Sign on to support **HERE**

Jan 24, 2021

Dear Harvard School of Engineering and Applied Sciences (SEAS):

We are writing to you in response to an <u>email</u> sent out to the SEAS graduate student listserv promoting a course entitled *ENG-SCI 298R: Data Fusion in Complex Systems: A Case Study.*

The course aims to engage unpaid student researchers to analyze the efficacy of a domestic policing technique, C3, modeled after counterinsurgency (COIN) tactics used in the Iraq and Afghanistan wars. As Harvard graduate and undergraduate students in the School of Engineering and Applied Sciences and in other departments, we have grave concerns about the nature of this work, its academic legitimacy, and ethical implications for marginalized communities around the world.

Among our concerns:

- Does the research at the heart of this course, specifically the experimental usage of C3, meet ethical obligations to ensure research does not harm human subjects both in the near and long term?
- What urgent privacy concerns for the residents of Springfield are posed by the collection and usage of a gang database by Harvard University?
- How does the computational nature of the initiative and proposed coursework naturalize
 policies and practices that have had disparate impacts on Black and Brown
 communities?
- Does the framing of the course present significant, yet unacknowledged, professional risks to the students who may choose to enroll?
- Is it appropriate for Professor Parker to engage students as unpaid labor to perform cleaning and analysis of his research data used to market a commercial policing product?

The course is presented by SEAS professor, Kevin Kit Parker, who has conducted <u>research</u> on cell biology, tissue engineering, brain injuries, and nanotechnologies. Professor Parker has little apparent background in the fields of data science or policing, and his email advertising the course has failed to appropriately center the ways in which policing and surveillance in the United States disproportionately affects Black and Brown communities. In both the course catalogue description and Professor Parker's email, there is no analysis of structural racism, political economy, inequity in criminal justice, or residential segregation -- the purported social science aspect of the course is rooted in outdated behavioral science and culture of poverty theory that pathologizes marginalized communities. All the while, soldiers are constructed as "buddies" and the militarization of society is normalized with no acknowledgement of last year's largest civil rights movement against police brutality and militarized police forces in America's history. Parker's own statements point to explicit racial biases he holds, which make his involvement in this project all the more dubious. For example, in a recent editorial published in

<u>Matter</u> he is quoted as saying, "the surge of Taliban or whatever other bunch of jackasses that were shooting us" (p. 624).

In addition to the problematic nature of the course material, there are numerous conflicts of interest that raise concerns. First, this project has been funded by and may continue to be funded by the Springfield PD. In his email, Parker refers to (but does not name) his friend Michael Cutone -- a Massachusetts State Trooper -- who co-founded Trinity Project, a consultancy company training officers in the C3 program, and profits from offering such training. He is also noted for calling the Springfield community a "laboratory". The lack of transparency surrounding the relationship between Trinity Project and Kit Parker gives rise to questions about Professor Parker's interests in profiting off of the course's research findings.

The work promoted in this course represents an academic stamp of approval of predictive policing, COIN tactics deployed against Black and brown neighborhoods, and the use of data driven methods to support militarized policing of US communities. Further, this course and Professor Parker's research highlight the disturbing historical trend of universities like Harvard in supporting violence against marginalized communities. Harvard continues to be at the cutting edge of providing the next generation tools of oppression -- a distinction we are not proud of and do not wish to uphold.

Springfield residents have reached out to us with concern. Professor Parker has denied local community members access to a call he has planned to allow Harvard students to speak with supporters of C3. Despite alleged support from "community elders" in Springfield, much recent work has been written on the failure of these approaches to keep communities safe and address root causes of crime in underserved areas. Perhaps in part as a result of these failures, members of the Springfield Police Department remain under indictment by the U.S. Attorney's Office for assaults against Black and Latinx men and youth by officers, while a U.S. Department of Justice pattern-or-practice investigation into Springfield's policing resulted in a finding that "the Narcotics Bureau of the Springfield, Massachusetts, Police Department (SPD) engages in a pattern or practice of using excessive force in violation of the Fourth Amendment to the United States Constitution." Further, the Springfield Police Department has bristled at implementing recent, basic police reforms restricting use of force; within the last two weeks, a Springfield Police Officer used a taser on a pregnant woman. In the last few years, predictive policing & police militarization in the US have come under sharp scrutiny by the academic community and citizens around the world. And since Dean Doyle's June 2020 email warning of the "twin pandemics" of COVID and police violence, SEAS students have been increasingly concerned about the University's own research and teaching at the intersection of policing and applied computation.

While COIN tactics are promoted by supporters as a means to address "holistic" issues by utilizing community engagement and armed social work, COIN as practiced by the US in Afghanistan and Iraq prompted violence against civilians and is <u>widely cited</u> as a <u>failed initiative</u>. It is completely inappropriate for Harvard to help facilitate a military occupation on a local civilian population. The course runs on assumptions that occupying forces, who understand almost

none of the history, cultures, or social networks of the occupied, know what is best for local communities. These approaches to violence prevention are not only paternalistic and smack of imperial hubris, they actually bring more harm and violence to vulnerable communities as well as police-citizen interactions which, for many citizens, result in death. Moreover, they do nothing to address the widespread corruption and racism within law enforcement agencies nor do they hold those departments accountable for the violence they instigate, encourage, and enact.

The setup of this course also raises concerns about the ethics and legality of Professor Parker's recruitment of students. In essence, he is requesting that students take this course, pay the tuition associated with attendance, and carry out free labor for his personal project. In a time when the value of graduate student worker labor is both underestimated and unfortunately precarious, it is critical to pay students for their work. The data cleaning and processing the professor outlines in the email advertising the course, which reads more like that of a job advertisement, is certainly not unlike the work graduate students do as part of their dissertations or as paid research assistants in faculty-run labs. This course should not exist in its current structure, and any current or future courses that adopt this model should promptly be reclassified as a paid, in-unit research assistantship. These worrying labor practices only further motivate the need for a third-party investigation into Professor Parker's work at Harvard.

