

Procedures are adhered to, including timely completion of necessary forms and reports.

Accountabilities with regard to MKP USA include:

- serving as the point of contact for registration, insurance and operation of MKP USA sponsored trainings and events in the Area;
- attending MKP USA support calls for Area Administrators;
- becoming a member of the <u>Area Administration V-Group</u> to receive notifications regarding operational policy and procedures;
- understanding, and overseeing compliance with, MKP USA policies and procedures as they apply to sponsored MKP USA Events that occur in the Area;
- reviewing, signing and submitting all reports to MKP USA Training & Event Execution within 48 hours of the completion of any MKP USA sponsored training; and
- using MKP USA Google for Nonprofits account NewEnglandArea@mkpusa.org for file sharing, calendaring and email communications.

o Accountabilities with regard to MKP NEA include:

- serving the members of MKP NEA as the primary point of contact for support services needed by the Chartered Communities and Area Operations:
- maintaining MKP NEA operating documents:
 - Google Drive: https://goo.ql/xrN0lg
- attending monthly ASC teleconferences; and
- maintaining records of ASC teleconferences including notes/minutes.

o Lead Support:

- MKP USA Administration Lead, <u>Admin@mkpusa.org</u>
- Area Administration support weekly teleconference
- Area Administrators V-Group
- Area Resources Page

Area Finance Coordinator

 Responsibility: To coordinate with MKP USA Finance and the ASC to prepare an annual Area Budget and support all financial transactions (depositing checks, paying bills, running Profit and Loss Reports and distributing this information to the ASC).

o Accountabilities include:

- reviewing all Area spending in accordance with approved Area budget and MKP USA Policy and making recommendations to the ASC;
- understanding the Area budget process, receipt and disbursement systems;
- acting as lead contact for financial matters between MKP USA and Area Operations;
- attending Finance trainings as needed;
- reviewing budgets for all events that occur in the Area;
- overseeing the preparation of the Area budget, reconciliation of financial records, and Area spending; and

- providing monthly financial updates to the ASC and providing information about finances to the members of MKP NEA upon reasonable request.
- o Lead Support: MKP USA Finance Director finance@mkpusa.org

Area Web Coordinator-IT Support

o Responsibility: To coordinate **information technology** functions including MKPConnect edits, V-Groups, and public web pages/WordPress.

Accountabilities include:

- administering Area V-Groups on MKPConnect;
- receiving training in Edit Privileges and overseeing MKP NEA Edit teams as needed;
- maintaining Edit Team status for Area in MKPConnect and responding to inquiries in a timely fashion;
- understanding MKP USA policy and procedures as they apply to V-Groups, email distribution, Confidentiality, and Intellectual property rights pertaining to web pages and providing oversight for compliance;
- coordinating MKP NEA use of Google Apps for Nonprofits;
- maintaining the public Area web presence and Area MKPConnect pages, providing edits when needed; and
- attending any MKP USA trainings necessary to understand policy and procedure as it relates to IT.
- Lead Support: MKP USA Communications & Marketing Director Marketing and Web Pages; Administrative Director MKP USA: MKPConnect data, V-Groups and Google Apps; MKP USA IT Director: MKPConnect functionality and IT

Area I-Group/Circles Coordinator(s)

- **o Responsibility:** To support the growth and quality of I-Groups and Circles by providing resources to Circles.
- o Accountabilities include:
 - supporting Circles by providing resources, inspiration, and best practices;
 - connecting with and supporting Community Coordinators with Open Circles;
 - attending monthly MKP USA I-Group Council calls to learn about and help create more resources to support Circles;
 - maintaining a connection with community I-Group and Circle support teams, Outreach Coordinator and facilitators;
 - assisting men in finding I-Groups and Circles; and
 - coordinating MKP NEA PIT trainings.
- **o Lead Support:** MKP USA IGC Chair; MKP USA Area, Community and Circle Development, and MKP NE Area Admin.

Enrollment Coordinator

- O **Responsibility:** Coordinates and energizes enrollments efforts for both staff and participants within the New England Area for NWTA's.
- O Accountabilities include:

- Mentor the assigned NWTA staff enrollment coordinator for each weekend.
- Oversees the enrollment of participants for NWTA's.
- Attends or sends a representative to Monthly MKPUSA Zoom Call.
- Coordinates Outreach Inquiries from MKP USA Outreach Team ensuring a prompt response.
- Trained in the use of Prospect functions in MKPConnect
- Lead Support: MKP NEA Admin, MKP NEA Training Coordinator, MKP NEA Registration Coordinator

