

Charter
of the
European Team Championship ("ETC")

Preamble

This document ("the Charter") sets out the principles and rules by which the ETC shall be administered.

1. Organisation and Principles

- a. The ETC is an annual premier tabletop gaming event, inviting gamers from across the world to participate. It is a team focused event, but also supports singles gaming.
- b. The ETC is run for the benefit of the international gaming community, with the community taking a leading role in directing its activity. Chairmen are appointed by Captains to carry out the actions necessary to arrange each year's event.
- c. The ETC holds the following principles to be central to its events:
 - i. Fair play;
 - ii. Inclusivity;
 - iii. Respect.
- d. The Chairmen shall be empowered to incorporate the ETC as a non-profit organisation, to be administered under the law of an appropriate European nation. The Chairmen, as appointed under this Charter, shall act as the trustees or directors of such an organisation.

2. Gaming Systems

- a. The games played at each ETC Event ("Gaming Systems") shall either be Main Systems or Secondary Systems, as set out in this Clause 2.
- b. The following system is considered to be the Main System for the purposes of this Charter:
 - i. The 9th Age: Fantasy Battles, produced by The 9th Age.
- c. Secondary Systems for the purposes of this Charter are considered to be any games which are hosted by the Event Organiser during an ETC Event, which are not the Main System.

3. Countries

- a. Each Team in the ETC is considered to be representing a Country in relation to the Main System.
- b. Each Country shall be a territory with a confederation recognised by Fédération Internationale de Football Association ("FIFA") (<https://www.fifa.com/associations/index.html>).
- c. Each Country may submit a maximum of one Team to the Main System for an ETC Event.

4. Teams

- a. A Team shall be comprised of Players and Coaches, representing a Country and participating in a Gaming System, the number of Players and Coaches to be set according to the Ruleset for the respective Gaming Systems.
- b. Each Team must contain a minimum number of Players who qualify to represent their Country according to one or more of the following criteria:
 - i. The Player was born in the Country;
 - ii. The Player has a natural or adoptive parent or grandparent who were born in the Country;
 - iii. The Player has resided in the Country for the three calendar years immediately preceding the ETC Event; or
 - iv. The Player holds a valid passport issued by the Country.
- c. The minimum number of eligible Players in a Team shall be half of the total number of Players, rounded up.
- d. Each Team shall be required to provide the basis on which their Players meet the requirement set out in Clause 4.b. above. The Chairmen may choose to review proof of qualification of any Teams prior to any ETC Event. Failure to provide necessary proof in a form reasonably acceptable to the Chairmen will prevent a Player being considered eligible to represent a Country.
- e. If a Team is unable to meet the Player eligibility requirements under Clause 4.b. above due to last minute withdrawals, the Chairmen shall be entitled, in their discretion, to allow the Team to compete with replacement Players on the following basis, provided the Team has made reasonable efforts (demonstrable to the Chairmen) that they have searched for other eligible Players:
 - i. as the original Country entered as (provided that this dispensation may not be applied for the same Team in two consecutive years);
 - ii. as a United Nations team with no affiliation to one Country.

- f. A United Nations Team, with no Country affiliation, may be established once the registration of Teams for an ETC Event is complete, in order to maintain an even number of Teams if required. A United Nations Team will be established with cooperation between the Chairmen and Event Organisers as required, with both parties using best endeavours to ensure no more than three Players qualifying to play for any one particular Country are represented on the United Nations Team. United Nations Teams may be offered free or discounted entry to an ETC Event, to be agreed between the Chairmen and the Event Organisers.
- g. In the event that a new Team wishes to register for the Main System which has not previously participated, the Chairmen shall ensure that the prospective Team meets all eligibility requirements and that they can field a valid Team at the relevant ETC Event. Provided these conditions are met, the Chairmen shall enter the team into the ETC records, and shall endorse an eligible Captain for the Team.
- h. In the event of conflicting claims to establish a new Team under Clause 4.g. above, the Chairmen shall assess each claim and shall endorse the stronger, taking into consideration the quantities of eligible Players each Team can field, and the best interests of the ETC.