The undersigned groups and individuals stand with students and student workers in condemning the decision to offer *ENG-SCI 298r Data Fusion in Complex Systems: A Case Study* in Professor Parker's dangerous framing.

We are making the following demands of Harvard University's School of Engineering and Applied Sciences:

- 1. Withdraw ENG-SCI 298r Data Fusion in Complex Systems: A Case Study from enrollment for the Spring 2021 semester.
- 2. Conduct a full review of the process through which this *ENG-SCI 298r* was approved for instruction and make public the results of this review.
- 3. Establish a fellowship fund for third party, interdisciplinary student-led research on the potential harms caused by the C3 intervention that include, at minimum, data on: SPD misconduct; SPD internal reviews of police abuse; legal investigations of SPD police violence being led by the Department of Justice, ACLU, US Attorney's Office, DA Gullini in Hampden County and others; police dash/body cam footage; Springfield police officer gang affiliations; internal statistics about racial profiling, arrests, and use of force; any other known or uncovered external audits of the department.
- 4. Fully fund and implement the HDSI Graduate Student proposal for <u>A Participatory</u> <u>Approach to Incorporating Fairness Best Practices in Data Science Education</u>, which is designed to develop, deploy, and evaluate curriculum that integrates fairness best practices in data science education and admit new Womxn and People of Color into the Data Science program.
- 5. Consult with appropriate experts on race, law, and the prison industrial complex across campus and other institutions and support existing initiatives to expand SEAS curriculum

- on racism in computing and anti-racist and abolitionist frameworks for technological development.
- 6. Engage SEAS faculty in existing campus initiatives that seek to educate Harvard community members on harm reduction, transformative justice, and abolition.
- 7. Launch a full independent, third-party review of Prof. Kit Parker to determine if his involvement with C3 and the proposed research meets the ethical standards of Harvard's IRB and any professional associations of which he is a part.
- 8. Review all research funding and conflicts of interest that may prohibit Professor Parker from being able to engage in this research in good faith and without a predetermined outcome that benefits him financially.

Signed (in alphabetical order),

Charles Hamilton Houston Institute for Race and Justice

GSAS Society of Underrepresented Students in STEM

Harvard Alliance Against Campus Cops

Harvard Applied Physics Graduate Student Council

Harvard College Young Democratic Socialists of America

Harvard Ethnic Studies Coalition

Harvard Graduate Advisory Committee on Diversity, Inclusion & Leadership in Applied

Computation

Harvard Graduate Students Union

Harvard Graduate Women in Science and Engineering

Harvard GSAS Latinx Student Association

Harvard Prison Divestment Campaign

Harvard Women in Computer Science

Jewish Coalition for Peace

Our Harvard Can Do Better

(879 total signatures)

Harvard Supporters

Andrew Ross, PhD Candidate, SEAS

Nari Johnson, Harvard College

Ciana Biasi-Smiley, College Senior, Departments of African American Studies and Government

Karina Halevy, Student

Sohini Upadhyay, PhD Student, Computer Science

Cameron Hickert, Student, SEAS

Sarika Chawla, Student

Maya Jenkins, Harvard College, '22

Elizabeth Gronquist, HGSE EdM 2018

Ata Amponsah, Harvard College '19, HGSE '20

Jake Stepansky, HGSE '21, College '17

Hank Sparks, College '21

Jordan Woods, Student

Beck Saine, Student, Chemistry and Earth & Planetary Science

Claire Murphy, Student, College Class of 2021

Jason Rose, Alumni

Sarah K. Flynn, Student, College

Sanika Mahajan , College '21 student, Social Studies

Leah Mohammadi, Alumni, College '19

Ben Bryant, Student

Parastoo Massoumi, PhD student HGSE

Diego Navarrete, Harvard College '21

Priya Thelapurath, College, Social Studies, Computer Science

Mason Forbes, Student

Jamila O'Hara, Student

Kaitlin Pomerantz , HGSe

Caitlin Jones , Student

Achele Agada , student - his sci

Jose Iniguez, HGSE alum 2018

Nikhil Dharmaraj , Harvard College, Undergraduate (Computer Science + History & Literature)

Mandy Whited, HGSE student

Akila Muthukumar, Student, Harvard College

Derek Onserio, Student

Fatima Shahbaz, Undergraduate student in government

Jarrett Martin Drake, PhD Student and Teaching Fellow, Department of Anthropology

Bilal Rehman, Harvard Divinity School student

Avriel Epps-Darling, PhD Student, HGSE & SM Student, SEAS

Anu Zaman, Harvard College, '23

Alero Akuya, Harvard Kennedy student

Afiya Rahman, Undergrad

Walter Ohams, Student

Evan Thompson, Student

Bhargavi Garimella, Student

Sarah Yoon, Student (College Class of 2021, Computer Science concentrator)

Henry Austin, Student

Mari Jones, Harvard College '21

Mariana Haro, Harvard College Student

Sara Awartani, Postdoc

Nyasia Jordan, Student

Phoebe A Cohen , Alumnus of GSAS

George Touloumes , PhD student, SEAS

Emily Wright, PhD student, Population Health Sciences

Jessica Zhang, Student

Layla Peña , HGSE student

Marisa Trapani, 2020 alum

Kim Mclarin , Parent of current student. Faculty elsewhere

Niara Botchwey, Student

kristin guyot, alumnus, JD HLS 1990

Aisha Abdelhamid, Harvard College student, Sociology

Elisa, Grad Student

Hannah Waits, Postdoc, Charles Warren Center for Studies in American History

Mark Eisenberg MD, Graduate HMS 1980 Faculty HMS

Sarah Miller, Student

Sarah Potter, Grad student chemical biology

Imani Hope , HGSE student

Peyton Benac, Student

Vivekae Kim, College student, senior in Anthropology

Amy Jiravisitcul, HGSE alum. Ed.M '19

Alexandria Ho, Student

Maxwell Gillmer, Student

Evan Taparata, Postdoctoral fellow, Charles Warren Center for Studies in American

History//Course faculty, Ethnicity Migration, Rights

Georgia Bowder-Newton, College student, AFVS

Elida Kocharian, college student

Marissa Smit, GSAS student, History

Nafisa Wara, Student, Class of 2019

Emma Terrell, Student

Cherrie Bucknor, Grad student employee

Fiona Riley, Student

Samantha Gamble, Student

Marisa Borreggine, G3, Earth and Planetary Sciences

Monica Kriete, MPH, Alumna - Chan SPH Dept of Social & Beh. Sci.

