

ANNEX C: HReasily and Workato Collaborate to Transform HR and Business Operations for SMEs across Asia

The strategic collaboration between HReasily, a leading payroll and human resource (HR) management solutions provider in Asia, and Workato, a pioneer in digital automation and integration solutions, aims to revolutionise HR processes and enhance business operations for small and medium-sized enterprises (SMEs) throughout the region.

Established in 2015, HReasily offers a comprehensive platform for businesses to streamline employee onboarding, data management, and HR functions. This inclusive suite of capabilities encompasses essential features such as payroll processing, claims management, time attendance, shift scheduling, facial recognition, and employee engagement tools.

The central goal driving HReasily's efforts is to empower organisations in managing HR processes seamlessly, boosting employee experiences, and propelling organisational growth. This commitment includes ensuring compliance across diverse countries throughout Asia.

Building a connected ecosystem for SMEs and businesses

Recognising the evolving needs of their clientele, HReasily has taken a proactive approach to simplify and integrate HR systems into the broader business landscape. Aiming to minimise the inefficiencies caused by manual data exchange between HR platforms and other business applications, HReasily's deployment of Workato's advanced integration capabilities, brings significant advantages to SMEs and businesses in Singapore and beyond.

By transforming its platform into a unified hub with secure and streamlined integrations to various business tools, HReasily eliminates error-prone manual processes and reduces operational costs. This shift enables businesses to optimise efficiency, ultimately fostering enhanced productivity.

Partnering with Workato and its ecosystem

From user-friendly interfaces to enterprise-grade security, the partnership ensures that SMEs can access a cohesive ecosystem without the need for additional tools or manual data synchronisation, and concentrate on value-added endeavors instead of administrative back-end tasks.

A noteworthy facet of Workato's appeal lies in its accreditation by the Singapore Government and its distinction as the first digital automation and integration solution featured on the Infocomm Development Media Authority (IMDA)'s Advanced Digital Solutions scheme.

Being at the center of HR processes

HReasily's collaboration with Workato extends to the development of solutions designed to optimise various business aspects.

Launched on 24 August 2023, HReasilyPro will provide SMEs with a range of enhancements, including:

- **Seamless Payroll and Compensation Automation:** This solution automates the calculation and integration of bonuses, commissions, and variable compensations into

payroll, accounting, and finance systems. The result is accurate and punctual salary payments for employees with diverse employment types.

- **Effortless Employee Onboarding:** Companies can now provision new hires with the necessary applications while ensuring a seamless onboarding experience. This increases new-hire productivity and streamlines information syncing across various daily-use business applications, effectively eliminating manual data entry.
- **Enhanced Productivity and Collaboration Management:** Integration between HReasily and productivity and collaboration tools fosters smoother team interactions and improved communication, while enabling HR professionals to automate recruiting, information sharing, benefits distribution, and training reminders.

HReasily's innovative offerings have been adopted by SMEs, including Healing Hands, a prominent wellness provider in Singapore and the Asia-Pacific region.

Through HReasilyPro, Healing Hands will benefit from enhanced workflows and integrated systems in 3 business areas: payroll synchronisation between HReasilyPro and its accounting platform, automated commission and variable pay calculations, as well as a more seamless employee onboarding process for new hires. This is expected to achieve over 5 hours of monthly time savings and a more streamlined employee onboarding process, translating into a more productive workforce that delivers effective and holistic treatments for healthier lives.