



A(3)-2 Building the Competencies I Want – My Plan

“A goal without a plan is just a wish.”

Antoine de Saint-Exupéry

What Can I Do? Capturing My Thoughts

1. Keep this plan simple. It's better to have a simple incomplete plan now, than a complex complete plan later (later often doesn't come).
2. Identify the priority competencies you want to develop. It may be hard to keep it to 5, but don't go much further.
3. Determine how and where you can develop each competency. For some competencies there are natural places readily available to you to develop them. Make sure to take advantage of them. For others, you may need to look around a good bit. There are a surprising number of possibilities, from individuals you can learn from to groups you can join as well as the internet.
4. Commit to when you will start and establish a time period over which you will focus on the competency.
5. Identify the support you can get - individuals, groups, organizations, etc. Don't skip this - it's important.

Priority Competency	How - & Where - to Build it	When (start & how long?)	Support
1.			
2.			
3.			
4.			
5.			