Medha P, HKS Student

Anusha Thotakura, HKS student

Cana Uluak Itchuaqiyaq, Alum

Ericka Sanchez, G1 English, GSAS

Alia Qatarneh, Student (HGSE) and Staff (MCB< FAS)

Georgia Rochon , Student, Law School

Alejandro Eduarte, College student, history and literature

Jessica Shand, Student

Jacob Quinn Shenker, PhD student, SSQBio

Rachel Weber, Esq., Alumna

Harrison Reeder, Graduate Student

Jacklyn Raboin, Beth Israel

Jackie Ramos Draper, Student, HGSE in the Education Policy program

Starr Rhee , College student, Government Department

Becky Mer, Student, HKS

Kelly Garvin, staff - Houston Institute at HLS

Kaneesha Johnson, PhD Candidate

Parker Mas, Harvard College '22

Dana Goldblatt , Alum - undergraduate

Megan Creamer, Former employee and Extension School alum

Elizabeth Olesen, MEd Graduate Student at HGSE, 2022

Yash Kumbhat, Student

Rebecca Cheng, PhD student, Applied Physics

Margaret Comentale, student, sociology and women, gender, and sexuality

Claire Kim, Grad Student - HKS/HBS

Amber Ying, Graduate Student, Biology, Harvard Extension School

Alison Balis, TDM- independent contractor

Nivedita Saksena, Fellow, Faculty of Arts and Sciences

Kai Morsink, Graduate student in Earth & Planetary Sciences

sydney moss, Divinity school alumna

Anil Hurkadli, Student

Mark Wright, PhD Student, OEB

Xitlalli Alvarez Almendariz , PhD Candidate, Harvard Anthropology

Enosa Ogbeide , Alumna - Psychology and TDM

Lucy Wickings, Student (undergrad)

Eric Cohn, student, Department of Biostatistics, Harvard T.H. Chan School of Public Health

Lauren Jappe, staff

Kylie Burnham, Extension School Alumna (2017, Learning Design and Technology)

Taylor J Smith, Former Student

Sophie Wilkowske, Graduate student, History

Sanjana Singh, Student

Anh Ton, Student, CS concentrator

Caleb Gordon, Undergraduate

Dana Goldblatt, Alum - undergraduate

Justin Hu, Student

William Sutton, Harvard College, History Concentrator '23

Lucia Leigh Laughlin, Graduate Student

Anderson Le, HGSE Master Program student

Luke Albert, Undergraduate

Claudia Cabral , Harvard College '22

David Weimer, Staff, HCL

Ara Omotowa, Student (college)

Annie Harrigan, Student

Lizzie McCord, college student, history

Alexia Ingram, student

Kevin Ballen, Student

Jacob Ostfeld, undergraduate student

Susanna Dang, graduate student

Ramses Martinez, Staff

Molly Martinez, College Junior (History & Literature)

Zilin Ma, G2 PhD student

Carmen Rodi , Graduate student, CAS in Counseling, Harvard Graduate School of Education

Susie cooley, Harvard college 2006

Stephanie Kaiser, College Student

Emily Quigley, Staff (College), Student (HGSE)

Jackson Walker, College student

Magdalen Mercado , Student, Harvard College

Will Dey, Harvard College Class of 2023

Maureen Kaiser, Alumna, College and HSDM

Erica Luzzi, Harvard Graduate Student

Martha Durkee-Neuman, First year Masters of Divinity Candidate, Harvard Divinity School

Daria Savchenko, PhD student and Teaching Fellow, FAS, Anthropology

Jonah Pearl, G1, Program in Neuroscience, HMS

Justin Hu, Student

Amanda Dynak , Student

Katherine Enright, Harvard College, Class of 2022

Carina Traub, HGSE '21

Aly Tarmin, Student

Sampada Nandyala , Employee at HPHCI - associated with Department of Population Medicine of HMS

Phoebe Braithwaite, GSAS, English

Olivia Foster Rhoades, PhD Student, Biological & Biomedical Science

Derek Walsh, Harvard College student

Esme Benson, Student

Sarah Kleinschmidt, Alumnus. College 2005

laura cesaro, graduate student

Morgan Garvey, Student

Drew Kelner, Undergrad Student

Brayden Orpello-McCoy, Student, Harvard College

Eden Fisher, Class of 2025

Anika Allen, student

Katie Wiseman, HGSE

Brenda Ceja, College, 2023

Ya'el Courtney, PhD student, Neurobiology

Marcus Knoke, Undergraduate student

DeAnza Cook, History Ph.D. Student Worker

Andy Ng, alum, HGSE 2018

Natalie Gale, College Class of 2021

Maddie Collins, Harvard Bookstore, Mount Holyoke College Alum, Past Resident of

Longmeadow

Christofer Rodelo, PhD student, GSAS

Chelsea Guo, Harvard College Class of 2023

Shakeer Rahman, HLS 2015

Katy Naples-Mitchell, Staff Attorney, Charles Hamilton Houston Institute for Race & Justice,

