SCHOOL DISTRICT ORGANIZATION

Non-Discrimination

Sunset Ridge School District 29 shall treat all persons equally without regard to race, color, religion/creed, national origin/ancestry, sex, age, physical or mental disability, veteran status, order of protection, gender, gender identity, or sexual orientation.

This commitment relates to employment practices, the education of children, and relations with the community.

Specifically, Sunset Ridge School District 29 shall:

•Employ and promote individuals solely on the basis of their qualifications and without regard to the characteristics outlined above.
•Examine all parts of the curriculum to make sure that it emphasizes positive human relationships; assign and educate each child without regard race, color, religion/creed, national origin/ancestry, sex, age, physical or mental disability, veteran status, order of protection, gender, gender identity, or sexual orientation.
• Respect individuals regardless of race, color, religion/creed, national origin/ancestry, sex, age, physical or mental disability, military discharge, military status, order of protection, gender, gender identity, or sexual orientation.
• Maintain an atmosphere and educational program in which all persons can develop attitudes and skills for cooperative living, including: respect for cultural differences, respect for the right of others to seek and maintain their own identities and, respect for economic, political and social rights of others.

LEGAL REF.: Civil Rights Act of 1964 20 U.S.C. §1681 et seq.,
Title IX of the Education Amendments of 1972,
implemented by 34 C.F.R. Part 106. 29 U.S.C. §791 et seq.,
Rehabilitation Act of 1973. 42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
Good News Club v. Milford Central Sch.,
533 U.S. 98 (2001).
Ill. Constitution, Art. I, §18. 105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60 (P.A.s 100-29 and 100-163, final citations pending), 5/10-22.5, and 5/27-1. 775 ILCS 5/1-101 et seq.
Illinois Human Rights Act. 775 ILCS 35/5, Religious Freedom Restoration Act. 23 Ill.Admin.Code §1.240 and Part 200.

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