



Linscott Charter School  
 Special Site Management Team Meeting  
 July 11, 2022  
 via Zoom Only

| Time: 5:30 PM                               | Item:                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                 |                                                                |
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| Call to order @ 5:32 pm                     | <b>SMT Members Present:</b> <ul style="list-style-type: none"> <li>• Tom West</li> <li>• Emily Tatro</li> <li>• Sarah Diaz-Bastin</li> <li>• Karina Vega</li> <li>• Josie Montes</li> <li>• Gina Galvan</li> </ul> <b>Absent:</b> <ul style="list-style-type: none"> <li>• Mirella Gonzalez</li> <li>• Jason Hall</li> <li>• Felipe Gamboa</li> </ul> |                                                                                                                 |                                                                |
| Approval of Agenda                          |                                                                                                                                                                                                                                                                                                                                                       | Motion:<br>Motion to approve the agenda with removal of the Reading Specialist appointment from Closed Session. | Moved: Gina<br>Seconded: Emily<br>Yes: 6<br>No: 0<br>Absent: 3 |
| <b>Read Mission Statement:</b> Read by Gina |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                 |                                                                |
| Correspondence                              | <ul style="list-style-type: none"> <li>• None</li> </ul>                                                                                                                                                                                                                                                                                              |                                                                                                                 |                                                                |



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| <b>Announcements &amp; Appreciations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>● <b>Alicia:</b> Shout out to Stephanie for planning the summer school program. She created lessons and is coordinating with the teachers and other staff.</li> <li>● <b>Emily:</b> Thank you to the 2nd grade teacher hiring committee</li> <li>● <b>Tom:</b> Thank you to the 2nd grade teacher hiring committee</li> <li>● <b>Gina:</b> Shout out to Teacher Sonia for being an amazing teacher and wishing her good luck in the future</li> </ul> |                                                                                                                                                                                                                                                        |                                                                 |
| <b>PUBLIC COMMENT:</b><br><i>The public may comment on closed session agenda items listed. The Board may not respond except to ask clarifying questions. The length of comments shall be limited to 3 minutes.</i>                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |                                                                 |
| <ul style="list-style-type: none"> <li>● Mark D., Linscott PE Teacher: Personal history with Linscott shared. Has been teaching at Linscott for 25 years. A few years ago, his benefits were cut with the understanding that when possible, the benefits would be restored. It's tough to return each year without a raise/benefits. His proposal is for 182-188 days at 32.75 hours per week, 2 year contract, \$50 per hour. He isn't aware of the budget constraints but knows he keeps taking a hit year after year. Mark has a Masters.</li> </ul> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |                                                                 |
| <b>Meeting Adjourned to Closed Session: 5:53 pm</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |                                                                 |
| <ol style="list-style-type: none"> <li>1. Public Employee Appointment (54957) - Classroom Teacher <del>and Reading Specialist</del></li> <li>2. Labor Negotiations (Government Code 54954.5)</li> </ol>                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |                                                                 |
| <b>Reconvene to Open Session: 7:00 pm</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |                                                                 |
| <b>ACTION/REPORT ON CLOSED SESSION</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |                                                                 |
| <ol style="list-style-type: none"> <li>1. Public Employee Appointment (54957) - Classroom Teacher <del>and Reading Specialist</del></li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                          | <table border="1"> <tr> <td data-bbox="453 1052 1745 1263"> <ul style="list-style-type: none"> <li>● Hiring committee has made a recommendation to fill the open second grade teaching position.</li> <li>● A motion was passed to offer employment to a second grade teacher as recommended by the AD.</li> </ul> </td><td data-bbox="1745 1052 1999 1263"> Moved: Sarah<br/> Seconded: Emily<br/> Yes: 6<br/> No: 0<br/> Absent: 3 </td></tr> </table>                                     | <ul style="list-style-type: none"> <li>● Hiring committee has made a recommendation to fill the open second grade teaching position.</li> <li>● A motion was passed to offer employment to a second grade teacher as recommended by the AD.</li> </ul> | Moved: Sarah<br>Seconded: Emily<br>Yes: 6<br>No: 0<br>Absent: 3 |
| <ul style="list-style-type: none"> <li>● Hiring committee has made a recommendation to fill the open second grade teaching position.</li> <li>● A motion was passed to offer employment to a second grade teacher as recommended by the AD.</li> </ul>                                                                                                                                                                                                                                                                                                  | Moved: Sarah<br>Seconded: Emily<br>Yes: 6<br>No: 0<br>Absent: 3                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |                                                                 |
| <ol style="list-style-type: none"> <li>2. Labor Negotiations (54954.5)</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <table border="1"> <tr> <td data-bbox="453 1263 1745 1352"> <ul style="list-style-type: none"> <li>● Item discussed, salary scheduled reviewed, and vote will be take place in Open Session.</li> </ul> </td><td data-bbox="1745 1263 1999 1352"></td></tr> </table>                                                                                                                                                                                                                         | <ul style="list-style-type: none"> <li>● Item discussed, salary scheduled reviewed, and vote will be take place in Open Session.</li> </ul>                                                                                                            |                                                                 |
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| <b>Action/Discussion Items:</b> |
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| <p>1. (Action) AB 361- Open meetings: state and local agencies: teleconferences</p>   | <ul style="list-style-type: none"> <li>Existing law, the California Emergency Services Act, authorizes the Governor, or the Director of Emergency Services when the governor is inaccessible, to proclaim a state of emergency under specified circumstances. AB 361, which is good until January 1, 2024, would authorize a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Ralph M. Brown Act when a legislative body of a local agency holds a meeting during a declared state of emergency, as that term is defined, when state or local health officials have imposed or recommended measures to promote social distancing, during a proclaimed state of emergency held for the purpose of determining, by majority vote, whether meeting in person would present imminent risks to the health or safety of attendees, and during a proclaimed state of emergency when the legislative body has determined that meeting in person would present imminent risks to the health or safety of attendees, as provided.</li> </ul> | <p>Motion: Given that the SMT has considered the circumstances of the State of Emergency; and the State and local officials continue to impose or recommend measures to promote social distancing, I motion that SMT meetings for the next 30 days be via teleconferencing software.</p> | <p>Moved: Gina<br/>Seconded: Karina<br/>Yes: 6<br/>No: 0<br/>Absent: 3</p>   |
| <p>2. (Action) Proposal to increase hourly rate for Enrichment Step 8 (19+ years)</p> | <ul style="list-style-type: none"> <li>Proposal to bring Step 8 to \$46 for Enrichment Instructor</li> <li>Discussion to increase Enrichment Instructor Step 8 (19+ years) to an hourly rate of \$50.00.</li> <li>Classified salary schedule will be brought back in September to review step salary progression.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <p>Motion: Motion to increase the Enrichment Instructor Step 8 (19+ years) to an hourly rate of \$50.00.</p>                                                                                                                                                                             | <p>Moved: Josie<br/>Seconded: Karinia<br/>Yes: 6<br/>No: 0<br/>Absent: 3</p> |

**Meeting Adjourned: 7:12 PM**

**Next Meeting: August 2nd, 2022 @ 5:30 PM**