Harvard Law School

Angela Zhong, College '24

Sophie D'Souza, Student

Annelise Colvin, Alumni

Rachel Zhou, College '24 Student

Hannah Ezer, Student

Alex Cabral, PhD Student, Computer Science

Alex N , SEAS student

Emma Forbes, Harvard College, Anthropology

Naima Green-Riley, graduate student, Department of Government

Nicholas Jourjine, postdoc

Dana Boebinger, PhD student, Division of Medical Sciences

Reuben Hendler, Clinical Fellow, Harvard Medical School

Mia Hazra, undergrad

Natalia Fuentes, junior at the college in the OEB department

Ellie Taylor, College Student, '22

Maya Peers Nitzberg, Harvard Divinity School

Sami Manausa, student, Harvard Divinity School

Elena Vietri, Student

Emily Hartnett, postdoc

Ivy Meyer, Harvard Edx student

Sarah Rendon Garcia, doctoral candidate

Yasmin Escobedo Lozoya, Harvard Medical School

Kyra Fiber, Student

Laurie Rumker, Graduate Student, Bioinformatics and Integrative Genomics

Martha Schnee, HGSE '20

Alejandra Salemi, Student, HDS

Emily Chan, Harvard College student, SEAS

Nick Balisciano, Ph.D. Student, Education

Nadirah Farah Foley , PhD candidate, Education

Alex Warburton, PhD Candidate in Anthropology

Kira Traylor, Student

Allison Scharmann, Harvard College Student (& born in Springfield, MA)

Giovanni Salcedo , Student, Harvard College

Daniel Janini, PhD Student, Psychology

Gabriel Maxemin, Student

Rachel Zhou, College '24 Student

Christy Jestin, Student (Harvard College)

Paul Leroux, Harvard College '14

Hilda M. Jordan, College alum

Sarah Lynch , Harvard College '22

Annette Finnegan, Student

Daniel Gonzalez, Student, Harvard Medical School

Maria Dresser, Student

Babi Oloko , undergraduate

Abhishek Bhatia , Data Science Fellow, Mittal South Asia Institute; Research Scholar, FXB

Center for Health and Human Rights [Harvard University]

Evan MacKay, PhD, GSAS

Steffan Paul, PhD Student - Biomedical Informatics

Josh Cox, Grad Student - CCB

Emma Terrell, Student

Ife Omidiran , Harvard College, '22, Computer Science and Studies of Women, Gender, and Sexuality

Brian Leahy, Graduate Student, Psychology

Andrew Bergman, PhD Student, Applied Physics

Daniela Castro, Student

Anna Nathanson, Harvard Law School, JD'20

Chelsea Barabas, Technology Fellow at the Carr Center for Human Rights

Emily lannazzi, Staff

micaela brody, former staff (hbs m&c)

Steven Kasparek, graduate student

Emilie Josephs, student

Joshua Cetron, PhD Student, Psychology

Michelle Long, Alumni

Ya Min, Student, OEB

Connor Sponsler, Student

Felix Sosa, Student, GSAS, Psychology

Alexandra Rodman, postdoc

Anand Chukka, Medical Student

Juan Pablo Blanco, Staff (Harvard Medical School, Global Health and Social Medicine)

Jasmine Green, Student at the College

Kelly Brock, HMS Postdoc; Harvard SEAS SB '11

Hailey James, Alumni, Harvard CS BA

Rebecca Chapman, HLS '15

JD Deal, Harvard College

Alex Auriema, Alumna GSD, current employee Harvard VPAL

Aparna Nathan, PhD student, Biomedical Informatics

Martha Denton, College '24

Amberine Huda, HGSE '18 alumnus

Hasreet Gill, Grad student

Charley Hutchison, College '23

Bridger Ruyle, SEAS grad student

Jesal Pothi, HGSE student, Higher Education

Justin Lefler, Staff, Harvard School of Dental Medicine

Ashley Cavanagh, PhD student, applied physics

Salma Abdel Magid, student, CS, Harvard

Judith Giller-Leinwohl, Student, Harvard Divinity School

Boriana Gjura, G3, SEAS CS

Jamie Tucker-Foltz, PhD Student, Computer Science

Amos Meeks, Graduate student in applied physics

Yaniv Yacoby, PhD student in Machine Learning, Harvard

John Abbe, Harvard '88

Bailey Plaman, Harvard Graduate School of Arts & Sciences, Chemical Biology PhD Student

Yien hao lock, Student

Marissa Sumathipala, Student

Ege Yumusak , Graduate student

Henry Wu, Class of 2025 Student

Courtney Dougherty, student

Lauren Baker, grad student

Malini Srikrishna, Student

Chance Bonar, PhD candidate, Religion

Eimy Bonilla, PhD student, Environmental Science & Engineering

Sambuddha Chattopadhyay, Student

Cassandra Luca, Harvard College

Eliza Oehmler, student, Harvard College

Clare Canavan, Graduate Student, GSAS

Ione Barrows, PhD student, History

Maria Castaneda Soria, Student at Harvard Divinity School

Yongyu Chen, PhD student, AFVS

Abdul wasay , Student

Nathan Drucker, Graduate Student SEAS

Sunny Kung, Brigham and Women's Hospital

Daniel R Lapidus, Student, Harvard Divinity School

Peter Sherman, PhD Candidate

Tanvi Ranjan , PhD student, SEAS

Ashlee Judon , HGSE student

Moritz Graule, PhD Student

Kenashia Thompson, Student

Elizabeth Ross, Student, HLS and AAAS

Thomas Plumb-Reyes, Harvard SEAS PhD candidate

Irene Holtzman, Student, Education Policy & Management, HGSe

Janet Liu, Student, SEAS

Atte Kadoma, PhD Student, Harvard SEAS

Sofia Rose Wolman, alum (MDiv, HDS 2019)

