



RESOLUTION TO CONDEMN FACULTY CUTS AT THE UNIVERSITY OF OREGON

Topic: Writing to University Leadership including the UO Board of Trustees, President Karl Scholz, Provost & Senior VP Christopher Long, Chief Financial Officer Jamie Moffitt, and CAS Dean Chris Poulsen to halt their harmful cuts of UO Faculty and workers.

Authors: Senator Kayla Fisher

Cosponsors: Graduate Teaching Fellows Federation, UO Student Workers Union, UO Muslim Student Association, UO Young Democratic Socialists, The Student Insurgent, Arab Student Association, AccessAbility Student Union, Jewish Voice for Peace, Climate Justice League, ASUO President Moreno, ASUO Vice President Ackemann, ASUO Senate Speaker Quadrian Gill, ASUO Chief of Staff Patrick, ASUO Director of Strategy Andrew Ducharme, Senator O'Neill, Senator J. Fisher

Whereas: the University of Oregon's mission statement identifies its values as including the "success of the students, faculty, and staff who work and learn here", and "our shared charges to steward resources sustainably and responsibly"¹;

Whereas: the University of Oregon leadership has decided to make a rushed and undemocratic plan to lay off 25+ tenure-track faculty in programs that may include Religious Studies, Holocaust Studies, German and Scandinavian Studies, Russian, East European, and Eurasian Studies, and Classics, the only positions in Judaic Studies and Arabic Studies, as well as significant program reductions in WGSS, IRES, Libraries, and more. In total, these cuts would cause irreparable harm to workers, tenure, and the quality of research and education at the UO;

Whereas: these cuts would undermine UO's core academic mission by erasing critical expertise at a time when these fields are necessary to help understand global events and contemporary issues. Students at Oregon's public flagship university should have access to basic knowledge of world languages and cultures to prepare them to face today's pressing global challenges;

Whereas: these cuts would impact every student at UO by eliminating the potential for valued and diverse education, which is more than just a major track of courses, but a distinctive

¹ [University of Oregon Mission Statement](#)

community that is built at UO by the opportunities these programs and faculty provide each student;

Whereas: these plans are in full swing without any meaningful consultation with students and faculty about better ways to address the projected deficit, though consultation and collaboration with faculty in such circumstances is mandated both by University Policy and by the Collective Bargaining Agreement between the UO and United Academics;

Whereas: the University of Oregon's leadership has the power to take action for alternate solutions—such as transparent collaboration with United Academics, as well as options like early retirement incentives, targeted administrative pay cuts, or cuts to every program's budget by a small margin, rather than fully eliminating entire programs;

Whereas: the ASUO passed the “Resolution to Enhance Financial Transparency in University Administration” on June 4, 2025 asking university leadership to work towards and ensure financial transparency and shared governance with other units of the university such as unions, governing bodies, and those most impacted by the decisions made above their heads;

**THEREFORE, LET IT BE RESOLVED EFFECTIVE IMMEDIATELY BY THE
ASSOCIATED STUDENTS OF THE UNIVERSITY OF OREGON SENATE, ACTING
UNDER THE AUTHORITY OF THE ASUO CONSTITUTION THAT:**

The collective leaders of the University of Oregon including but not limited to the UO Board of Trustees, President Karl Scholz, Provost & Senior VP Christopher Long, Chief Financial Officer Jamie Moffitt, and CAS Dean Chris Poulsez;

- 1) Withdraw their current elimination plan in favor of solutions that put students and their education first;
- 2) Engage in a collaborative process with governing bodies and unions to resolve the current financial condition of the University before making rash decisions on faculty cuts.