2. MKP NEA Ops Roles (Not Required by Area Agreement)

Area Training Coordinator

- Responsibility: To ensure that all MKP USA sponsored trainings conducted under the auspices of MKP NEA are run in a way that is professional, safe and financially sound.
- o Accountabilities Include:
 - overseeing MKP NE Area trainings in accordance with the <u>Decision</u> <u>Matrix</u>.
- Support: MKP NE Area Stewardship Council, MKP NE Area Administrator, MKP USA Training & Event Execution, MKP NE Area Operations

Community Development Coordinator

- o Responsibility: To mentor and support Communities within MKP NE Area.
- o Accountabilities include:
 - supporting, organizing and inspiring connection and meaningful relationships through fun community social events;
 - having a complete understanding of the Community Chartering Process and assisting with new Community Charters; and
 - pursuing and engaging potential local Communities and supporting the Chartering process.
- Lead Support: MKPConnect, MKP NE Area Steward, and MKP NE Area Administrator

Registration Coordinator (we call this the Registrar)

- Responsibility: To act as primary contact for NWTA prospects and information regarding the NWTA in New England.
- o Accountabilities include:
 - responding to NWTA leads and registering men for NE Area NWTA's;
 - understanding and using MKP NEA registration systems:
 - MKPConnect.org
 - Area Google Sheet rosters
 - Does follow-up with participants who drop/are declined / no-show
 - works with the Area Administration to develop and maintain excellent NWTA Registration processing including:
 - registers NWTA participants
 - sends a registration packet to participants

- receives completed registration packets from participants
- tracks registration process using Area Google Sheets roster.
- o **Lead Support:** MKP NEA Admin, MKP NEA Training Coordinator, MKP NEA Enrollment Coordinator, MKPUSA Finance Coordinator, Weekend Data Man.

• New Brother Coordinator

- o **Responsibility:** To conduct outreach to New Brothers after the NWTA in order to ensure they are aware of the next steps for connection in MKP.
- o Accountabilities include:
 - working with the NWTA Training Team to access the New Brother roster:
 - working with MKP NE Area IT to access V-Group;
 - participating in New Brother V-Groups;
 - supporting the NWTA New Brother Coordinators; and
 - maintaining and updating NE Area Orientation Letter for the Sunday Packet.
- Support: MKP NEA Admin, MKP NEA Training Coordinator, MKP NEA IT, and MKPConnect

• Co-creative Contribution Process (CCP) Coordinator

- o **Responsibility**: To maintain the spirit and practice of CCP while honoring the Area's financial responsibilities.
- o Accountabilities include:
 - consulting coordinators for all events and trainings to help designate a CCP presenter;
 - mentoring CCP presenters for events;
 - providing CCP forms and scripts to individuals prior to events;
 - working with the MKP NEA Financial Coordinator on deposits, payments, and payment plans for events;
 - managing post-CCP debrief and continuous improvement;
 - maintaining and updating current CCP processes and documents;
 and
 - mentoring other Areas interested in the CCP process, as well as MKP USA.
- Lead Support: MKP NEA Administrator, NEA Finance Coordinator, MKP NEA Training Coordinator, NWTA Weekend Coordinator

Homecoming Coordinator

- o **Responsibility:** To ensure the hosting of vibrant and inspiring Homecoming celebrations.
- o Accountabilities include:
 - finding (and with Area Administrator support) securing location for Homecoming;
 - coordinating the Homecoming team to provide refreshments;
 - maintaining and acquiring materials for Homecoming;
 - announcing and celebrating Homecomings; and
 - consulting with NWTA weekend coordinators regarding speaking positions and responsibilities.
- o Lead Support: MKP NEA Admin, MKP NEA Training Coordinator

Parallel Events Coordinator

- o **Responsibility:** To provide opportunities for ongoing personal growth through trainings and events offered in parallel with the NWTA.
- o Accountabilities include:
 - soliciting New Warriors to offer valuable training opportunities;
 - consulting with NWTA weekend coordinators to secure space for parallel trainings;
 - administering registration and payment for participants; and
 - reporting on the results of events.
- o Lead Support: MKP NEA Admin, NWTA Weekend Coordinators

Intercultural Competence Advocate

- o **Responsibility:** To pursue and support increasing <u>intercultural competence</u> in MKP New England.
- o Accountabilities include:
 - bringing trainings and events to MKP New England that address intercultural competence (IC);
 - conducting outreach to organizations and individuals involved in intercultural activities;
 - raising awareness of available IC trainings within and outside of MKP;
 - holding space, encouraging and supporting increasing awareness of intercultural issues; and
 - working with the NE Area Community Coordinators to host IC activities.
- o Lead Support: MKP NEA Admin, MKP NEA TC, MKP NEA CCs

