**Sustainability Plan** Answer the following yes/no questions in each section. If the answer is no to any of the questions, reflect on your project in this area. Create a list of next steps to help your project become more sustainable.

### Systems & Processes

- 1. Do I have routines or systems in place to keep my project running? Yes / No
- 2. Is there a guide, checklist, or written instructions someone else could follow? Yes / No
- 3. Can at least one other person do the key tasks I do to move my project forward? Yes / No

What needs to be done to our systems and processes to create project sustainability?

#### **11** Team & Leadership

- 1. Have I trained someone else to take over important responsibilities? Yes / No.
- 2. Could the project continue tomorrow without me? Yes / No
- 3. Are decisions made by more than just me? Yes / No

What needs to be changed within our leadership team to create sustainability?

### **Money & Finances**

- Does my project have steady or repeating funding? Yes / No
- 2. Do I have a written budget or financial plan?
- 3. Could someone else understand and manage the money if needed? Yes / No

What needs to be changed in our funding to make sure that the project is sustainable?

### **E** Community Support

- 1. Are people outside my team excited and invested in the project?
- 2. Do I have a way to keep them engaged long-term? Yes / No

3. Would they want to keep the project going even if I'm not there? Yes / No

What needs do we have in our community to gain more ongoing support for our project?

## Mission & Vision

- 1. Is the mission of my project written down and easy to explain?
- 2. Do other people believe in and support the mission? Yes / No
- Are our actions clearly helping us reach that mission? Yes / No

Does our mission or values need to be solidified to create more sustainability for the next group of leaders?

# Learning & Growth

- 1. Do I have a clear way to measure if the project is working? Yes / No
- 2. Could someone else continue that tracking process if I left? Yes / No
- 3. Do I regularly make changes based on results or feedback? Yes / No

How do we reflect on our work in the community and react to the data that is gathered?

Create a list of your next steps below based on the above reflection of your project's sustainability.