

**Campton Elementary School  
School Board Meeting  
1/11/22**

School Board Members: Danny Desrosiers, Kelly Wieser, Donna Hiltz, Amanda Dileo-Guilbert  
Daniel Werman

Administration Present: Pam Martin, Asst. Superintendent; Dave Hamnett, Principal, Janet  
Eccleston, Student Services Administrator, Jon Francis, Facilities Director

Public Attending - approximately 18

Meeting called to order - 6:00pm

Mr. Desrosiers reviewed the procedures for the School Board meeting with the public.

**I. Agenda Review and Deposition**

Mrs. Guilbert made a motion to accept the agenda as written. Mrs. Wieser seconded.  
All voted in favor. Agenda was approved.

**II. Minutes of December 14, 2021**

Mrs. Wieser made a motion to accept the minutes of December 14, 2021 as written. Mr.  
Werman seconded. All voted in favor. Minutes were approved.

**III. Non Public Session:Personnel**

Roll Call Vote to go into Non Public Session. Vote was unanimous.  
The Board adjourned to Non Public Session at 6:10pm

Tentative Agreement agreement between Campton Support Staff and the School Board.  
Kelly reviewed the changes to the tentative agreement with the board members.

Motion to come out of Non Public: All voted in favor. The Board came out of non public  
at 6:58pm.

Motion to Return to Public Session: All voted in favor.  
The Board returned to public session at 7:02 pm.

Mrs. Wieser reported on the contract negotiations with CESP (Campton Educational Support  
Personnel Association). It is a 4 year Agreement. One of the main portions of the contract is  
wages. The first year there is a larger increase and then you will see it come down the following  
3 years. After evaluating and seeing the starting wage across the board, it is considerably lower  
than many jobs you can find in the area. This is a group that works hard, has a significant  
impact on the students and provides valuable services.

The increase in the first year aligns wages with other employees that have the same number of years of service in the building. This provides a fair approach. In addition to the wage increase, there are a couple of additional paid holidays and some changes to health insurance.

Overall increase:

Year One: 12%

Year Two: 2.5%

Year Three: 2.6%

Year Four: 2.7%

There was also a change to classifications:

A. Special Education Paraprofessional

B. Education Paraprofessional

C. Receptionist

D. Custodial

Mrs. Dileo-Guilbert made a motion to accept the new 4 year contract for years 2023 thru 2026 between the Campton Educational Support Personnel Association and Campton School Board. Mrs. Hiltz seconded the motion. All voted in favor. The contract was accepted.

#### **IV. Principals Report:**

Mr. Hamnett reported: Despite the challenges being faced, there is still a lot of learning, teaching, enjoyment, co-curricular activities, and athletics going on in our school.

The faculty at our last meeting began navigating NH State Portal iPlatform. This provides public knowledge to learn about the district and school. We have asked the teachers to go back in and dig into our assessments and profile. We did have slight regressions in math and ELA, but regressed less than state average.

We did a review of our school response should there be a remote learning day(s) announced this school year. Information went home to all parents regarding what the expectations are. Depending on grade level, folders went home with paper/pencil work and/or students will receive assignments via Google Classroom. We don't know if it will be needed, but it is better to be prepared. Every grade level has expectations and plans on teachers' web pages.

Winter Program started last week. It was canceled due to the weather today. We will do a make-up day on February 15th. We offer a lot of choices for activities: Downhill and Cross Country skiing, winter hiking, ice skating, swimming, gymnastics and Winter Explorations, which is held here at school. It takes a lot of effort but many people to make this program successful for our students to experience.

Safety- The school did a lock down drill. We do 1-2 types of safety drills every month. The Safety Committee also meets monthly.

The 8th grade is starting to work on high school schedules. Normally there would be a move up night at high school but this has been postponed until April. Mrs. Williams will be working with families and students to create their schedules for next year and get them entered in PowerSchool.