Mission Advocate

- o **Responsibility:** To empower and inspire New Warrior mission engagement.
- o Accountabilities include:
 - consulting with the Community Coordinator to host mission-oriented community events;
 - coordinating the Ron Hering Award selection committee; and
 - regularly communicating the value of mission to the community.
- o Lead Support: MKP NEA Admin, MKP NEA CCs

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Engagement Coordinator

 Responsibility: To reach out to new and established Warrior brothers in the Area and foster positive relationships, invite men into greater participation in the Community, and invite men into Service and Support of MKP locally as part of the larger Community nationally.

o Accountabilities include:

- Working with men to take engagement actions in the community or Area - including:
 - Calling men and overseeing callers in the Area to engagement invite men into participation and service
 - Use the MKPUSA google spreadsheets to record responses.
 Your notes will be archived for review so you can see your previous contact efforts.

- Using the many tools provided by MKPUSA support services to bring ease to the role:
 - Spreadsheets and Calling Lists
 - Email Templates
 - Engagements Tips
 - Support Calls and conferences as needed
 - Celebrating what is happening in the Area and across the project.
- Letting men know the many options for involvement, service, and participation:
 - Staff or MOS
 - Reaching out to New Brothers
 - Being part of an I-Group and/or Men's Circle
 - Continuing with next level trainings
 - Being part of a Constituency: Young Warriors, LKS, Elders, GBTQ, Weekend Leader Body
 - Taking a role on the Stewardship Council or in the Community
 - Becoming a Member of MKP
 - Volunteering for MKP Support Services
- Coordinating new brother engagement with the New Brother Coordinator.
- o Lead Support: MKP NEA Admin, MKP NEA CCs, MKPUSA

II. How Decisions are Made

Context: Decisions within MKP NEA are primarily made by Area Operations with the authority granted to them by the ASC. All decisions within MKP NEA not otherwise delegated are made by voting members of the ASC. Chartered Communities are self-governing and operate with significant autonomy in support of the Area.

Every Body of the ManKind Project New England Area shall make every effort to reach its decisions by consensus. Our goal is to reach a group decision each New Warrior may honor without requiring a vote. Consensus relies on a respectful discussion, rather than pressure, for reaching group unity and achieving the highest good. Consensus honors each Man among us.

A. Consensus

- Consensus occurs when a final decision is reached which is not unacceptable
 to any Man: when every Man with voting rights approves the proposal or
 expressly chooses not to block its acceptance.
- The only exception to this consensus requirement is the selection of Area Operations roles.

- Whenever votes are taken, Men with voting rights have 3 voting options; thumbs up (I favor the motion), thumbs down (I block the motion), thumbs sideways (I neither favor the motion nor block it). As long as there is one Man voting to block a given motion, it cannot pass.
- Any proposal not achieving consensus among the voting members of the ASC after significant discussion shall, unless withdrawn, be deferred for a minimum of one week, the scheduling to be decided by the ASC or, in the absence of a scheduling consensus, by an 80% vote then taken. Any proposal not achieving consensus at its second presentation shall then be approved only with an 80% majority of the voting members of the ASC at a third meeting taking place a minimum of one week after the second meeting. Any proposal not achieving 80% approval, as herein described, shall not be acted upon.
- A very important concept to understand with respect to the way MKP NEA achieves consensus is the principle of "Standing Aside."
 Standing aside means:
 - o "At a level of basic principle, I do not agree with this decision. I have offered my beliefs, my principles and my feelings on the decision in question. I believe that I have been heard and understood and that I have listened deeply to other points of view. I believe those who choose to go ahead with this decision, do so acknowledging and respecting my principled disagreement. Therefore, I will not block consensus."
 - o "In the future, as we explore and live with the consequences of this decision, I will not lightly complain or undermine it, but I will carry the responsibility we all do, that if I find I cannot live with it, I may raise it for exploration again. We as a community proceed with this decision knowing it is important to all of us not to impose a condition on any individual member that violates his or her deepest values."
 - o "Therefore, let us proceed with this matter in a spirit of mutual trust, and open inquiry, hearing and respecting all voices, learning as we go."

B. Quorum

A majority of voting members (≥51%) of the ASC shall constitute a quorum. A
vote may be held when a quorum is present.

C. Presenting a Proposal

- A proposal must contain What We Do (Whereas) and what the Man bringing
 the item to the table Wants To Do (I Propose). A brief explanation of the
 proposal may be warranted to describe the intention or tell the reasoning for the
 proposal.
- Example:
 - o "Whereas MKPNE:
 - Has held the Annual gathering in October for 3 years;
 - o **I Propose** That:
 - MKPNE hold the Annual gathering in September of 2025;
 - October is colder than September. The cost for the site decreases \$400.00 without the need for heating."