5. Captains

- a. Each Team shall be led and administered by a Captain. The Captain shall have the following rights:
 - i. To vote in any Captains Vote on behalf of their Team;
 - ii. To select the Players who will participate in an ETC on behalf of their Team; and
 - iii. To elect a new Captain to become the Captain for their Team.
- b. Each Captain shall maintain an account on the ETC Discord Server, and provide a correspondence email address to the Chairmen.
- c. The Chairmen shall maintain a publicly accessible list of Captains, which shall allow prospective players to find the Captain of their Team. By accepting the position of Captain, each Captain accepts and acknowledges that their name, Discord ID account information and email address shall be published on the ETC Discord Server.
- d. A Captain shall only be entitled to exercise voting rights under Clause 5.a.i. above provided they (or their predecessors as Captain for the same Team) have fielded a Team at one of the preceding two ETC Events, unless such a Captains Vote only relates to the System Rules for the Main System for the next ETC Event.

- e. Countries may have their own procedures for selecting a Captain, but it shall be for the Captains of the respective Teams to enforce them. Captains will provide details of their Country's procedure of selecting a Captain to the Chairmen, which will be published on the ETC Discord Server.
- f. Save for the circumstances set out in Clause 5.h. below, the Chairmen shall have no right to remove or replace Captains. The Chairmen may act as mediators if a conflict arises over the position of Captain in a Team, but the final decision must follow the procedures set out in this Clause 5.
- g. Captains must meet the eligibility criteria to represent their Country as a Player, as set out in Clause 4.b. above.
- h. The following shall be grounds for removal of a Captain, to be determined by the Chairmen:
 - i. Failure to enter their Team into the ETC for the preceding year;
 - ii. Failure to enter a Team for the next ETC by the First Registration Date;
 - iii. Gross misconduct - where such conduct materially violates the principles of the ETC, or represents significant criminal activity;
 - iv. Captains will be automatically removed if they have not fielded a team for 2 successive ETC Events - but can apply to the Chairmen restore their position as Captain.
- i. Removal of a Captain shall be subject to the following requirements:
 - i. An application must be received by the Chairman from a potential replacement Captain meeting the eligibility requirements under Clause 4.b above and who is able to enter a Team into the next ETC, or else evidence of gross misconduct of a Captain provided to the Chairmen;
 - ii. The Chairmen must seek to contact the current Captain, along with any recent Players and anyone else who may have relevant information, including other members of relevant Country communities, where possible; and
 - iii. The Chairmen must weigh up the best interests of the ETC, and ensure that where possible a Team is entered into the ETC and Countries are well represented;
 - iv. The Chairmen may appoint a temporary Captain for the purposes of an ETC Event where removal of a Captain is not warranted, but a Captain cannot field a team to represent their Country at such ETC Event.
- j. If a Captain is unable to attend an ETC Event for any reason but their Team is still attending, they shall appoint a representative to serve as an acting Captain for all necessary purposes surrounding such ETC Event.

6. Chairmen

- a. The Chairmen shall be elected on an annual basis by the Captains, in accordance with Clause 6.d. below.
- b. The Chairmen shall have the power to make any decision on behalf of the ETC which is not reserved to the Captains under this Charter.
- c. The primary roles of the Chairmen shall be:
 - i. To organise and facilitate a Captains Vote on the choice of Event Organiser for the following year's ETC Event;
 - ii. To work with Event Organisers and Judges to establish the System Rules to be used by the Main System during the ETC Event, including gathering feedback from Captains;
 - iii. To gather feedback on this Charter, and propose any changes for a Captains Vote;
 - iv. To administer any disciplinary action in accordance with this Charter;
 - v. Administering any non-profit organisation established under Clause 1.d. of this Charter; and
 - vi. To take any further decisions which are in the best interests of the ETC.
- d. The Chairmen shall be elected in accordance with the following process:
 - i. The Chairmen Election shall take place within two months after the conclusion of the relevant year's ETC Event;
 - ii. The Chairmen Election shall be administered by the current Chairmen, whom failing, the Captains shall be entitled to directly organise the Chairmen Election;
 - iii. Candidates for a position as Chairman shall provide their names together with details of their candidacy to the Chairmen, or publish them directly for the Captains to read;
 - iv. Any conflicts of interest, or potential conflicts of interest, must be declared at the time of a candidate standing for election, or if arising during a Chairman's term, at the point they arise. Conflict of interest shall include (but is not limited to) a position as Captain, any role with the Event Organiser, or any financial interest in the ETC Event. The Captains or the Chairmen may call for an Extraordinary Captain's Vote to remove a Chairman if the conflict of interest is seen as an impediment to carrying out their duties;
 - v. All candidates for Chairman shall include the following details:
 - 1. Name of candidate;
 - 2. Their objectives as Chairmen;
 - 3. Any other roles they occupy which are relevant to their role as potential Chairman, including any affiliation

