

Windsor United Church of Christ Council Minutes
May 14, 2024

Present: Dwight Mueller, Lori Newlun, Nancy Nader, Luann Adams, Jon Rouse, Mat Stack, Shane Schweppe, Nancy Martin (in Joan Rice's absence)

1. Opening Devotional: Lori Newlun
2. Minutes of the April meeting approved as submitted.
3. Treasurer's Report
 - Special Congregational Meeting May 5 approved 2024 balanced budget amended to include a 3.5% increase to staff salaries with a corresponding increase in 5th Sunday giving to fund the salary and related fringe cost increase.
 - April Financials were reviewed and approved as submitted. April Net Operating Deficit of (\$10,482) was largely due to a quarterly insurance payment.
4. Moderator's Report
 - Interim Pastor Tammy Martens starts June 15th and begins leading worship on July 7th. Ministry Chairs to provide Tammy meeting minutes for insights into past and upcoming initiatives.
 - In preparation for interim leadership and Conflict Transformation guidance, Council members to consider and share articles for future Council "visioning" discussions - e.g., the changing landscapes in churches overall, where we see our church in the coming years, etc.

Mat moved to appoint Joe Bauer to the vacant Trustee position for the term encompassing the remainder of current 2023-2024 and the upcoming 2024-25 years with option to decline 2024-25. Nancy N. seconded; motion carried.

5th Sundays clarified as June, September and December. Discussion on giving goals, communication content, and communication delivery. Luann to draft communications for Council review and finalization before June Council meeting.

Mat Stack shared Trustees' ideas on future budget processes. Discussion to continue at future Council meetings.

3rd Sunday Get Togethers were discussed for possible topics/presenters and dates/timing, given summer worship schedule begins May 26.

Stewardship discussions addressed follow-up communications from prior campaign, and preliminary thoughts on the upcoming campaign.

Lori shared and Council discussed draft content, procedures, and communication options for a Worship Suggestions Process.

Conflict Transformation workshop proposal was discussed; Dwight and Jon to follow up with CTT leaders for clarifications and additional information.

5. Committee Reports

- Board of Trustees: Spring cleaning scheduled; fall cleaning plans underway. Replaced a water heater, bill pending. Mandated elimination of land lines in elevators will incur an initial cost, but savings in line usage will be gained.
- Worship: Recent funeral/celebration of life well-managed through coordination with trustee Jeanne Wendtland and transitional Pastoral Care minister Susan Shands. Pentecost plans underway. Flowers ordered for Sunday School teacher recognition. Doing follow up reminders with volunteers for children's sermons.
- Mission: Dave Norby leading bible drive; target end of June for bible delivery. Fall blanket drive planned.
- Christian Education: May 19 Sunday School celebration to include children singing, flowers presentation to teachers. New teachers needed for fall.
- Congregational Life: Hosting reception following Sunday School celebration. Will follow up on 3rd Sunday Get Togethers schedule/content. Working on a summer outing event.

Next meeting: June 11, 2024

Respectfully submitted,
Nancy Martin on behalf of Joan Rice