Raphaela Mueller, Alumna, HDS '19

Nina Elkadi, Harvard College student, '23

Taylor Contreras, Graduate student, GSAS, Physics Department

Bryan Seepaul, Student, Harvard College Class of 2023

Fjora Arapi, Student, Harvard Law School

Anastasia Aizman, staff

Steven Rizzo, PhD Student - Committee on the Study of Religion

Vanessa Hu, Harvard College '24

Alex Zhang, Alum, College '20

Ada Shaw, Harvard PhD Candidate in Applied Math

Joanna Naples-Mitchell, Harvard College, Class of 2010

Elise Penn , PhD Student, Earth & Planetary Sciences

Eboni Nash, Student

Nick Kowalske, Class of '24

Jasmine Opie, Harvard Alum

Jordan Howell, PhD Candidate, Department of the History of Science

Ash Tomaszewski, HLS student and staff

Annie Stephenson, student

Oliver Lazarus, Student, Harvard History of Science

Lauren Taylor, Graduate Student, Sociology

Jason Thames, PhD Candidate, English

Daniel Eaton, Student

Remy Fernandez-O'Brien, Student at HGSE - Arts In Education

Cole Meisenhelder, Student

Kara Hartig, Graduate student, Physics Dept.

Alison Barton, PhD student, Biomedical Informatics

Hye Young Choi , HSPH, Social and Behavioral Sciences

Sydney Young, Student

Yin Guan , Harvard Divinity School

Xavier du Maine, GSAS PhD Candidate in Biological and Biomedical Sciences

John Raphling, Harvard Law School, 1993

Zana Bucinca, SEAS PhD Candidate

Sarah Fleming, Harvard Divinity School

Angie Michaiel, Postdoc, Harvard Medical School

Christine Zheng, Harvard College class of 2018, former Harvard Medical School Systems

Biology staff

Te Palandjian, Harvard student

Alex Raun, Student

Joelle Te Paske, MDiv candidate, Harvard Divinity School

Juliana Rhee, Student, MCB/GSAS

Nathanael Wong, Student

Tara Sowrirajan, PhD student, SEAS

Elizabeth Ross, Student, HLS and AAAS

Lexi Gray, Harvard Law School '23

Leah Rumsey, MDiv 2014, Current PhD Student

Raymond Feng, Student, Harvard College

Sarah Fellman, Harvard College Class of 2019

Benjamin Gibb, Employee (AAD)

George Abraham, PhD Candidate in Bioengineering, Harvard University

Myles Cooper, student

Arielle Exner, grad student

Cayla Lee, student

Chris Wintersinger, PhD Candidate, Harvard SEAS

James Gui, Alumnus

Ayana Gray, Harvard College student

Konrad, History student

Victoria Wang, Harvard College '24

Benjy Wall-Feng, student (undergrad '25)

Chrystel Oloukoi, PhD Candidate, AAAS

Christina Davis, Houghton Library

Kris de la torre, Student

Lucy Hu , $\operatorname{Graduate}$ Student in the $\operatorname{Harvard-MIT}$ Program in Health Sciences & $\operatorname{Technology}$

Allison Randolph, Harvard College '13

Abdul-Razak Zachariah, Graduate Student (Ed.M.) - Harvard Graduate School of Education

Taylor Woods, Harvard Alumni. HKS '15

Kiah Duggins, HLS '21

Gregory Cunningham, PhD Student, Applied Physics

Addy Salau, Harvard College 2013

Maya James , Harvard Divinity School

Brandon Woo, student

Hilton Augustine, Harvard College (Engineering) '13, Harvard Business School '21

Patrick Forrester, Student, GSAS Physics

Bailey Werner, Harvard Extension School

Ike Lage, SEAS PhD Student

Jacob Kramer, Class of 2007

Kevin Sani , HBS student, Harvard College alum

Alexander Diaz, Harvard College '14

Alexandra Almore, Harvard College '12

Diana Acosta, Alumnus of the College and current grad student

Alyssa Vitale, Student, Harvard Graduate School of Education

Eliza Lewis, Alum; HLS 87

Chris Buttimer, Alumnus, HGSE (Ed.D. '18; Ed.M. '10)

Oscar G. Echeverria, Student

Colleen A Reynolds, PhD Student, Epidemiology

Elizabeth Yemane, Harvard College 2017

Varun Gandhi, Ph.D. candidate, SEAS

Winston Waters II, Student & Alumnus

Pat Miguel Tomaino, College '07

Bradley Meader, Research Assistant, Harvard Medical School

Tyler Holloway, Computer Science Ph.D. Student

Austin Taylor, Harvard College Alumni (2014)

Nyamagaga Gondwe, Harvard College c/o 2013

Zoë Feder, PhD student, HMS

Janell Holloway, College

Lucas Chu, Student College

Thomas S. Rice, Alumnus, Harvard College '12, Astrophysics & Physics (Quincy House)