- with a Team or any Event Organiser (either selected or candidates);
- 4. Their relevant experience with the ETC; and
- 5. Any other relevant experience or factors to their candidacy;
- vi. The total number of Chairmen to be selected shall be 5, subject to a minimum of 1 Chairmen affiliated to each Main System where candidates are available;
- vii. The Chairmen shall be selected by a Captains Vote;
- viii. Chairmen may not benefit financially from an ETC Event during their term as Chairman (this shall not include reimbursement of reasonable and necessary out of pocket expenses).
- e. If a Chairman is unable to fulfil their duties under this Charter due to reasons of inactivity or disruptive behaviour, the Chairmen may, by majority, establish a Captains Vote to remove such a Chairman.
- f. If a vote of no-confidence succeeds under Clause 9.e. below, a new board of Chairmen shall be appointed following the process set down in this Clause 6.

7. ETC Event

- a. The ETC Event shall be held in Europe each year in the months of July, August or September, and shall be run by the Event Organiser for the relevant year.
- b. The ETC Event shall be held in accordance with the Event Specification.
- c. Registration for the ETC Event shall be open for a period to be agreed between the Chairmen and the Event Organiser, ending on the First Registration Date. The Event Organiser shall allow for a period of late registration following the First Registration Date, during which additional teams may be added, provided capacity is available at the ETC Event.
- d. Any problems arising during the ETC Event which may result in the Event Organiser being unable to deliver on any aspect of the Event Specification shall be discussed with the Chairmen at the earliest opportunity, and any measures to be taken shall be agreed between the Chairmen and the Event Organiser (acting reasonably).
- e. The Event Organiser each year shall be responsible for maintaining, updating and administering an ETC Website at the reasonable direction of the Chairmen. The Chairmen will provide access to the ETC Website to allow the Event Organiser to fulfil this duty.

8. Event Organiser

- a. The duties of the Event Organiser shall be as follows:
 - i. To organise and administer the running of the relevant ETC Event for which they have been selected to host;
 - ii. To deliver a high quality gaming event for the benefit of the Teams and Players;
 - iii. To uphold the standards and principles of the ETC;
 - iv. To maintain the ETC Website as per Clause 7.e. above;
 - v. To cooperate with the Chairmen to ensure the smooth running of the ETC Event;
 - vi. To cooperate fully with the Event Organiser of the following ETC Event to ensure a smooth transition period, and the efficient transfer of any ETC Assets.
- b. Selection of the Event Organiser for the relevant ETC Event shall be made as follows:
 - i. The details of the ETC Event, Event Requirements set out by the Chairmen, and a sample Organiser Agreement will be made publicly available prior to 31st December of two years before the relevant ETC Event;
 - ii. Potential Event Organisers will be invited to apply up to 30th September of the year before the relevant ETC Event;
 - iii. Any potential Event Organiser will prepare and submit an Event Specification as part of their application to host the ETC Event. The Event Specification will incorporate all material details of the proposal by the Event Organiser candidate, including but not limited to intended venues, available space, estimated cost and budgets, provision of food and drink and scope for singles events to be held. The Event Specification must provide for the minimum terms set out in the requirements set out by the Chairmen under Clause 8.b.i. above;
 - iv. Once all applications are received, they will be presented to the Captains by the Chairmen, and a Captains Vote will be held to determine the selected Event Organiser. The Captain's Vote will be scheduled to end no later than the 31st of October of the year before the relevant ETC Event;
 - v. Once selected, the Event Organiser shall enter into an Organiser Agreement with the Chairmen, to be based on the sample agreement made available under Clause 8.b.i. above, subject to reasonable changes agreed between both parties;
 - vi. Once selected, the Event Organiser will make all necessary preparations for the ETC Event, in accordance with the terms of the Organiser Agreement, and the relevant Event Specification;
 - vii. The Event Organiser will maintain regular contact with the Chairmen, and will provide regular updates to Teams on the