Rob Lukasiak is a Mathematics Consultant working with our math teachers. This past week. Mrs. Mausolf's class presented Mathematical Esti-mysteries to other grade levels: It was a great activity with kids teaching kids. Powerful to see 3rd graders and 5th graders working together and teaching one another.

The Math Team had a meet today. It was held remotely. They had pizza and competed on both team and individual problems. Mr. Bownes is the coach.

Basketball- 5/6th grade season is over. 7/8th grade is in the middle of their season. We just had a win against Rumney.

#### **V. Privilege of the Floor I:**

Heather Chabot - have lived in Campton for 29 years. 3 kids attended CES. I am currently a para at the school. Thank you to Kelly and Donna for working with the paras. Also, thank you for following the science and keeping us safe in these times. I really appreciate that you are keeping our kids masked so that we feel safe. Thank you for your service.

Linda Molinaro - Resident of Campton. Appreciate everyone being here. Hope that you abide by your own rules. Against masking.

Timmee Whitmore: resident of Campton. Can not remember what the wording was for the motion regarding masks. My opinion is that we have an outbreak. Seems there is more chance of transmission.

Ryan Timms: Please still mask, within 5 feet of each other. He feels the board is not following the masking rules.

Katie Kendrick: Thank you board, thank you paras. You've been amazing to my sons. I do want to say I believe in the mask mandate. I believe in keeping as many people as safe as possible.

Kristie Saulnier - Mask mandate is important for the community as a whole. In the classroom and everywhere else. With everyone stuck inside, I feel it is important.

Ian Halm - Very supportive of the mask mandate we currently have. As a firefighter in this community, the #1 cause of death for firefighters is Covid. Masks and social distancing work. I have transported a patient that died from Covid after getting it from their grandchild. It's not just the kids, who everyone feels are tough and can deal with it. It is also people around the kids.

## **VI. Consent Items:**

Claims and Payroll circulated.

Correspondence: There were several emails sent to the SAU office and also to the board. Ten emails in support of continuing masks. Mrs. Martin asked Chairman Desrosiers if she should read them. In lieu of time, the chairman asked her to report on the number of emails and the overall feel of them. 9 residents and 1 non resident.

Letter regarding the Audit and everything is clean. There were no findings.

## **VII: Discussion Items:**

### **1. Jon Francis:**

Jon Francis provided an update on air quality. Our classrooms are ventilated with an ERV unit. Provide 100% air exchange for our classrooms. Air exchange is 3 times per hour in each classroom. We also have UV Ultra violet. The gym is more the older style. It is the oldest system in the building. It was asked if there was a plan to update. Mr. Francis responded that we have received Esser Grant money. He has recommended using money from the grant to replace the air system in the gym. They will probably start the design in the next couple of weeks. Hopefully it will be done this summer, but it will be based on materials. Mrs. Martin added that information on the grant can be found on the website under For Families - Esser Funding.

Mr. Francis said to feel free to call or email him any questions. Everything is run by computers. All information is available. Please ask.

Mr. Francis was asked about the interior painting that needs to be done. Painting is being scheduled for February break. We would like to get it done before the summer.

### **2. Covid Update:**

Mrs. Martin - Last Wednesday there was a Public Health Conference Call. The NHDHHS announced that they are now adopting the CDC isolation and quarantine guidelines. You can find that information on the DHHS website. Updated guidelines are available on both the CES and SAU 48 websites. Mrs. Martin reviewed these guidelines.

We have had a pretty active couple of weeks. 65 cases were reported to us over the break. These were shared even though they were not school related or transmitted. We want to remain transparent to what is happening in the community. Clusters are required to communicate with DHHS. We have 1 cluster in Thornton and 1 in Campton. It is likely we will have another cluster within the next 24 hours at CES. This is confirmed with the Dept. of Public Health. 11 students were identified today. Yesterday's active cases were 9. We have a total of 17 active cases going into tomorrow. Because we do have an active cluster, based on last month's school board meeting masks remain required until

the cluster is cleared. It is hard to nail down when a cluster is resolved. DHHS makes determination when a cluster or outbreak is closed. When a student returns to Campton after 5 days, they are required to wear a mask for days 6-10 regardless of school policy. Many parents are opting to keep students home regardless of the change to 5 days.