Steven Zwick, SEAS Applied Physics Graduate Student

Aliyah Collins, HDS

Elle Weeks, PhD student, SEAS applied math

Myriam Amri, GSAS, Anthropology, Harvard University

Emily Romero, Student at Harvard College 2021

Margaret Muckenhoupt, Harvard College '88

Denish Jaswal, PhD Student in Philosophy, GSAS

Aliyah Collins, HDS

Marissa Brock, Harvard College Class of 2014

Emily Alexander, HGSE student

Elise Colin, Student, Undergraduate

Maya Anjur-Dietrich, PhD Candidate, Applied Physics

Hannah Pinkham, PhD Candidate, GSAS, History

Aditi Gupta, Staff, Harvard Medical School

Ellie Sanchez, HGSE EPM student

T Sarmina, Student, Harvard Graduate School of Education, '21

Mariam Braimah, Alumnus

Emily Short, Student, HGSE

Alex Raun, Student

Jiahui Tang, student from DS Master

Allison Chow, HGSE student, EPM '21

Amanda Dynak , Student

Asma Elgamal, Harvard College, Class of 2019

Leigh Pinkston, Staff

Lewis Picard, Harvard GSAS, Physics

Jackie Wang, Assistant Professor at The New School, Harvard PhD

Valerie Werder, PhD student, Film and Visual Studies, GSAS

Samuel Ewing, Alumnus

Leyla Tarhan, graduate student, fas

Dina Khatib, PhD Student, Anthropology & Middle Eastern Studies, Harvard

Cristina Groeger, Harvard College Alum '08

Yolanda Borquaye, College '14

Easun Arunachalam, Grad student

Maria, Student at HGSE

Alterrell Mills, Harvard AB 2010, MBA 2016

Michael Leonard, Harvard College Alum '17

Abdul wasay, Student

Sarah Cole, Harvard AB '16, EdM '17

Hala Igbal, Alum, Harvard College class of 07

Brittany Northcross, College '10

Helena Wippick, Former research intern, 2015

External Organizations

Data for Black Lives

DeeperThanWater Coalition

CSUN's Asian American Studies Pathways Project

Out Now

Anthem, LLC

TEN DEMANDS

The Bountiful Bag

Pioneer Valley Workers Center, Springfield, MA

Asian American Resource Workshop, Dorchester, MA

The Real Cost of Prisons Project

Stop LAPD Spying Coalition

Jewish Voice for Peace-Boston

URMentor

Freedom Fighter Coalition

Harvard Book Store Union UAW Local 1596

Free Radicals

The Scientific Workers Collective (SWC)

DefundNUPD

Criminology Department, University of Southern Maine

March For Our Lives: Massachusetts and March For Our Lives: Boston

External Supporters

Desmond Patton, Professor/ Columbia University; Faculty Associate, Berkman Klein Center-Harvard University

Dušan I. Bjelić, Professor, Department of Criminology, University of Southern Maine

Martha Nathan MD, Retired family physician in North Springfield where c3 was implemented.

Rebecca Jones, Springfield MA resident

Meredith Alberta Palmer, Cornell University, Presidential Postdoc

Sayash Kapoor, PhD student, Princeton University

Caislin ODalaigh, NY State

Tremeal Bradford, UCLA alumnus; community advocate: Compton, California.

James Lent, Disgusted Neighbor

Becky Blackhawk, College educator of Indigenous ethnicity

Emily Zhao, Student — Cleveland State University

Erin Pleasants . BU

Hannah Gauthier, Springfield resident

Jeannette lannacone , Graduate student at the University of Maryland, former staff in Springfield MA public school

Elise Mason, Springfield Resident

Izamar Rivera-Diaz, Grad Student, Widener University

Aisha Cruse, A black person living in Arlington and a former Cambridge resident

Emma W., None, but change is needed. Anyway I can help I will.

Rowan Lupton, MA resident

Ines Valenzuela, Friends in Springfield

Kailyn Slater, University of Illinois at Chicago, Communication

Isaaca Hoglen, Software Engineer, BS in CS from USC

Desmond Patton, Professor/ Columbia University; Faculty Associate, Berkman Klein Center-

Harvard University

Blaine Harper, Ph.D., Independent researcher

Imaan Umar, Student at the University of Toronto

Carly Rossi

Matthias Leimeister, Data Scientist

Andrew Nelson, Boston IWW

Bernardette Pinetta

Maria Cruz

Bernardette Pinetta, Graduate Student, University of Michigan

Bridgit Boulahanis, Recent PhD, Columbia University, Graduate School of Arts and Sciences,

Department of Earth and Environmental Sciences

Meredith Alberta Palmer, Cornell University, Presidential Postdoc

William Liem, Staff, Washington University in St. Louis

Kenneth O., US of A

Stephanie Torres, Bridge to Faculty Research Associate

Marina Reyes Lopez Mautner, PhD Candidate, University of California, Davis

Ángel Fabián, MD MNA, Stanford Alumni, University of San Francisco Alumni

Alexander Mancevice

Isabella Revett , Cambridge resident

Alex Reilly

Quinn Wilson, Concerned Citizen

Will Fraker, Wesleyan University

Kendra Calhoun, Graduate student, UC Santa Barbara

Kyna D

Nishant Subramani , ML/NLP Researcher @ Masakhane

Daniel Bullman, Ball State University, Teachers College. Retired Police Officer, Indianapolis Metro Police Department.

Alyssa Rivera, Software Engineer, Cambridge MA

Daniel Smolyak, Phd Student in Computer Science, University of Maryland, College Park

Dolan Murvihill, Cambridge resident & Software Engineer

Eric Vazquez, Assistant Professor, U of Iowa

Rebecca BurWei, Senior Data Scientist

Marina Grozdanova , Not associated, found via Instagram and want to support, as a former academic

Kris Fortmann, MLIS Grad Student, University of Washington

Angela Pan, Student at University of Maryland

Stephanie Torres , Bridge to Faculty Research Associate

Grace Chadwick, Arlington Resident

Ivón Padilla-Rodríguez , Columbia University, Department of History

Eric W Smith

Agustin Diaz, Ph. D., Concerned citizen

Tyler H, CSU Northridge CECS graduate

Ella Wod, Concerned citizen

Ethan Li, PhD Student in Bioengineering, Stanford University

Karima Baptiste-McCann

Johana Castillo , Parent advocate, family educator

Emily Smith, Building Up People Not Prisons, Black and Pink MA, SURJ Boston

Caley Valdez, Undergraduate Honors student in the department of Biomedical Sciences at Colorado State University

