

Roll No.....
Total No. of Questions: [09]

Total No. of Printed Pages: [1]

B.Tech. (Aerospace Engg.) (Semester – 5th)
ORGANIZATIONAL BEHAVIOR
Subject Code: BHSMC0016
Paper ID: [19113017]

Time: 03 Hours

Maximum Marks: 60

Instruction for candidates:

1. Section A is compulsory. It consists of 10 parts of two marks each.
2. Section B consist of 5 questions of 5 marks each. The student has to attempt any 4 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A

(2 marks each)

- Q1. Attempt the following:
- a) Attitudes vs. values.
 - b) Nature of motivation.
 - c) Types of power.
 - d) Organizational behaviour.
 - e) Johari Window Model.
 - f) Attribution theory.
 - g) Perception.
 - h) Techniques of decision making.
 - i) Significance of biographical characteristics on individual behaviour.
 - j) Group Think.

Section – B

(5 marks each)

- Q2. What is OB? What are the factors that influence OB? Discuss in the content of culturally diverse organization in a globalized set up.
- Q3. Define effective leadership. Critically evaluate the various theories of leadership. Which one do you think is relevant in the Indian context today?
- Q4. Define the term groups. What is the relationship between group norms and group cohesiveness?
- Q5. How the job satisfaction level be measured? Discuss the various factors affecting the job satisfaction level.
- Q6. Briefly explain the process through which management may try to overcome resistance to change.

Section – C

(10 marks each)

- Q7. What is the importance of transactional analysis in interpersonal relations in the organizations? Also explain the significance of johari window in understanding individual behaviour.
- Q8. What is the significance of group decision making? Discuss the various techniques that can be used in group decision making in modern organizations.
- Q9. Define motivation. Compare and contrast the various contemporary theories from the early theories of motivation. Which one do you think are more relevant in today's scenario?