



Thriving in Life

Job Description

Thriving in Life - Youth Support Worker

Post:	Thriving in Life Youth Support Worker
Responsible to:	Chief Operating Officer / NHFT SCPHN
Responsible for:	N/A
Work location:	Corby & Kettering primarily but may cover North Northamptonshire
Salary range:	SCP 2 £27,359 FTE
Contract:	Permanent
Hours:	Part-time - 21 hours Most likely 3 days of 7 hours but could be flexible. Flexible working to meet the requirement of the role. Will include occasional evening and weekend hours.

About The Reach Partnership

The REACH partnership is an umbrella organisation of Northamptonshire based youth counselling and emotional wellbeing support agencies. The REACH partnership delivers a range of counselling and support services to young people. The partnership has been commissioned to deliver mental health support to young people transitioning from adolescent to adult services.

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Thriving in Life

Service Six & Youth Works, on behalf of the REACH partnership of Youth Counseling services In Northamptonshire and working in partnership with Northamptonshire Healthcare Foundation Trust, are commissioned by North Northamptonshire Council to deliver a service to support young people aged 11-18. This support will be available both in their schools and local communities and will include assemblies, groupwork and 1:1 support.

The service is based on the Thrive framework:

1. GETTING ADVICE
In partnership with others, promote and encourage the use of services and support that is available, utilising community assets.
2. GETTING HELP
Provide a range of accessible and evidence interventions, delivered early to prevent escalation. Onward referral if required.
3. GETTING MORE HELP
Close working with specialist services to promote and integrated approach to the care of young people.

4. GETTING RISK SUPPORT

Safeguarding and support for complex and vulnerable young people.

The ethos and culture of the service is solution-focused, strengths-based, personalised, flexible and will be able to work with a complex set of needs, regardless of diagnosis.

There are four teams of support workers, one in each of Corby, East Northants, Kettering & Wellingborough.

Job Purpose

To provide support, guidance and information to young people aged 11 to 18 within a specified geographical area.

General Duties

1. Within the team develop, through co production with young people, population and community level health promotion activity addressing:
 1. Emotional Health & wellbeing
 2. Developing and maintaining healthy relationships
 3. Making healthier choices & reducing risk taking behaviour
 4. Transition to adulthood & being work ready
2. Develop relationships in allocated schools, offering a weekly drop in service
3. Develop relationships in allocated communities
4. Deliver a range of quality population and community level health promotion activity and support services including:
 1. School or community assemblies
 2. Group workshops
 3. 1:1 support
5. Promote universal access to digital advice, help and information
6. Provide casework support to a caseload of clients, offering ongoing support with related issues through direct support and signposting.
7. Support the development of a local database of agencies regarding signposting.
8. Ensure all monitoring outcomes data is recorded and input
9. Contribute to the presentation of monthly statistical reports and any written reports, case studies and summaries of service delivery
10. Participate in regular team meetings and ensure that team meeting minutes are read

and acted upon

11. Contribute to sharing practice and specialised information and support through county briefings and collaborations.

12. Collaborate effectively with GPs, local NHS providers (eg CAMHS etc tbc) in order to receive and make appropriate referrals

Organisation Duties

13. Adhere to and remain current with Youth Works Northamptonshire's policies and procedures which include but are not limited to: Equality & Diversity; Safeguarding; Health & Safety; and Confidentiality.

14. Attend appropriate clinical supervision.

15. Undertake all relevant administrative tasks

16. Attend any other additional meetings and training as required

Asylum, Immigration and Nationality Act (2006)

In order to comply with the Asylum, Immigration and Nationality Act 2006, offers of employment will not be made to any applicant or employee who does not have the appropriate documents to prove their right to work in the UK.

Safeguarding

Youth Works Northamptonshire are committed to safeguarding and the welfare of children and as such follow Safer Recruitment practices. Any offer of employment is conditional upon Youth Works Northamptonshire receiving an Enhanced Disclosure from the DBS which the Organisation considers to be satisfactory and satisfactory references.

Positions within Youth Works Northamptonshire are exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.