Dominique Malloy, University of Virginia, Student, CLAS 2022

Jaclyn Bellando, New York City resident; College of the Holy Cross alum

Gisell Fernandez, Student

Alex Ahmed , postdoc, Carnegie Mellon University School of Computer Science

Elijah Sciammas

Jill Hughes, UMass Amherst grad student, live very near Springfield

Mary, Student - McGeorge School of Law

Hannah Mummey, Graduate student, University of California, San Diego

Srivarshini Parameswaran, Student at University of Maryland, College Park

Allison Mickel, Assistant Professor, Lehigh University

Alma Solis, Student, Duke University

Crystal Simmons, Columbia University Alumni

Sarah Schwarzschild

Julie Lee, Postdoctoral research fellow, University College London

Ciara Brewer, USC Graduate student

Melissa Pereira, Local

Christina Liverett, Assistant Professor

JR Mahung, Decarcerate Western Mass, Umass Amherst Grad Student

Marsalis Gibson , UC Berkeley, Department of Electrical engineering and Computer science, graduate student

Shreya Sodhi , Social Psychology Ph.D. Student, UC Santa Barbara

Isabelle ohman, None

Grace, South End resident, Oracle Corporation

Naomi Suzuki , Criminology and Criminal Justice grad student at California State University Long Beach

Gabriel Reyes, Tufts University student

Natalie Curtin, Student at Northeastern University

Jessica Hatrick, Doctoral Student, University of Southern California

Mary vorpahl, No affiliation, concerned citizen

Carol Hansen, Professional Software Engineer

Jeannette lannacone , Graduate student at the University of Maryland, former staff in Springfield MA public school

Zachary Harris, Concerned human being

Jasmine Kwasa, Carnegie Mellon University, PhD candidate, Electrical and Computer

Engineering

Jordan G

Drake Slansky

Alex Bernstein, student at Williams

Dri Tattersfield, Claremont McKenna College student & MIT Summer Research Program alumni

Therese Oshiro, Student, Scripps College

Autumn Ni

Rosalyn Price-Waldman, Princeton University

Corban Swain , Massachusetts Institute Of Technology, Biological Engineering, Graduate Student

Chinasa T. Okolo, Computer Science PhD Student, Cornell University

Josia DeChiara, was Harvard forest summer program participant in 2015

Mishana Green, Graduate student at Eastern Michigan University (interracial and intercultural communication)

Rachel Szabo , PhD student, MIT, Microbiology

Kaylen Sanders

Marsalis Gibson, UC Berkeley, Department of Electrical engineering and Computer science, graduate student

Naela Patel, Texas Woman's University undergraduate student

sheyla v , Boston Resident

Andrea barnett, Citizen

Grace Hwang, Columbia University Mailman School of Public Health

Thomas George, PhD student in Engineering Science (SEAS)

isabella, student

Kristina Gavin Bigsby, Lecturer, Business Analytics, Henry B. Tippie College of Business,

University of Iowa

Hati Kobusingye

Asa Wilder, Reference and Instruction Librarian

Tessa Adair

Sofia Fedele, North Essex Community College

Brianna Payne

Francis Roberts, Tech Employee

Lori Ashikawa, Musician and concerned citizen

Yoni Sternberg

Heather Ver Meer

Tess Jacobson, Columbia University PhD Student in Earth & Environmental Sciences

Jennifer L Lambert, Concerned American

uan Pablo Alvarado, None

Des Dannenbring, Just a concerned librarian (MLISc, MEd)

Monica Mocogni, Illinois Wesleyan University Alumna

Lanay M, N/a

Juan Pablo Alvarado, None

Elliot Oberholtzer, Northeastern University School of Law

Sahil Shah, Tech Workers Coalition

Vanessa Grant Coats, National community member (Portland, OR.)

Andreea Marinescu, Faculty, Colorado College

Aminatou Fall, Not an affiliate

Mehr Ansari . Barnard alum

Alannah Campion, Concerned Citizen

Mariluz Blandon, nan

Nava Haghighi, PhD student, Stanford

Emily Di Dodo, Dphil candidate, modern languages, university of oxford

Ryan Owens, Graduate student

Ruby Vail, Cambridge resident

Erin Bond, Unaffiliated

Vance Rogers, Springfield resident

Alice Wu, MIT, EECS, PhD student

Kaleigh O'Keefe, Harvard Book Store Union UAW Local 1596, Greater Boston Labor Council,

AFL-CIO MA State Fed

Emily Berkowitz, UPenn School of Social Policy & Practice, Actionable Intelligence for Social

Policy staff

Diana Barry Frazier , Human being

Kowe Kadoma, student, Florida A&M University

Clay Tantlinger, Concerned fellow citizen of the United States

Lori Ashikawa, Musician and concerned citizen

Rachel Hagan, Concerned citizen

Ian Herel, UMass Amherst Student

Becca Greenstein, STEM Librarian, Northwestern University Libraries

Tavia Jackson, Black woman

Katie Halloran, Graduate student, MIT

Derrick, Technical Assistant to the CEO at Allen Institute of Artificial Intelligence

Corinna Hertweck, PhD student (algorithmic fairness) at the University of Zurich and Zurich

University of Applied Sciences

Savanna Berman

Melissa Merin, Mills College Alum

Cara Fantini, Drexel University, Program Coordinator

Jason Hunt, anti militarism

Cassius Adair, NYU

Dean Colpack, LCSW

Wendy, AF

J. Nyla McNeill, Independent scholar

Amy Duong, student - Occidental College '23

Rachael Conway, Master of Public Policy Candidate at Brandeis University

Alexander Isaiah Darby Lester, Director of Education, The Black Scranton Project

Sheshera Mysore, UMass Amherst, College of Information and Computer Sciences

Jackie Wang, Northwestern University student

Ksenia Voropaeva, USAF Veteran, The New School, Milano School of Public Engagement

David Anders-Richards, Technology Professional

Amanda Holman, Brad's Deals

Hannah Kim

Luke Stiles, UC Berkeley Student, Political Economy Major

Olyvia Ratliff

Lelia Hampton, Student

Wendy Chen

Susana Baltazar

Violet Miller, Friend of grad student - teacher at KIPP

Jennifer Woronow

Patrick Burke, UAW Local 2322

John Amante, University of Massachusetts Amherst BME PHD student

Daniel Cione, CUNY Law School

Shane Wade, Resident

Alvaro J. Castro Rivadeneira, Epidemiology graduate student (UMass Amherst)

Christine Farolan, Northeastern Law student

Marcy Delos, George Mason University

Armaan Ajani, Student at peer institution

Susana Toro Isaza, New York University staff

Terrell James, UMass Graduate Student, Springfield Resident.

