

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Tom Gray, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Board of Directors Meeting Central Office Thursday, May 15, 2025 7:00 p.m.

Meeting URL: <https://www.rsu40.org/live>

School Board Members: Naomi Aho, Erik Amundsen, Joshua Blackman, Noah Botley, Danny Jackson, Randy Kassa, Tim McLaughlin, Rachael Morris, Leah Shipps, Brooke Simmons, Benjamin Stickney, Julie Swindler, Nichole Taylor, Emily Trask-Eaton, Rachel Wilcox, Melvin Williams

Student Representative: Christopher Harris, Julia Hynd, Cecilia Jane (CJ) Pluecker (alternate)

Our Vision: Inspire students to achieve life-long success.

Our Mission: Graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Minutes

- I. Call to Order: 7:00 p.m.**
 - A. Pledge of Allegiance
 - B. Declaration of Quorum: 821 of 1000
 - C. Note Absences: Joshua Blackman, Rachael Morris, Rachel Wilcox
 - D. Additions/Adjustments to the Agenda: None
- II. Consent Agenda**
 - A. Approve Minutes of May 1, 2025
Motion: Melvin Williams Second: Tim McLaughlin Vote: 821-0-0
- III. Superintendent and/or Chair Reports**
 - A. Board Chair's Report
 - B. Superintendent's Report
 - C. Business Manager's Report
 - D. Student Representative's Report
- IV. Reports from Administrators**
- V. Audience with the Public**

VI. Action Items

A. Approve teacher nominations pursuant to policy GCFB/GCFB-R

1. Kaitlyn Girgis - Teacher - Medomak Valley High School

Motion: Julie Swindler

Second: Leah Shipps

Vote: 779-0-42
(Brooke Simmons)

2. Todd Martin - Teacher - Friendship Village School

Motion: Julie Swindler

Second: Tim McLaughlin

Vote: 779-0-42
(Brooke Simmons)

B. Approve nominations for probationary teachers pursuant to policy GCFB/GCFB-R

1st Year Probationary going to 2nd Year Probationary Contract

Beal, Jaime	Library Media Specialist	District Wide
Brundage, Laetitia	Music	Miller
Donlin, Kayla	4th Grade	Union
Genthner, Hayley	2nd Grade	Friendship
Hodges, Alexandra	World Language	PMS/UES/FVS
Leary, Emylee	5th Grade	Miller
Leavitt, Alison	Nurse	Friendship/Miller
Perkins, Bud	Special Education	MMS
Robbins, Katelyn	Special Education	Miller
Scharf, Zoe	Special Education	MMS
Thorbjornson, Anna-Lena	School Counselor	MVHS

2nd Year Probationary going to Continuing Contract

Belyea, Kenneth	5/6 Science	Warren
Bourque, Michelle	Kindergarten	Prescott
Brown, Blair	Gifted & Talented	District Wide
Clair, Jamie	1st Grade	Warren
Cormier, Megan	Special Education	Miller
Di Muro, Celeste	Intervention/MLL	Miller
Dorr, Sara	Kindergarten	Friendship
Fontaine, Candi	School Counselor	MVHS
Goltry, Laura	Literacy/Resource Room	Prescott
Holland, Keith	English Language Arts	MMS
Houghton, Roland	1st Grade	Miller
Lash, Rebecca	Interventionist	MMS
McFarland, Amy	Special Education	Miller
Minzner, Erik	Art	Prescott/Union
Otterman, Joshua	Bridge Teacher	MMS
Prock, Kelsey	Pre-K	Miller
Taylor, Lori	Kindergarten	Warren

Viekman, Sarah
Winslow, Libbie

Art
Art

Miller
MVHS

Motion: Julie Swindler

Second: Erik Amudsen

Vote: 779-0-42
(Brooke Simmons)

C. Approve policies for 1st reading as recommended by the Policy Committee and pursuant to policy BG

1. DJ - Bidding/Purchasing Requirements

Motion: Ben Stickney

Second: Julie Swindler

Vote: 748-0-73
(Melvin Williams)

2. DJ-R - Federal Procurement Manual

Motion: Ben Stickney

Second: Julie Swindler

Vote: 748-0-73
(Melvin Williams)

3. EEAEAA - Drugs and Alcohol Testing of School Bus and Van Drivers

Motion: Ben Stickney

Second: Julie Swindler

Vote: 821-0-0

4. EEAEAA-R - Drug and Alcohol Testing of School Bus and Van Driver Procedure

Motion: Ben Stickney

Second: Julie Swindler

Vote: 821-0-0

5. IJJ - Selection of Educational Material

Motion: Ben Stickney

Second: Leah Shipps

Vote: 416-308-97
(Naomi Aho, Noah Botley, Randy Kassa, Tim McLaughlin, Melvin Williams)
(Brooke Simmons, Nicole Taylor)

6. IJJ-E - Citizen's Challenge of Instructional Material

Motion: Ben Stickney

Second: Leah Shipps

Vote: 527-252-42
(Naomi Aho, Noah Botley, Nichole Taylor, Melvin Williams)(Tim McLaughlin)

7. JICC - Student Conduct on District Vehicles

8. JICC-R - Student Conduct on District Vehicles Procedure

Motion: Ben Stickney

Second: Noah Botley

Vote: 748-73-0
(Melvin Williams)

D. Approve the use of a private insurance option for Paid Family Medical leave (PFML) insurance

Motion: Julie Swindler

Second: Noah Botley

Vote: 821-0-0

VII. Committee Meetings

A. Policy - June 5th @ 5:30 p.m. - Central Office

VIII. Board Meeting - June 5th @ 7:00 p.m. - Central Office

IX. Region 8 Meeting - May 28th @ 6:00 p.m. - Mid-Coast School of Technology

X. Executive Session 1 M.R.S. §405(6)(A) - Discussion of a personnel matter
In: 7:41 Out: 8:14 Action as a result of executive session: None

XI. Adjourn: 8:32 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.