Mr. Desrosiers stated we need to stay the course a little bit longer. He reviewed the motion from last month's meeting. Every day from the last meeting I've watched the news. Numbers are on the rise. Everything that I've read and understood says the best course is vaccines, masks, and social distancing. I believe we should stay the course and continue to require masks.

Mrs. Wieser referred to her statement from the last meeting. We were hoping not to be here. Things have changed significantly and although we wish it were not the case, we have a lot of new information here. We discuss how much we need to have kids learning in the building. We have to do everything we possibly can to keep this happening. If too many people are out, we won't be able to do that. We have many people who have mentioned how much we have done and we definitely don't want to become the hub of spread in our community. Many people did not feel comfortable coming to the meeting tonight. Because of what is going on right now that is different than before. This is not where we want to be; we need to pivot. We may need to do something that extends beyond this cluster.

Mr. Werman: according to the CDC/DHHS, if you get Covid 19 you are immune to it. If you have a good immune system you won't get that sick. We are maybe at 50% now. Right now we have a bigger percentage of the schools out and the percentage of workforce out with a simple cold or flu. There is no real test for Covid 19. Don't take my word for it. Also with what we decided last month, we put in there if there is a cluster or an outbreak that we go back to masks must be worn, now we have to wait another 30 days to see if we have to loosen it up. If the clusters go away next week, I'm calling for a special meeting to decide. You people tell us what to do as a community. More people are getting involved. We should go by science, by history. Feelings shouldn't override science. Masks can come off if you don't want to wear them, wear one if you want one on. Either we believe science or we don't. We shouldn't over step our bounds and tell people we are health professionals. The towns, DHHS, CDC are still saying masks are recommended. I don't feel we should override this.

Amanda Guilbert: I feel that we have heard from the community. And they are expressing to us they feel we should have a mask mandate.

Mr. Werman: The representation we have here today doesn't mean anything.

Mrs. Guilbert responded that the representation does mean something. We are in a different place now than we were last month. People are here expressing their concern because of those changes.

Mr. Werman said he feels it is just common sense if you're sick, wear a mask or stay home. If you're afraid to get sick, wear a mask.

Mrs. Hiltz - if you've gotten covid you're not immune to it. People have had it more than once. A mask may or may not prevent you from spreading or getting covid, but common sense says to me they may help for however long it may be. I feel that we should review things again at the next meeting. Because of the numbers and clusters, we should require masks.

Mr. Desrosiers There is a difference between Covid and the common flu. He reviewed the state statistics which reflect the general public. Our charge is the safety of the kids and people in this building.

Mr. Werman: Said there is no cold or flu being reported this year, it's all Covid. The numbers are wrong. Most of the people dying are old or sick. Children are practically immune. They won't get that sick.

Amanda - At the time it did make sense. I feel like the information is very different right now. I believe we should give thought to being masked all the time.

Mr. Werman said he doesn't believe the numbers are true. He wanted to see a report. I was for determining wearing masks by percentages of students identified but no one was for it.

Mr. Hamnett was asked and said there were approximately 20 open active cases today.

Mrs. Guilbert feels we should go back to the original policy. Mrs. Hiltz feels masks should be required all the time during a cluster or outbreak and then return to previous policy.

Mrs. Hiltz made a motion:

**All students and staff and visitors will wear a mask within 5 feet with a goal of 6 feet of another person indoors at CES. Masks will be required indoors at all times if there is a cluster or outbreak identified and will remain in place until the cluster or outbreak is cleared.** Mrs. Guilbert seconded the motion. 4 voted in favor, 1 opposed. Motion passed.

Mr. Hamnett asked about indoor activities, such as gym. Does the policy apply? The answer was yes. The Basketball Team is exempted while actively playing on the court.. Mr. Werman asked what the difference was. Mrs. Wieser noted that gym class is required by the school. Basketball is an extracurricular activity, it is not required and the parents decide, sign waivers.

