

Individual Board Member Self Evaluation

Name:

Current Board Term with start and ending dates:

First:

Second:

Third:

The purpose of the self-assessment is to affirm individual responsibilities and to identify areas that you may want to discuss with the board chair. Please email this completed assessment to the Board Chair by THIS DATE.

1. Are you in alignment with the nonprofit?

- Within the last year, have you actively reflected on your connection with the nonprofit and recommitted yourself to furthering the mission of the organization? What are your thoughts about your involvement going forward?

2. Are you meeting your personal legal duties?

Duty of Care:

- Are you reading the board meeting packets prior to attending the meetings so to make informed decisions?
- Is the information submitted to me complete, trustworthy, and received in advance of board meetings?
- Do you know the nonprofit's mission and apply it routinely in all board and committee matters?
- What continuing education/special training regarding nonprofits have you received in the past year?

Duty of Loyalty:

- Do you know the nonprofit's code of ethics and expectations concerning confidentiality?
- Are you aware of the nonprofit's Conflict of Interest and Disclosure policy?

Duty of Obedience:

- Does your organization have assurances that it is complying with applicable laws?
- Does the nonprofit provide a meaningful orientation and training program?
- Is there a system to assist with ethical decision-making?

3. Are you meeting your broader fiduciary obligations?

- During the last year, how many board meetings have been held and how many have you attended?

Board members should communicate with the Board Chair once they have done their self evaluation.

Individual Board Member Self Evaluation

- Can you attend regularly scheduled board meetings in the coming year? * list dates, time, and place
- During the last year, how many committee meetings that you are serving on have been scheduled and how many have you attended? Am I available and able to make a commitment to attend now?
- During the last year, have you made any donations or financial contributions to the organization?
- During the last year, have you raised money for the organization or participated in fund raising events?
- During the last year, what special talents have you shared with and applied to the nonprofit?

If you are interested in moving into a leadership position, please note your interest.

- chairing a committee,
- special task group,
- serving as an officer
- Comments