

Board of Trustees Meeting



**North Carolina
School of Science
and Mathematics**

Friday, September 21, 2018

9:00 a.m. - 3:00 p.m.

Morganton, NC

Report of the Staff Senate
Crystal Woods, Staff Senate Chairman

Report Effective September 21, 2018

The Staff Senate continued its mission to facilitate NCSSM SHRA and EHRA Non-Faculty employee communications; to promote a harmonious community by addressing issues affecting the activities and welfare of the membership; to serve as a liaison between its membership, the administration, and the Board of Trustees; and to seek opportunities for open communication with all members of the NCSSM community. The Staff Senate is a forum for SHRA and EHRA Non-Faculty members to voice opinions and ideas about NCSSM, and works to promote interdepartmental cooperation and create better communication about NCSSM policies, state policies and future development of the school. The Staff Senate meets six times a year and guided departmental delegates present new community service projects, professional development workshops, mental health workshops, and planned the Staff Senate Meetings.

Staff Senate Representation

The 2018-2019 Staff Senate Executive Committee consists of Crystal Woods, Staff Senate Chairman; Kendall Hageman, EHRA-NF Vice Chairman; Deann Cooke, SHRA Vice Chairman; Sandie Shoe, SHRA Recording Secretary; Mattie Gaddy-Parks, EHRA-NF Recording Secretary; and Keisha Gaither, Treasurer.

The Departmental Delegates consist of Alexandra Jackson, Student Life; Denise Burgette, Finance & Operations; Ellen Stone, Institutional Advancement; Justin Fleming, IT; Kate Axelrod, Academic Programs; Krissi Hewitt, Distance Education & Extended Programs; Rachel Parks, Housekeeping & Plant Facilities; and Sharron Johnson, LITCOM.

The Board of Trustees Staff Liaisons consist of Julia Fiore, DEEP Committee; Alexandra Jackson, FAHR Committee; Anne Clark Hathaway, Institutional Advancement Committee; and Deann Cooke, EPPC Committee. The UNC Staff Assembly Delegates will consist of Crystal Woods, Kendall Hageman, Deann Cooke, and Keisha Gaither.

2018-2019 Activities

ComPsych & Staff Mental Health and Professional Development Initiative

This year we are focusing on identifying and providing mental health and professional development resources for staff. Through a partnership with NCSSM, ComPsych, the world's largest provider of employee assistance programs, is hosting a series of workshops on NCSSM's campus. The workshops included:

1. Living with Change
2. Friendly Persuasion: How to Get the Things You Want & Need
3. Initiating Difficult Conversations
4. Becoming a Better Listener
5. Using Reason to Replace Conflict
6. Bringing Out the Best in Others
7. Effective Communication
8. How to Deal with a Difficult Person

Deann Cooke nominated for Erskine Bowles Award

Staff Senate SHRA Vice Chairman Deann Cooke was nominated for the UNC Staff Assembly Erskine Bowles Staff Service Award. The Erskine B. Bowles Staff Service Award is given to a permanent, full-time staff member who has shown exemplary understanding, empathy and devotion to mankind and whose accomplishments are consistent with the goals exemplified by Erskine B. Bowles during his tenure as UNC President and in accordance with the University's public service mission.

The recipient must demonstrate exceptional customer service; provide extraordinary assistance by providing additional help outside of normal job responsibilities throughout the campus and surrounding communities; display selfless acts of giving to the campus and surrounding communities; display selfless acts of giving to the campus and community events; and have creativity and impact that are of a magnitude greatly exceeding the normal accomplishments of a staff employee.

NCSSM Recognition from UNC Staff Assembly

Recently the UNC Staff Assembly drafted a memo to President Spellings in an effort to have faculty and staff senate representation on campus Boards of Trustees. UNC Staff Assembly Chair, Dawn Brown, stated *"On behalf of the UNC Staff Assembly, I applaud NCSSM and Appalachian State University for their recognition and inclusion of Faculty and Staff Chairs in Board discussions, and recommend this as a best practice for all constituent UNC Boards of Trustees to improve consistent communication and understanding throughout the UNC system."*

NCSSM was the first UNC system school to have Staff Emeritus recognition, and now the only institution in the system to have faculty and staff senate chairs as ex-officio Board of Trustees members.