STAG Accessibility Policy

Student Theatre at Glasgow (STAG) is committed to creating full and equal theatre opportunities for everyone and improving our accessibility as a society and providing appropriate support to our members whenever possible. We aim to ensure that our events and productions are as accessible as possible for our members, visitors and audiences We welcome membership and participation from any interested persons irrespective of disability or impairment. We have aligned our standards with those recommended in the University of Glasgow's Equality and Diversity Policy[1] and ensured our policy is fully compliant with the Disability and Equality Act 2010[2]. The aims for the society are as follows:

- All members of the society are able to have a full and equal experience of society events.[3]
- Our productions remain accessible to audience members.
- All reasonable steps are taken to provide accessible venues for society events.

The guidelines that (STAG) is adopting in order to meet the aforementioned accessibility standards and our aims are as follows:

- Clearly advertise access requirements at every event.
- Take all reasonable steps to try and secure wheelchair-accessible spaces for our events.
- Allow early access, where required, for audience members to accommodate access needs.
- Reserve seats for those with access needs (e.g. front-row seats for those hard of hearing or with visual impairments, space for wheelchair users).
- Ensure all audition materials are available online prior to the day of auditions to allow fair time for persons to read over the pieces.
- Advertise and make available audition materials in multiple formats, including "easy-read" versions[4]; adaptable to the needs of individual persons.
- Re-arrange auditions and rehearsals where possible to accommodate the access needs of auditionees or members.
- Provide, on request, promotional material, newsletters, election manifestos and all other written material in multiple formats, including "easy-read" versions.
- Provide captions for recorded material, including recordings on the Archive, on request.

Any questions or feedback in regards to this policy should be directed to our President at president@studenttheatreatglasgow.com, our Community and Welfare Officer at community@studenttheatreatglasgow.com or anonymously via the Feedback/Offical Complaints Form found here: https://docs.google.com/forms/d/e/1FAIpQLSfELyWovrq0-LXihZ9i33HXUwj5fpAjhAgGMBsGgU9Ok_OC3g/viewform.

[1] https://www.gla.ac.uk/myglasgow/humanresources/equalitydiversity/policy/equalitypolicy/
[2] https://www.legislation.gov.uk/ukpga/2010/15/contents
[3] Society events" include rehearsals, socials, workshops, meetings and performances
[4] "Easy-read" versions mean a version of the text where the text is plain and black on a white background with no colours, effects or fonts impairing the readability of the document