Jessica Brown, Smith College student

Tyler Hogsett, Concerned citizen

Kavi Kaushik, Boston area resident

Ruth Sangree, Student, NYU Law

Shyamala Ramakrishna, Yale College 2017, Yale Law School 2024

Eitana McClerklin, WUSTL Student

Ravi Rajah, Concerned citizen

Harold Milton-Gorvie

Amiel Padayhag

Erika Shepard, University of Minnesota graduate student

Yeji Jung, NYU School of Law '23

Alice Woo

Amanda Lewis

Andre Castro

Rachel Fox

Lavonne Ramirez

Olivia Dubois

Grace Dong

Hana Gabrielle Rubio Bidon

Anahita Kalianivala

Hilarie Ashton

Justino Mora

Manesha Walker

Octavia Adeniyi

Nacar Reyes

Crystal Gonzalez

Ella McDonald

Tommy Bogdon

Nik Allen

Karen Harper

Priscilla Gaspard

Sharonne Jaimes

Darling Garcia

Landon Holben

Sharron St. John

Juana Mireles

Alexandria Kaufman

Genesis Arizmendi

Arlene Rodriguez

Ruby Cromer

Abhishek Viswanathan

India Unwin

Cree Dueker

Ashley

Courtney

Jessica Tomko

Carlin Jimenez

Laura Juarez

Naomi Mecklenburgh

Flor torres

Olivia Prado

Magdalene Lee

Alice Selipanov

Monica Day

Jeannine tenshaw

Tracy Hurtado

Alyssa Chua

Michael Vannice

Riane Ramsey

Stephanie Adwubi

Stephanie Topete

Emily

Katherine Grossman

Janie Lamie

Danielle Flores

Jennifer Polson

Crystal Juarez

Debbie R

Leah Rubin

Meghan Armstrong

Rohina Zavala

Crystal Lopez

Monica Day

Emily Rodriguez

Martin Grady

Julia Hamann

Alexander Lopez-Guevara

Katie Robinson

Mercii Thomas

Carrie Sheehan

Michelle Herd

Christina Dav

Nadine Anderson

Claire Whipple

Laura Maslow-Armand

Catherine P.

Susan Lema

Shari Ramchal

Melanie Williams

Denise Dash

Rose Levy

Erica Flores

Lila Banuelos

Mariella Mestres

Luke Ryan

Joan Nwami

Tiajuana Henderson

Abby Debenport

Hunter Richau

Sami Cunningham

Chameka Ponder

Emery Thul

Ann Tracy

Seantel Trombly

David Arenivar

Alex Papale

Katie Carder

Haley Southee

Madison Rivard

S. Drake

Victoria Baker

Stephanie Carey

Fiorella Borkert

Jordan DeLoach

Ronald Hughes

Kiera McMaster

Mariama Diallo

Julia Villarruel

Han Na Shin

Amanda Leetch

Kara Sugihara

Jasmine N

Dakota Jensen

Olufemi Aganga-Williams

Ayla Carson

Matthew Peairs

Lisa Oakley

Michal

Dana

Tyler

Jon Beltrano

Johnpaul Morton

Aliza Kenney

Jax Padilla

Eva Favreau

Lowell Iporac

Tyler Simonds

Killian Ruck

Sign on to support **HERE**

Resources:

- 1. Defund the Global Policeman | Issue 38 | n+1
- 2. 'One of the worst police departments in the country': Reign of brutality brings a reckoning in Springfield
- Mayor Sarno, Commissioner Barbieri, Massachusetts State Police, North End Neighborhood and Harvard University Continue Team Up on C3 Policing Successes, Expansion and Replication
- 4. <u>Justice Department Announces Findings of Investigation into Narcotics Bureau of</u> Springfield, Massachusetts Police Department
- 5. The Punishment Bureaucracy: How to Think About "Criminal Justice Reform"
- 6. <u>In wake of police scandals and controversies, councilors call for close review of Springfield police department</u>
- 7. 2 Springfield Cops Indicted For Excessive Force During Arrests Of Latino Teens
- 8. Hampden DA's office to review altercation between student, Springfield officer
- 9. Hampden DA to review 2017 altercation involving Springfield Police officer
- 10. Springfield City Council Approves \$450,000 for Police Brutality Settlement
- 11. <u>14 Officers Indicted on Assault or Cover-Up Charges in Beating of Black Men (Published</u> 2019)

- 12. <u>Fourteen Springfield police officers indicted in alleged off-duty beating of civilians after</u> 2015 barroom argument
- 13. Man goes to Springfield Police HQ to dispute ticket, is grabbed by throat and tackled by officers in confrontation
- 14. City of Springfield was 'deliberately indifferent to civil rights of citizens,' federal jury says
- 15. <u>Springfield police officer flunks 2 drug tests, attempts fake urine sample and stays on the job</u>
- 16. <u>Victim of alleged Springfield police beating files \$10M lawsuit against police, claiming cover-up and corruption</u>
- 17. Two Massachusetts officers indicted on charges they beat Latino teens
- 18. <u>Five Springfield police officers and bar owner charged in alleged 2015 beating of</u> civilians after barroom argument
- 19. Springfield police officer Anthony Bedinelli fired for 2nd time in 11 years
- 20. <u>Dirty Data, Bad Predictions: How Civil Rights Violations Impact Police Data, Predictive Policing Systems, and Justice</u>
- 21. Machine Bias ProPublica
- 22. Unconstitutional Patfrisk Requires High Court Intervention
- 23. How black people really feel about the police, explained Vox