

# Haverford Student Summer Internships, Research Assistantships, and Employment

Friends:

*In an effort to safeguard community health and well-being and to position ourselves as well as we can for opening in the fall, we have canceled most summer programs and internships as detailed below; we are converting some to remotely-mentored opportunities when possible. We will need more information about the progression of COVID-19 to determine whether any on-campus summer research and work will be possible. We so regret that the world's circumstances with the COVID-19 epidemic mean that most, or perhaps all, in-person summer opportunities for our students will not be possible. During this time of continuing uncertainties, however, we are energized by the good news that many people are doing their very best to shift summer experiences for students' growth and earnings into fruitful virtual engagements.*

Fran Blase  
Provost

Martha Denney  
Dean of the College

**Travel:** As previously announced, all new College travel has been suspended until further notice.

**International Activities:** In order to safeguard our community health during the COVID-19 pandemic, we are canceling all summer international programs and internships for students except those that have been converted to online virtual options. We have notified all affected students of this cancellation or conversion to online.

**College-Sponsored, Domestic Summer Activities:**

	<b>Internships and Research Assistantships</b>	<b>Employment (paid through College payroll)</b>
<b>Haverford hosted, on campus</b>	<p>Summer internships that were designed to occur on campus might not occur at all this summer, and none will be possible before a July 6 start date. Such a potential start date will be determined as information becomes available, with duration to be determined on a program-by-program basis.</p> <p>Students who have remained on campus through the Spring 2020 semester, and who will continue to be on campus this summer (contingent on dean's approval), may begin their internship on campus if and when faculty and staff are permitted to return to work on campus</p> <p><i>There is no guarantee at this time that any of these programs will proceed.</i></p>	<p>No student who is currently off-campus will be able to return to campus before July 6 at the earliest.</p> <p>Students who have remained on campus through the Spring 2020 semester, and who will continue to be on campus this summer (contingent on dean's approval), will be eligible to do "remote" work in limited circumstances from their on-campus residences. They may also be hired to work on campus if and when faculty and staff are permitted to return to work on campus. Positions that might begin on July 6 or later will be decided as information becomes available.</p> <p><i>There is no guarantee at this time that employment will be possible July 6 or later.</i></p>
<b>Haverford hosted, remote</b>	<p>Internships and educational research that can be conducted remotely may be supported as usual for the 10-week period. This includes summer assistants to support individual faculty research and academic programming, e.g. internships in the KINSC, HCAH, Library, HIP, Doculab, etc. Students must consult with the relevant program director or faculty supervisor.</p>	<p>In exceptional cases, student positions whose duties can be fulfilled remotely may proceed contingent on Senior Staff permission to the hiring department. In the exceptional cases where these student positions are approved, they can be filled by F1 or domestic students.</p>

<b>Third party hosted, in person</b>	The College will not fund off-campus, in-person domestic student internships this summer, including internships near a student's home for the summer.	N/A
<b>Third party hosted, remote</b>	The College will continue to fund previously-confirmed internships, if conducted virtually, to the extent the employers can support them and meet internship goals and requirements.	N/A