

Mental Health Therapist

1099 Contract

Description: Therapists contracting with Bainbridge Collaborative Counseling (BCC) will provide outpatient clinical mental health services to clients.

Specific Duties:

- Maintain a minimum weekly caseload of clients
- Attend weekly supervision (for associate-level therapists)
- Demonstrate administrative competence in notes, reports, file maintenance, etc.
- Attend a minimum of one case consult per month and any group trainings BCC provides

Critical Qualities:

- A passion for providing accessible, affordable, and neurodivergent affirming counseling services to empower, educate, and support individuals and families in need
- Understanding the importance of mental health, therapy, and the confidential nature of our work
- Adherence to all professional, legal, and ethical guidelines of practice at all times
- Willingness to work within a highly collaborative environment and engage with other clinicians, medical personnel, and school staff in family systems support
- Ability to be self-directed and show initiative
- Eagerness to expand on current knowledge via additional training, consult with others, and through supervision
- Maintain timely and thorough documentation

Contractor Expectations:

- Set and manage your own hours and client schedule, including sick days, holidays, and vacations
- Maintain your own clinician website (optional; you can also choose to solely have your information listed on the BCC website), manage your own Psychology Today or Bainbridge Psychotherapy Guild profiles, or any other advertising
- Set and adjust your own hourly rate (pro bono and sliding scale rates must be discussed with supervisor/BCC to ensure contract minimums are met)
- Independently manage caseload and all client communications
- Keep Department of Health licensure, business license, and liability insurance current at all times

Required Skills, Education, and Experience:

- Minimum of a master's degree in Mental Health Counseling, Social Work, Clinical Psychology, Marriage and Family Therapy, or related field
- Current, unrestricted DOH licensure in the state of Washington
- Must provide a current resume with references
- Multicultural counseling competence, experience with LGBTQIA+ populations, and training on neurodivergent affirming counseling are preferred

Required Documentation:

- Proof of current personal liability insurance
- Proof of current DOH licensure
- Current WA state business license with Bainbridge Island city endorsement

Contractor Benefits:

- In-person contractors will have full use of a furnished office, which includes covered cost of office insurance, high-speed fiber internet, use of the shared printer, access to a wide variety of supplies and games, client waiting area, tea/coffee, and use of multi-use space (based on scheduling)
- Listing on the BCC website and endorsement of BCC
- Referrals
- Included supervision
- Access to regular consults
- Use of the Simple Practice electronic health platform for client record maintenance and a secure Telehealth platform
- BCC administrative staff will perform all client billing

Contractor Rates:

The following percentage splits will be applied to all income (BCC/Contractor):

- Associate licensed therapist receiving supervision, in office: 55/45
- Independently licensed therapist, in office: 50/50
- Associate w/supervision, Telehealth only: 50/50
- Independently licensed, Telehealth only: 45/55
- After 12 months of contractor employment, after BCC partner review, independently licensed: 40/60



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About Bainbridge Collaborative Counseling

We are a unique collaborative founded by three clinicians from varied backgrounds, including work within schools, prison systems, inpatient, community mental health, social work services, victim advocacy, crisis response, and work within the military community. Collectively, we have many decades of experience in providing mental health services to a diverse population of clients and are strongly committed to serving those within our community. We highly value collaboration and working closely as a team to provide our clients and their families with the best possible care and believe in maintaining strong relationships with other area professionals, agencies, and schools. A cornerstone of our practice is in providing affirming care to all clients, and we continually strive to be up to date on best practices to support LGBTQIA+ clients and in providing care that is neurodivergent affirming and culturally sensitive.