- The ASC meeting is not the time for debate and major discussion. Proposals should be posted to the ASC V-Group with ample time (minimum of 5 days is recommended) for men to review and ask questions. Proposals that have not been presented in time or require more than a reasonable time at the meeting will be tabled. Reasonable time meaning a balance between the severity of the issue and the readiness of the ASC to vote.
- It is expected of voting members that they attend the ASC meetings prepared. This may require phone conversations and email exchanges prior to the presentation of the proposal during ASC meetings.

D. How we vote

Robert's Rules of Order shall be loosely followed.

- 1. Presenter or Meeting Moderator reads the proposal in full
- 2. The Motion is seconded by a voting member of the ASC
- 3. The floor is opened to discussion
- 4. The vote is called
- 5. The first round of voting calls for "Sideways Votes"
- 6. The second round of voting (if needed) calls for "Opposed Votes"
- 7. The third round of voting (if needed) calls for "In Favor Of Votes"

A proposal (motion) may be withdrawn by the presenter. Withdrawing a proposal means the discussion is over and the motion is removed from the table and will not be brought back to the table the way it was presented.

A proposal (motion) may be tabled by the presenter or moderator. Tabling a proposal means the proposal is still open and needs more time before a vote can take place.

At any time during the discussion, a Friendly Amendment may be requested. A friendly amendment may be brought to the presenter as a request to edit a point in the proposal. The amendment must be accepted by the proposer prior to voting and documented as an amendment in the records.

This description is to be made available in short form on every ASC Meeting Agenda, verbatim as follows:

Short Form:

Robert's Rules of Order shall be loosely followed.

- 1. Presenter or Meeting Moderator reads the proposal in full
- 2. The Motion is seconded by a voting member of the ASC
- 3. The floor is opened to discussion
- 4. The vote is called
- 5. The first round of voting calls for "Sideways Votes"
- 6. The second round of voting (if needed) calls for "Opposed Votes"
- 7. The third round of voting (if needed) calls for "In Favor Of Votes"

Withdrawing a proposal: The discussion is over and the motion is removed from the table and will not be brought back to the table the way it was presented.

Tabling a proposal: The proposal is still open and needs more time before a vote can take place.

Friendly Amendment: May be brought to the presenter as a request to edit a point in the proposal. The amendment must be accepted by the proposer prior to voting and documented as an amendment in the records.

III. MKP NEA Annual Gatherings

The New England Area shall hold two annual Area-wide gatherings:

A. Yearly ABM

At the New England Area **Annual Business Meeting** (NEA ABM), work will begin to finalize the Area budget which is required by MKP USA to be submitted at the end of August.

B. Yearly GOTT

The New England Area 'Gathering of the Tribes' (NEA GOTT) is held to celebrate the year's achievements, to give an opportunity for New Warriors to deepen the connection to our shared mission, and to shape our vision for the future. Activities may include opportunities for fun, learning, connection, and personal growth.

IV. Societies/Constituencies

The Weekend Leader Body, Lodge Keepers Society, Elder Body, and Young Warrior constituency are valued leaders in the New England Area. Society chairs or their representatives are therefore expected at ASC meetings, to report from their Societies, to ask for support from the ASC and the Communities, to air any concerns, and to share blessings and wisdom.

V. Communications

Good communications between the Stewardship Council and Community Coordinators, and between the various members of Area Operations, is essential to our successful operation.

A. ASC Meetings

The Area Steward Council meetings will be conducted monthly by teleconference or face-to-face can be used to discuss any business and provide an opportunity for men to connect with the ASC and Area Operations. All New England Area New Warriors are welcome to participate in on ASC meetings and speak to any issue if they choose.

B. V-Groups (MKPConnect Email Lists)

The New England Area Stewardship Council has a V-Group [ne-council@mkpconnect.org] to provide a specific forum for discussion of ASC business separate from the Talk and Announcement lists. Any New Warrior in the Area is welcome to receive V-Group messages and participate in discussions of interest to him.

VI. History

In July and August of 2016, the original governance document was drafted by the New England Area Transitional Task Force:

- Brad Morawski
- Robert Zeller
- Brooks Harrelson
- Boysen Hodgson
- Stephen Stern
- Paul Brody
- Bill Franklin

with support from:

- Paul Acciavatti (MKP NE Administrator)
- Julien Devereux (MKP USA Chairman)
- Dan Baldwin (MKP USA Lead for Circle Organization & Support)

The document was presented to the New England Area on August 18, 2016.

revision	date released	changes
1.0	August 18, 2016	Initial draft
	Dec 31, 2018	
	Revisions by:	
	Wayne Smith Dan Cronin Robert Zeller Alan Jacobson Brooks Harrelson • Cotton and JoD?	