# Resources for Astronomy, Physics, and Earth Sciences #BlackLivesMatter

This document is meant only to collect resources that already exist so that they're all on the same page for those looking (i.e. not looking to curate a reading list). Please ping me on Twitter if you'd like to help edit this OR if someone's already made this!

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## **Strike for Black Lives Reading List**

"Who's released statements" lists are not endorsement or cosigning of those letters or the activities of these organizations and are left to the reader to critique.

## **Physics & Astronomy**

#### Websites

- Particles for Justice
- The National Society for Black Physicists
- African American Women in Physics
- AAS CMSA
- RAS Diversity
- Space Science in Context (ping me here for full access)
- Minorities in Astrophysics: Survival Strategies

## Readings/Viewings

- Reading lists
  - Strike for Black Lives Reading List
  - #BlackInAstro: How Can We Support Black Astronomers? from AstroBites
- Research papers
  - Double jeopardy in astronomy and planetary science: Women of color face greater risks of gendered and racial harassment (Clancy et al. 2017)
  - Making Black Women Scientists under White Empiricism: The Racialization of Epistemology in Physics (Prescod-Weinstein 2020)
  - African Americans & Hispanics among Physics & Astronomy Faculty (Ivie et al. 2014)
- AAS 236, Session 114: Plenary Lecture: "The Inclusion Revolution," Dara Norman (no captions)
- <u>Definitions and explanations of keywords</u>, Equity & Inclusion in Physics & Astronomy Facebook Group
- Anti-Black racism in policing: what's it got to do with physics? by Dimitri R.
  Dounas-Frazer

## Reports & actionables

- #BlackInAstro: How Can We Support Black Astronomers? from AstroBites
- The Time Is Now: Systemic Changes to Increase African Americans with Bachelor's Degrees in Physics and Astronomy (report) - US

- IOP: Academic Physics Staff in UK Higher Education Institutions (2012) UK
- Dr. Jess Wade's audits of UK physics awards: https://twitter.com/jesswade/status/1272854361966882821

## Who's released statements?

- American Astronomical Society June 2
  - #ShutDownStem endorsement
  - o AAS Division for Planetary Sciences (AAS DPS) email
  - <u>Laboratory Astrophysics Division</u> June 2
- American Institute of Physics June 3
- American Physical Society June 1
- Institute of Physics
- National Society of Black Physicists June 2
- The Planetary Society June 5
- SETI Institute June 3

### **Earth Sciences**

#### Websites

- A Call to Action for an Anti-Racist Science Community from Geoscientists of Color: Listen, Act, Lead
- Petition: Call for a Robust Anti-Racism Plan for The Geosciences

## Readings

- Reading lists
  - Strike for Black Lives Reading List
  - GeoReading for Equity reading library, introductory to whiteness/diversity; resources for leading a reading group
  - Women from some under-represented minorities are given too few talks at world's largest Earth-science conference
  - MS PHD'S: Inspiring Minorities in the Earth Sciences
- Research papers
  - Race and racism in the geosciences by Kuheli Dutt

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• Why Every Environmentalist Should Be Anti-Racist by Leah Thomas

## Reports & actionables

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#### Who's released statements?

- American Meteorological Society
  - #ShutDownSTEM endorsement
- American Geophysical Union May 31
- Geochemical Society June 4
  - Town Hall Discussion: Black Lives Matter-Promoting Diversity, Equity, and Inclusion in Geochemistry - June 12 (noon PDT, 3 pm EDT, 9 pm CET)
- Geological Society June 2 Twitter

- GSA
- Natural History Museum, London
- SVP
- PalAss
- Paleontological Soc
- SACNAS
- Geolatinas
- Earth Science Womens Network
- <u>Time Scavengers</u>
- Section groups within societies (e.g. <u>GSA geobiology</u>, <u>AGU Biogeosciences</u>, <u>AGU EPSP</u>)
- Entomological Society of America
- American Association of Geographers
- Ecological Society of America Soil Ecology Section
- The Micropalaeontological Society Twitter, June 3

## STEM/Academia (broadly)

#### Websites

- Shut Down STEM
- Science for the People
- Free Radicals
- VanguardSTEM
- Data for Black Lives
- White Coats for Black Lives
- Academics for Black Survival and Wellness
- Academics for Black Lives

## Readings

- What Black scientists want from colleagues and their institutions (Nature)
- Strike for Black Lives Reading List
- <u>Diversity, Equity, and Inclusion Resources</u> from LTER (ecology)
- <u>Double Jeopardy? Gender Bias Against Women of Color in Science</u> (Williams et al. 2014)
- The People's Science: A Call for Justice Based Ethics for the March for Science
  & Beyond
- Zapatista ConScience Declaration
  - Zapatistas Reimagine Science as Tool of Resistance by Free Radicals
- From the March for Science to an Abolitionist Science by Brian Rusert
- The Renaissance of Intellectual Racism by Nicole Hemmer
- <u>Black Protest, White Backlash, and the History of Scientific Racism</u> by Christopher Petrella and Justin Gomer
- We Are the Scientists Against a Fascist Government by Chanda Prescod-Weinstein, Sarah Tuttle, and Joseph Osmundson
- How #BlackInThelvory put a spotlight on racism in academia Q&A with Shardé Davis and Joy Melody Woods
- #BirdingWhileBlack
  - The joys and challenges of exploring nature while black
  - <u>'Black Birders Week' Promotes Diversity and Takes on Racism in the Outdoors</u> Audubon Society.
  - <u>'Black Women Who Bird' Take the Spotlight to Make Their Presence</u>
    <u>Known</u> Audubon Society

- o Black Birding Is About Hope
- <u>'I can't even enjoy this.' #BlackBirdersWeek organizer shares her struggles as a black scientist</u> Science Mag.
- Anti-Racism Resources for STEM communities
- Research papers
  - 15/16-Year-Old Students' Reasons for Choosing and Not Choosing Physics at a Level by Jennifer DeWitt et al
  - Who Aspires to a Science Career? A comparison of survey responses from primary and secondary school students by Jennifer DeWitt & Louise Archer
  - Is Science for Us? Black Students' and Parents' Views of Science and Science Careers by Louise Archer et al.

## Reports & actionables

- Academics For Black Lives (<a href="https://www.academics4blacklives.com/">https://www.academics4blacklives.com/</a>): workshop for non-Black academics.
  - Day 1: <a href="https://www.academics4blacklives.com/day-1-a4bsw">https://www.academics4blacklives.com/day-1-a4bsw</a>
- Free Radicals Research Justice Worksheet for researchers
- <u>Ten Simple Rules for Building an Anti-Racist Lab</u> by Bala Chaudhary and Asmeret Berhe
- <u>Tips for easing the service burden on scientists from underrepresented groups</u>
  (Science Mag) by Neil A. Lewis, Jr., Jay J. Van Bavel, Leah H. Somerville
- Racial and gender biases plague postdoc hiring by Katie Langin
- White Academia: Do Better (Medium) by Jasmine Roberts
- How To Make a Real Commitment to Diversity by Dr. Chanda Prescod-Weinstein
- UK-specific:
  - Support BAME / Black Academics: Ladders4Action & BAMEWA Call for Action - UK
  - The Broken Pipeline Barriers to Black PhD Students Accessing Research Council Funding - UK
  - Longitudinal research project studying young people's science and career aspirations UK (UCL/Kings College)

#### Who's released statements?

STEM- or academia-wide institutions and funding bodies

<u>UK Research and Innovation</u>, June 9