- progress of preparing the ETC Event via the ETC Discord Server and the ETC Website;
- viii. In the event of any problems delivering the ETC Event to the standard set out in the Event Requirements, the Event Organiser shall bring this to the attention of the Chairmen at the earliest possible opportunity, and a solution shall be agreed between the Event Organiser and the Chairmen;
 - ix. In the event of a material breach of the Charter or the Organiser Agreement by the Event Organiser, the Chairmen may elect to remove and replace the Event Organiser with another party. In the event that Teams or Players have made payments to the Event Organiser to be replaced, the Event Organiser will refund such payments to such Teams or Players.

9. Captains Votes

- a. A Captains Vote shall be held in the following circumstances:
 - i. To elect Chairmen;
 - ii. To determine the venue and Event Organiser for the following ETC Event;
 - iii. For any amendment to this Charter under Clause 9.d. below;
 - iv. Where an Extraordinary Captains Vote is called under Clause 9.b. below.
- b. Only the Captains of Teams for the Main Systems shall be permitted to vote in Captains Votes affecting the ETC as a whole, including determining Event Organisers or changes to the Charter.
- c. An Extraordinary Captains Vote may be called in any circumstance where a Captain proposes a vote on a matter in relation to the ETC or ETC Event. Such a proposal or support may be made directly to the Chairmen, or posted on the ETC Discord Server. If that proposal is supported by 9 other Captains, the vote will be administered as a Captains Vote, and the result will be implemented by the Chairmen. The names of Captains proposing or supporting an Extraordinary Captains Vote shall be published along with the proposal itself.
- d. If a Captains Vote involves a choice between two options, the result will be determined by a simple majority. Where a Captains Vote involves the choice between multiple options, the Schulze (Winning Variant) Method of Condorcet voting shall be used, unless a more appropriate method is identified by the Chairmen, acting reasonably. In the unlikely event of a tie, Chairmen who have not voted as Captains will act as a tie break.
- e. Each Captains Vote shall take place over a period of 2 weeks, unless the Chairmen decide in their reasonable opinion that this time should be amended.

- f. For a change to the Charter to succeed, two thirds of responding Captains must vote in favour of the change.
- g. A vote of no-confidence in the Chairmen may be initiated as an Extraordinary Captains Vote in accordance with the process under Clause 9.b. above.
- h. All Captains Votes will be communicated by the Chairmen to the email addresses supplied by Captains and also promoted on the ETC Discord Server by the Chairmen. All Captains Votes will be confidential until the conclusion of the relevant Captains Votes. No Chairmen shall pass any information to any person about the status of votes cast until the period for voting has passed.
- i. Where a Captains Vote relates solely to issues affecting a single Gaming System, the Captains Vote shall be open to Captains from Teams for that Gaming System. This shall not include issues of conduct by Players or issues affecting the reputation of the ETC.

10. Player Conduct

- a. Each Player attending an ETC Event is expected to uphold a standard of behaviour which is in accordance with the rules and principles of the ETC.
- b. The System Rules will set out the code of behaviour to be met by players and potential punishments for failure to do so.
- c. [Insert sample conduct issues and punishments.]
- d. [Bans to be confirmed by Chairment]
- e. An appeal against a ban resulting from a Red Card may be made to the Chairmen.
- f. Following the ETC Event, prompted by an appeal under Clause 10.g. above, or based on their own investigations, the Chairmen may choose to remove or extend a ban against any Player based on the severity of the Player's actions and the surrounding circumstances.
- g. The Chairmen may choose to impose a ban on a Player outside of a Referee decision where a serious contravention of ETC principles has taken place, and they believe it is in the interests of the ETC.

