

School Information

Fields Memorial School is a small PK-8 community of learners with 180 students and extremely favorable caseloads. The Special Education Department is highly collaborative and seeks a partner in contributing to the continued growth of all learners from students to faculty. The salary range is per contract with a competitive benefits package, (see contract at this link: <https://drive.google.com/file/d/1h3bjuDJ1hkKB1xjnQTE883Gtc5tk4Oq3/view>).

Job Description

The Special Education Teacher is responsible for providing individualized instruction and support to students with disabilities in alignment with their IEPs. This educator collaborates with general education teachers, families, and related service providers to ensure access to the curriculum and to promote academic, behavioral, and social-emotional growth. The teacher also monitors progress, maintains documentation, and fosters a structured, inclusive learning environment tailored to diverse student needs.

Responsibilities

- Complete triennial evaluations using a variety of assessment tools and methods
- Develop and implement annual Individualized Education Programs (IEPs), including Present Levels of Educational Performance, measurable goals, and objectives
- Participate in PPT (Planning and Placement Team) meetings and ensure compliance with all special education regulations
- Provide direct instruction in academics, functional communication, adaptive behavior, and daily living skills
- Utilize a variety of teaching strategies, methods, and learning principles to support students in achieving their IEP goals
- Monitor and document student progress toward goals and objectives
- Use data and assessment results to inform and adjust instruction
- Effectively manage student behavior using proactive strategies and positive reinforcement
- Support students in developing self-regulation skills through implementation of individualized Behavior Intervention Plans (BIPs) and other supports aligned with IEPs
- Collaborate and consult with educational professionals and community service providers
- Supervise and provide guidance to paraeducators and Registered Behavior Technicians (RBTs) in the implementation of instructional and behavioral supports

- Coordinate with the school nurse and medical professionals to support students with complex medical needs
- Maintain consistent communication with families and build positive, respectful relationships with students and caregivers

Note: The above description is illustrative of key responsibilities and tasks. It is not intended to be an exhaustive list of all duties required for the position.

Qualifications

- Valid State of Connecticut Special Education Certification (e.g., Comprehensive Special Education, K–12)
- Strong interpersonal, organizational, and communication skills
- A flexible individual who is able to work with a wide range of individuals.