



309 W Green Street, Urbana, Illinois

Board of Trustees November Business Meeting Minutes

November 26, 2024 - 7:00-9:00 - Hybrid - Library

[2024 - 2025 Board Goals](#)

Present: Jenna Bayler, Karen Folk, Jocelyn Karsk, Jenny Hunt, Pat McClard, Margaret Lovell, Rev. Beth Monhollen, Matthew Staciewicz, Steve Herzog, Wendy Hartley

Meeting was called to order at 7:09.

WELCOME:

The chalice was lit, Rev. Beth offered a reading, Board members read the BoT Covenant and Board members made brief individual check-ins.

The Business Meeting Agenda was finalized.

Consent Agenda

- [BoT Staff Report - Nov 2024](#)
- [Lead Minister BoT Report Nov 2024](#)
- [DRAFT Board Minutes - October 22, 2024](#)

The Board extended thanks and appreciation to the staff for all their work and to Rev. Beth and Rev. Sally for the amount of pastoral care that is needed currently.

ADMINISTRATIVE UPDATE:

- Treasurer's Report for Monthly Financials
 - [Monthly Fiscal Summary - October 2024](#)
 - [Financial Reports - October 2024](#)
 - [Bot Unbudgeted Fiscal Decisions Tally - October 2024](#)

OLD BUSINESS:

- Ramp status - Jenny sent out a letter to the congregation with the latest update, the new portions of the ramp will be arriving and concrete will be poured.
- Current status of offering overnight housing

Discussion: Immigration Justice Task Force was asked to write some clearer parameters, and they created a really good document. Unfortunately, our insurance company has explicitly said this type of overnight housing is not covered. Options might include a community partner that offers to cover the insurance or finding other ways we can respond to the needs, working within our relationship with community partners and our abilities. This will be a discussion for an upcoming study session.

NEW BUSINESS:

- UUANI Covenanting Group

Discussion: Pat McClard explained that the Unitarian Universalist Action Network of Illinois is looking to add congregational groups for the work moving forward (lobbying, etc.). The Board would support this



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but feels this needs a person or group behind it to educate the congregation on this and keep momentum behind the actions.

- Restorative Circle Training - March 15, 2025 (Rev Beth and Jocelyn)
[Restorative Circle Training: Transforming Conflict at UUCUC](#)
[Restorative Circle Training: UUCUC Budget](#)

Discussion: This will be sponsored by the Council of Shared Leadership and partially funded by a grant.

- New Position, Following the discussions from the October and November study sessions it seems that we are ready to recommend how Rev Sally's departure will be filled.

MOTION: Matt Staciewicz moved that the board approve replacing the current half-time associate minister position with a half-time membership professional position to best meet the identified needs of the congregation at this time while maintaining a fiscally responsible budget. Jocelyn Karsk seconded. Motion passed.

Jenna Bayler moved that we enter executive session, Pat McClard seconded. The Board entered executive session at 8:59.

Karen Folk moved that the Board exit executive session. Jocelyn Karsk seconded. The Board exited executive session at 9:19.

GRATITUDE PRACTICE:

- Card Shower Recipient
 - The Board extended gratitude and thanks to Pat McClard for a very successful shared offering voting event. No cards necessary.
 - Kelly Skinner for organizing the kids shared offering submissions.

ACTION ITEMS:

- Review New
 - Pat will take highlights of our discussion about UUANI covenant back to SAC
 - rev beth will ask cate to advertise Restorative Circle training to the congregation
 - rev beth will meet with wendy as a representative of immigration justice about our discussion of overnight housing
- Review Ongoing/In Progress
 - All Board members will write card shower cards
 - Jenna will send out the addresses for card shower recipients

FUTURE DATE

1. December 10, 2024 - Combined BoT study session and business meeting
2. Rev. Beth - vacation December 12-18



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3. December 24, 2024 - Christmas Eve services - 4:00 and 6:30
4. January 14, 2024 - Study Session
5. January 28, 2024 - Business Meeting
6. February 11, 2024 - Study Session
7. February 15, 2025 - Rev Beth Installation
8. February 25, 2025 - Business Meeting
9. March 11, 2025 - Study Session
10. March 15, 2025 - Restorative Circle Workshop
11. March 25, 2025 - Business Meeting

Margaret Lovell moved to adjourn the meeting. Pat McClard seconded. Meeting was adjourned at 9:23.