

Step 1 - Assess Your Project

Answer the following:

Type of Organization - What is the core purpose of your organization? Is it a non-profit, a tech startup, or a social enterprise?

Organizational Needs - What are the specific goals and objectives of your project?

Required Skillsets: What skills are essential to achieve your goals? Do you need technical expertise, creative talent, or strong managerial skills?

Step 2 - Assess Your Project

Imagine yourself in each of the leadership styles. Which one stands out most to you and you think you'd be the most comfortable?

Write 1-2 leadership styles

Understand your weaknesses. Answer the following:

Which of the above styles do you think you would be least confident in?

Write 1-2 leadership styles

Think of an example of a time when you've failed as a leader or was uncomfortable as a leader. Why did you feel uncomfortable & what skills do you want to improve on?

**Skill 1*
**Skill 2*
**Skill 3*

Think about a time you've worked in a team and saw a peer/friend that was a good leader. Write down 3 skills that they did well and underline the skills you'd like to have.

1. A
2. B
3. C

Step 3 - Assess Your Project

Match the team players listed in the article to your leadership style & weaknesses.

Example:

Your Leader Style	Weaknesses	Relevant Team Player	Name
Delegative	I find it difficult to motivate my team members over time	Bridge Builders	John
	I struggle with being firm when I delegate tasks	Doers	Susan