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ABSTRACT

The abstract is a brief summary of the entire article's contents. The abstract is written clearly, concisely and using powerful sentences in a paragraph of 150-200 words. The abstract should be able to help the reader understand the points out the essential parts of the article. It should give a clear general description of the article's contents. Abstract writing consists of four main parts arranged in sequence. The first part explains the primary objectives and research problem(s) discussed. The second part explains basic design of research methods. The third part explains the major findings or results as the results of the analysis. The fourth part outlines the interpretation and conclusions. Abstracts are not allowed to put an extensive background, cite a literature, using abbreviations or unfamiliar terms, include sort statistics, tables, figures or references to those tables/figures. The abstract is not allowed to add information not contained in the original work. The abstract is not for defining a term. The abstract is presented in both Bahasa Indonesia and English.

INTRODUCTION

The introduction must be able to explain the rationality of the research, so that it can be justified why this research is important for the fields of business and management Sciences which include: management, accounting, business, and entrepreneurship. This section must be able to state the gap that is the basis of the research. The introductory part includes the formulation of research problems, research questions, and research benefits. Articles are made in A4 size pages (8.5" x 11"), double spaced 1.15, except for long quotations (more than five lines) which are made with single space and indentation. Papers must be concise and written in effective language. Page margins follow the article template available on the ejournal.uksw.edu/jeb page. The review process is carried out in a blind review.

Thus, authors are not permitted to directly or indirectly identify themselves in the paper. Single authors are not permitted to use the personal pronoun "we". The home page must contain the title, author's name, affiliated institution, and e-mail address. All pages must be numbered. Numbers in articles are written with letters, unless they are in a table, or used in units and amounts (distance, weight and measurements), For example: three days, 3 kilometers, 30 years. In the text, the symbol "%" is written with the word "percent". Meanwhile, in tables and figures, it is still written as the symbol "%". The title must not exceed 12 words

LITERATURE REVIEW AND HYPOTHESIS DEVELOPMENT

This section discusses the review of journals, articles, books and other relevant sources. If necessary, hypothesis formulation is presented in this section. The hypothesis formulated must be based on adequate logic and supported by the results of previous research.

RESEARCH METHODS

This section explains explicitly how the research was conducted. The research methods section must be written effectively, so that the author can obtain a complete and clear picture of the data, tools and stages carried out in order to answer the research question. This section also provides an explanation of the measurement method so that it can be easily replicated.

ANALYSIS AND DISCUSSION

The research results directly present the data and results obtained from the research. This section only provides a narrative description of the research results without any interpretation or evaluation.

The discussion section interprets the meaning of the research results, whether they meet expectations or not.

CONCLUSIONS, LIMITATIONS AND RECOMMENDATIONS

This section briefly summarizes the results and discussion of the research. This section also explains the implications of the results, research limitations and recommendations for future research development.

REFERENCE

The bibliography is written using APA 7th standards using Mendeley or Endnote software.

LAMPIRAN

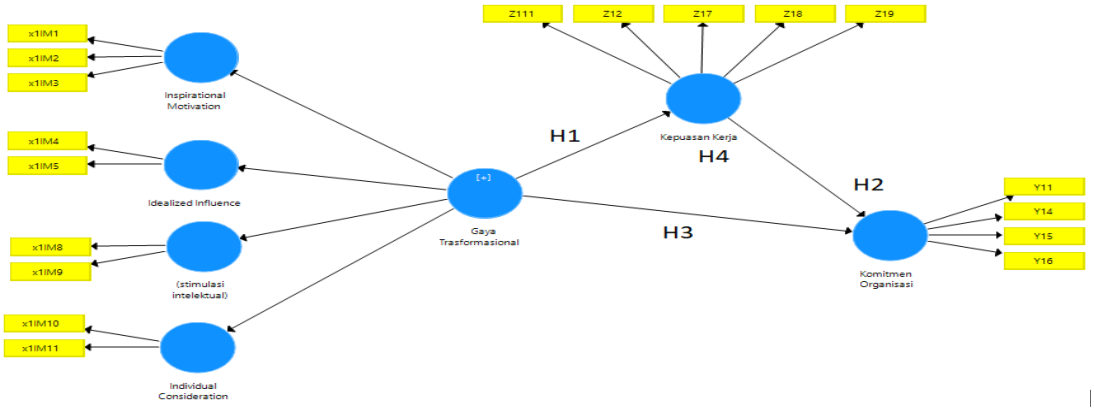


Figure 1. Model Framework (With Reflective Indicators)

Table 2

AVE, CR and CS First order values

	Cronbach's Alpha (CA)	Composite reliability (CR)	Average varians extracted (AVE)
Intellectual Stimulation	**0.727**	**0.879**	**0.785**
Idealized Influence	**0.668**	**0.855**	**0.748**
Individual Consideration	**0.778**	**0.900**	**0.818**
Inspirational Motivation	**0.843**	**0.906**	**0.763**

Catatan: Nilai CA > 0,60, Nilai CR > 0,60 dan Nilai AVE > 0,50