The chart below demonstrates Atwater's implementation of key components of the EL model. The Components of LOTOL we focused on are highlighted in purple below. Each year, we built staff capacity in order to gradually release the responsibility for learning to the students so that they are now empowered to share their story of growth with others through Shorewood's Authentic Learning Showcase, Celebrations of Learning, Passages, and Student-led Conferences.

Year 1	Year 2	Year 3	Year 4	Year 5
 Learning Targets Classroom Crew Code of Character- PERKS (perseverance, empathy, responsibility, kindness, self-discipline) founded 	 Learning Targets Classroom Crew Code of Character- PERKS 	 Learning Targets Classroom Crew Code of Character- PERKS 	 Learning Targets Classroom Crew Code of Character- PERKS 	 Learning Targets Classroom Crew Code of Character- PERKS
	 CFU Strategies Case Studies All School CREW Piloted Expeditions HQW Craftsmanship Feedback Rubrics Piloted Developed PERKS Continuum Design Principles Introduced Crew Committee Established 	 CFU Strategies Case Studies All School CREW Piloted Expeditions HQW Craftsmanship Feedback Rubrics for all products Design Principles Crew Committee 	 CFU Strategies Case Studies All School CREW Piloted Expeditions HQW Craftsmanship Feedback Rubric Work Design Principles Crew Committee 	 CFU Strategies Case Studies All School CREW Piloted Expeditions HQW Craftsmanship Feedback Rubric Work Design Principles Crew Committee
		 Goal Setting Cross Age CREW Piloted Portfolios Passages for 6th Grade Pilot of PERKS Continuum Design Principle of the Month Origin of District-wide Authentic Learning Showcase 	 Goal Setting Cross Age CREW Portfolios Piloted SLC's Passages for 6th Grade School-wide use of PERKS Continuum Design Principle of the Month Atwater annually shares at the Authentic Learning Showcase 	 Goal Setting Cross Age CREW Portfolios Passages for 6th Grade School-wide use of PERKS Continuum Design Principle of the Month Atwater annually shares at the Authentic Learning Showcase

	 Data driven dialogue Focus on feedback Pilot Dimensions walkthroughs for Crew and LT/CFU Character Journals Designated time for Cross Age Crew Assigned PERKS to All School Crew monthly themes 	 Quarterly Data driven dialogues Focus on feedback Character Journals PERKS present at monthly All School Crew themes
		Using Interim and summative assessments to inform ELA instruction/common grade level assessments Student-Led Conferences Wellness: focus on stress management and coping skills Student Ambassadors founded All School Crew refined focus based on PERKS and allotted time for CREW Equity-focus w/ emphasis on Empathy Walk-through dimensions tools for Crew and LT/CFU