11. Game Rules

- a. The System Rules shall be determined by the Captains, and the Chairmen will prepare a draft for voting on by the Captains.
- b. The System Rules will provide the following detail in relation to the Main System:
 - i. The version of the Gaming System's rules to be used;
 - ii. Any alterations or comp to be applied to such rules;
 - iii. The process of determining a winner of each game, each round and each competition;
 - iv. How any ties are to be resolved;
 - v. The penalties to be applied for any conduct issues during the ETC Event; and
 - vi. The component requirements to participate in the Gaming System, including model requirements and painting requirements.

12. Referees

- a. Referees for each Gaming System will be determined between the Event Organiser and the Chairmen.
- b. Referees have the following powers during an ETC Event:
 - i. To adjudicate on any conflict between Players or Teams;
 - ii. To determine the winner of the ETC Event for the relevant Gaming System;
 - iii. To issue Yellow Cards and Red Cards;
 - iv. To enforce relevant provisions of the Charter;
 - v. To contribute to the creation of the System Rules.
- c. Each Gaming System shall have a Head Referee, who shall have the final say on any decisions to be made by any Referee during the ETC Event.
- d. A conference between all Referees and the Chairmen shall be held before the commencement of the ETC Event, outlining the powers of the Referees, the principles of adjudicating the ETC Event, and responding to any questions the Referees may have.
- e. A pre-event briefing will take place for each Gaming System, involving the Referees and the Captains, as well as any relevant Chairmen, setting out the expected behaviour over the course of the ETC Event, and responding to any questions from the Captains.
- f. All Referees, and particularly the Head Referees, will prepare a post-event report following the ETC Event, setting out Yellow Cards and Red Cards issued, general compliance with the rules, any conduct issues for the Chairmen to take into account for future reference, and

any suggested improvements to the Rulesets or the terms of the Charter.

13. Language

- a. English is the official language of the ETC.
- b. All communication at the table, by Players, Coaches or any other member of a Team, during each game of the ETC Event must be in English, unless both players agree otherwise. Any failure to conduct gaming communication in English may be penalised by a Referee.

14. ETC Prizes

- a. Three categories of prize will be awarded for each Gaming System as follows:
 - i. Event Winner
 - ii. Event Runner Up
 - iii. Event Third Place
 - iv. Fairplay/Best Sports
 - v. Best Painted
- b. All prizes will be symbolic only, and will not incorporate any cash or items of material value.
- c. The basis upon which the winners of the prizes under Clause 14.a. above are decided will be set out in the relevant Ruleset.
- d. The winner of each award for each Gaming System shall be informed by the Head Referee for the Gaming System to the Chairmen present at the ETC Event.
- e. Prizes shall be awarded by the Chairmen, by the Referees, or by a designated appointee on behalf of the Chairmen.

15. Administrator

- a. The Chairmen may appoint an Administrator to perform all necessary technical services in relation to hosting and maintaining an ETC Discord Server.
- b. Any costs associated with the Administrator's duties shall be recompensed by the ETC upon provision of receipts.

16. Captain List and Contacts

- a. The Chairmen shall maintain an up to date and accurate list of all Captains for each Gaming System.

- b. The list of Captains shall be made available on the ETC Discord Server for any interested party to check.

17. ETC Funds and Assets

- a. Any funds or assets held on behalf of the ETC shall be held by the ETC for the benefit of the Teams and for future ETC Events.
- b. The Chairmen shall publish an annual account of all funds received, expenditures made, funds retained and assets owned by the ETC.
- c. Any transport or storage of any ETC assets shall be at the cost of the ETC, or subject to agreement between the Chairmen and any other party, including a relevant Event Organiser.
- d. Any funds retained by the ETC shall be held in an account to which the Chairmen shall have sole access.

