

Leading/Critical Role 4

Designing and execution of TB-Free Workplace policy implementation :

- Largest workplace TB initiative in India
- Covered 7+ lakh employees, families, and contract workers
- Directly aligned with National TB Elimination Program (NTEP)
- Supports UN SDG 3.3

Systematic screening of workforce in an organization can substantially contribute in identification, treatment, and elimination of TB, thereby contributing to achieve UN SDG 3.3 i.e. end of epidemic of communicable diseases by 2030.

TB Free IndianOil Workplaces was launched in three phases. Phase-1 covered employees and their families through an TB screening app, covering more than 1 Lakh beneficiaries. 397 suspected individuals were further investigated for tuberculosis. Phase-2 covers contractual workers and Phase-3 covers front-line workers screening more than 7 lakh IndianOil beneficiaries. Truenat diagnostic equipment, handheld x-ray machines and mobile medical units were used to screen the surrounding communities.

TB MukT IndianOil Parivar (Family)

In pursuant with the National Tuberculosis Elimination Program (2017-25), and the MoU between MoHFW & MoPNG with a long-term vision of ‘**TB MukT Bharat**’, IndianOil framed the action plan for a ‘**TB MukT IndianOil Parivar**’. The action plan was approved by Director (HR).



After approval of the action plan, the ‘**TB MukT IndianOil Parivar**’ campaign was launched on 22nd Nov’2022 by Chairman, IndianOil where he administered the TB Pledge to IOCians across the Corporation during a hybrid event which was organised at CO Auditorium.

TB MukT IndianOil Parivar APP: A TB MukT IndianOil Parivar APP was prepared by COIS along with CO, HSE team for recording the TB self-declaration of all employees including family members living under the



same roof, domestic help, and car drivers of the given employee. Chairman, IndianOil recorded the 1st declaration in the app. Thereafter, 31,349 employees completed their declaration by 31.01.2023.

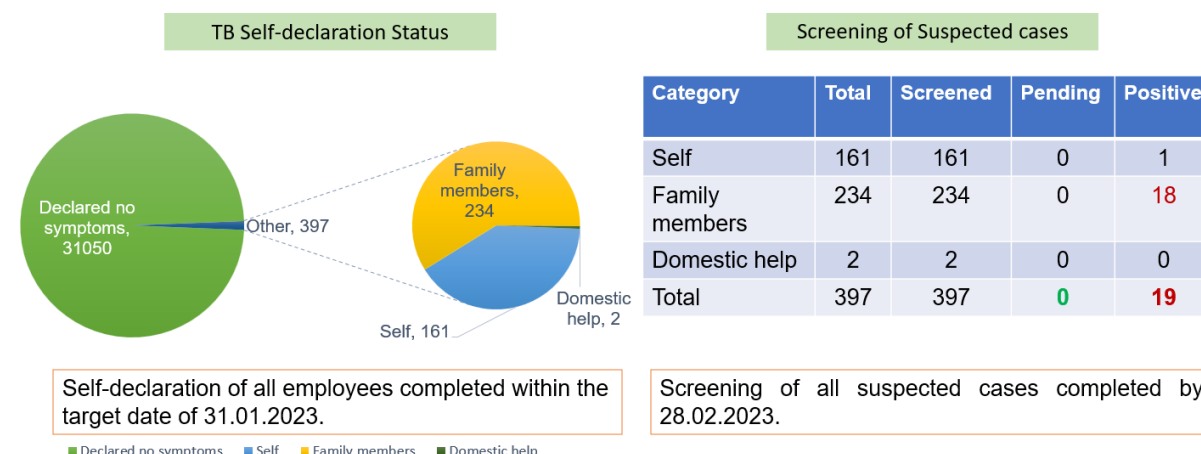
TB MukT IndianOil Parivar Awareness Material: Audio-Visual on TB MukT IndianOil Parivar, awareness posters in different languages, broadcast messages, guidelines by GoI and MoH&FW on TB prevention and management, pre-recorded messages and videos shared by MoH&FW, SOP's for FPRs identified by Divisions, help documents and presentations for implementation of TB MukT IndianOil Parivar were prepared and shared with the concerned officers of all Divisions for smooth implementation.



Action plan: The TB MukT IndianOil Parivar has been implemented in 3 phases:

- Phase-1 covering all current employees.
- Phase-2 covering contractual workers.
- Phase-3 covering contractual workers working at retail outlets and LPG distributorship.

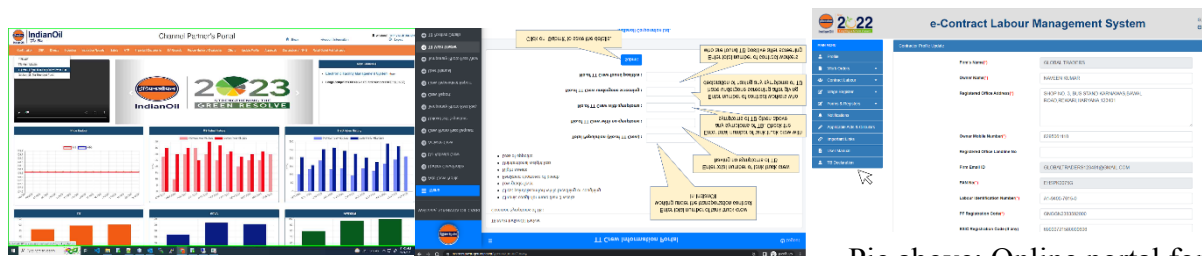
Phase 1: The phase-1 declaration was completed by 31.01.2023 and screening of all suspected cases was completed by 28.02.2023.



Pic above: Status of Phase-1

The 19 confirmed cases are regularly monitored by the respective FPRs of the units/ Divisions and the same is apprised to CO, HSE in case of any change in status of the confirmed TB patients.

Phase 2 & 3: The FPRs at locations, sales area, functions were identified and existing online portal viz. e-CLMS, TT Crew Information & e-Ledger are being used for capturing the TB declaration of contract workers to be covered under Phase 2 & 3.



Pic above: Online portal for capturing data of TB self-declaration of Phase-2 & 3

Both Phase 2 & 3 are currently in progress and are being monitored by Functional and Unit level FPRs.

International Paper presentation:

A paper on ‘Accelerating the National Tuberculosis Elimination Program by launching Mission TB Mukht IndianOil Parivar to declare IndianOil TB free by 2025’ was presented at ICOH 2024. The paper was accepted by scientific committee for presentation at ICOH 2024 Conference at Marrakesh, Morocco. The abstract was also published in Occupational Medicine, a renowned journal published by Oxford University Press (OUP). Link is as below:

<https://doi.org/10.1093/occmed/kqae023.1093>

https://academic.oup.com/occmed/article/74/Supplement_1/0/7707787

https://www.linkedin.com/posts/dr-sandeep-sharma-824b72122_indianoil-recognized-for-its-efforts-towards-activity-7273331494910070784-rR1u/