### 3. Draft Budget

Mrs. Martin reported:

Page 1: Section 1100 - 730 went down \$6300. Purchased desks this year from grant money that was available.

Page 5: Section 2134 - 430 - Correction to \$80.

Overall numbers the budget was adjusted by approximately \$6300

Mrs. Guilbert made a motion to move the proposed budget forward to the budget hearing. Hrs. Hiltz seconded the motion. All voted in favor. The motion passed.

#### **4. Warrant Articles:**

Mrs. Martin reviewed the Warrant Articles:

1st Article is always the same.

2nd Article: Contingency Fund

3rd Article: Related to support staff that you made a motion earlier to accept.

4th Article: To raise and appropriate \$50,000 to the Capital Reserve Fund. We've done this for 3 years. You can change the amount, but this is the amount we have done in the past.

5th Article: The total budget amount

Mr. Desrosiers asked to have the statement "The School Board recommends this Article" added to Warrant article 3. Mrs. Martin will request this change.

Mrs. Martin noted that there will be a 26 cent change in the assessment per thousand if the budget and all warrant articles pass.

Mrs. Wieser wants to clarify Article 3. I feel it is important to understand what the starting pay was and what it changed to. Classification A: \$11.56 to 13.00/13.25; Classification B: \$12.22 to \$14.00; Classification C: \$14.16 to \$14.70

#### **VII. Recognition and Awards:**

Mr. Hamnett said our school would not be in session right now if not for our staff. Being flexible, making changes and stepping out of their roles and filling in where needed. Not just for our kids but for their families as well. I want to publicly acknowledge this. We are able to provide in-person learning because of these things. Thank you to all the staff.

Thank you to our substitute teachers. They come in and adjust to changing protocols. We are very thankful when we pick up the phone and hear "yes".

Winter Program - a quick program thank you. Paul, Mel and Fran spend a lot of hours, coordinating, planning, making it look seamless to the outside. I appreciate them taking on these roles and those that support them. Waterville Valley, PSU, Waterville Estates, Top Gun Gymnastics and almost 30 parent volunteers that allow our kids to have this experience. Along with that I want to thank Pam Martin for writing a grant for us thru NHEC to provide scholarships for kids unable to do programs, plus equipment, etc.

Thanks to Pam Martin and Paul Yelle for the robotics grant that allowed us to participate in the Robotics Club. Watching the kids programming lego vehicles. They are having a blast learning, STEM activities. Those things that people do above and beyond their normal job is very appreciated.

### **IX. Privilege of the Floor**

Linda Molinaro: I looked at the district website and it says there is only 16 active cases and No cluster. Mrs. Martin apologized for the delay in updating the dashboard. The Press Release is updated and did go out today. Mrs. Molinaro noted that the World Health Organization website says people should not wear masks during exercise. Read the excerpt. If any child should go down because they are wearing a mask during exercise I will hold you personally responsible.

Nalini Potts - Thank you for the mask mandate. Covid is affecting our lives in other ways. This helps.

Ian Halm - Thank you for making sure our school stays open and our kids are in school.

Mrs. Hiltz made a motion to go into non public. Mr. Werman seconded. Roll Call vote was unanimous.

Non Public: 9:02pm  
Personnel:

Mrs. Martin presented 2 letters of resignation and an adjustment of date to a previously approved maternity leave.

Mrs. Guilbert made a motion to go out of the non-public session. Mrs. Hiltz seconded. All voted in favor.

School Board returned to public session at 9:07pm

Mrs. Guilbert made a motion to accept the resignations of Cory Beede and Eric Bergeron. Mrs. Wieser seconded. All voted in favor. The resignations were accepted with regret.

The Budget Hearing is on 2/2 at 6:30pm



2/2/22 Budget Prep meeting will begin at 6pm prior to the Budget Hearing at 6:30pm.  
Meeting on 2/8 changed to 6:30pm

Meeting adjourned at 9:10pm

Respectfully submitted,

Frances Bean, Secretary