18. Definitions and Interpretation

- a. The following definitions shall be applied to the reading of this Charter:
 - i. Administrator shall mean the individual or individuals appointed by the Chairmen under Clause 15.a. of this Charter.
 - ii. Captain shall mean the leader of a Team, as per the terms of Clause 5 of this Charter.
 - iii. Captains Vote shall mean a poll of the Captains, as per the terms of Clause 9 of this Charter.
 - iv. Chairman shall mean the individuals appointed to administer the ETC in accordance with the terms of Clause 6 of this Charter.
 - v. Chairmen Election shall mean the process of determining the identity of the Chairman in accordance with the terms of Clause 6.d. of this Charter.
 - vi. Charter shall mean this document, as amended, revised or updated.
 - vii. Coach shall mean non-playing members of a Team, in accordance with Clause 4.a. of this Charter.
 - viii. Country shall have the meaning given to it in Clause 3.a. of this Charter.
 - ix. ETC shall mean the European Tabletop Championship, a non-profit organisation for the furtherance of international tabletop gaming, governed by this Charter.
 - x. ETC Discord Server shall mean the Discord server dedicated to ETC matters which can be found at <https://discord.gg/PnMB4tH8yu>, named "ETC - European Team Championship".

- xi. ETC Event shall mean the annual international gaming event held on behalf of the ETC in accordance with the terms of Clause 7 of this Charter.
- xii. ETC Website shall mean any website which is run on behalf of the ETC and contains publicly accessible information relating to the ETC, ETC Events, Teams and Captains.
- xiii. Event Organiser shall mean the appointed organiser of an ETC Event, in accordance with the terms of Clause 8 of this Charter.
- xiv. Event Requirements shall mean the minimum requirements for the ETC Event, set out by the Chairmen in accordance with the terms of Clause 8.b.i. above.
- xv. Event Specification shall mean the detailed itinerary setting out how an ETC Event will be provided by the relevant Event Organiser, prepared in accordance with Clause 8.b. of this Charter.
- xvi. Extraordinary Captains Vote shall mean a Captains Vote called by the Captains in accordance with Clause 9.b. of this Charter.
- xvii. First Registration Date shall mean the final date of the first registration period for the ETC Event as per the terms of Clause 7.c. of this Charter.
- xviii. Gaming System shall mean the systems in which the Teams compete at ETC Events, in accordance with the terms of Clause 2 of this Charter.
- xix. Head Referee shall mean the individual appointed to have final say on any adjudication in relation to a Gaming System at an ETC Event, as per the terms of Clause 12.c. of this Charter.
- xx. Main System shall have the meaning given to it in Clause 2.b. of this Charter.
- xxi. Organiser Agreement shall mean the formal agreement to be entered into between the Chairmen and the Event Organiser, in accordance with the terms of Clause 8.b.v. above.
- xxii. Player shall mean a playing member of a Team in accordance with the terms of Clause 4 of this Charter.
- xxiii. Red Card shall mean a disciplinary warning, symbolised by a red card, issued in accordance with Clause 10.d. of this Charter.
- xxiv. Referee shall mean officials appointed to adjudicate each Gaming System in accordance with the terms of 12 of this Charter.
- xxv. Ruleset shall mean the rules which shall govern each Gaming System at an ETC Event, in accordance with the terms of Clause 11 of this Charter.
- xxvi. Secondary System shall have the meaning given to it in Clause 2.c. of this Charter.
- xxvii. Team shall mean groups competing in ETC Events in accordance with the terms of Clause 4 of this Charter.
- xxviii. Yellow Card shall mean a disciplinary warning, symbolised by a yellow card, issued in accordance with Clause 10.c. of this Charter.

- b. In the interpretation of this Charter, the following principles shall apply:
 - i. Unless stated otherwise, the masculine shall include the feminine and vice versa;
 - ii. Unless stated otherwise, the plural shall include the singular and vice versa;
 - iii. Should any part of this Charter be found to be unenforceable under any relevant laws, the relevant parts shall be held as deleted, and the remainder of the Charter shall be interpreted in such a way as to ensure the continuing validity of the remaining parts of the Charter.
- c. This Charter shall be governed by and interpreted in accordance with the laws of England and Wales.

The following Chairmen are appointed under this Charter in the year 2022, and hereby agree to uphold its terms in full:

[To be inserted]