



INTERFRATERNITY COUNCIL

CONSTITUTION

TRUMAN STATE UNIVERSITY

Article I: Name, Location, Purpose, Mission Statement

1. Name

- 1.1. The name of this organization shall be the Interfraternity Council of Truman State University or IFC.

2. Location

- 2.1. This organization shall be located on the campus of Truman State University.

3. Purpose

- 3.1. The Interfraternity Council shall have the power to enforce this constitution for the direction and control of interfraternity relationships, recruiting, associating/pledging, scholarship, fraternity membership, diversity, equity, & inclusion, expansion and all other matters of interfraternity significance.

4. Mission Statement

- 4.1. The Interfraternity Council of Truman State University is committed to the continual betterment of the Greek community. To this end, the Interfraternity Council of Truman State University strives to:
- 4.1.1. Represent the views of the Greek community in the formulation of policy through representation on the Interfraternity Council
 - 4.1.2. Develop and maintain the integrity of the Greek community through public accountability and the use of self-governance
 - 4.1.3. Facilitate communication and mutual understanding between the Greek community, faculty, staff, and administration
 - 4.1.4. Uphold a distinguished standard of excellence for the Greek community in all aspects of life
 - 4.1.5. Maintain a vision for the future of the Greek community and to actively participate in the growth of the Greek community on this campus

Through the mission, the Interfraternity Council seeks to uphold the values and ideals of the Greek community both now and in the future.

Article II: Membership

1. Membership Eligibility

- 1.1. Membership in the IFC is open to chapters and colonies of fraternities at Truman, as follows:
 - 1.1.1. Any chapter or colony of a North American Interfraternity Conference (NIC) member organization shall hold membership in the IFC.
 - 1.1.2. Any chapter or colony of a local, state, regional, or inter/national fraternity, which is not a member of the NIC, may hold membership in the IFC.
- 1.2. The IFC will not recognize chapters that have been suspended or have had the charter revoked by the inter/national organization or the university

2. Membership Classification for Member Chapters

The membership classification of member chapters shall be as follows Full Member:

- 2.1. Any fraternity chapter (including non-NIC organizations) who have adopted all NIC Standards, are affiliated with an Inter/national organization, and are men's fraternities.
 - 2.1.1. Only members from Full IFC member organizations are permitted to serve as IFC officers, serve on the Judicial Board, or vote on Constitution and Bylaw amendments.
- 2.2. Associate Member: Any fraternity may be granted this membership status if the organization does not meet the above criteria.

****For the purpose of this Constitution and the IFC Bylaws, both Full Members and Associate Members are referred to as member chapters.

3. Member Chapter Minimum Expectations

- 3.1. Each member chapter shall adhere to and abide by the following minimum expectations:
 - 3.1.1. Each member chapter shall comply with all policies set forth by:
 - 3.1.1.1. The North American Interfraternity Conference (NIC).
 - 3.1.1.2. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
 - 3.1.1.3. The rules and regulations of the State of Missouri unless they are in violation of NIC standards or practices. In this case, NIC Standards shall overrule.
 - 3.1.1.4. The general values-based conduct of fraternity men.
 - 3.1.1.5. Each member chapter shall maintain a minimum chapter semester GPA of 2.70. Each member chapter shall be current on all IFC dues owed.
 - 3.1.1.6. Each member chapter shall submit required membership rosters to the IFC President or his designee, as follows:
 - 3.1.1.6.1. Initiated Member Roster: Initiated Member Rosters shall be submitted within one week of the beginning of each Semester.
 - 3.1.1.6.2. New Member Roster: New Member Rosters shall be submitted to the U&I within one week of pledging any New Member.

- 3.1.1.7. Each member chapter shall comply with the attendance policies for the IFC General Body and the IFC Judicial Board, as outlined within this Constitution.

****A member chapter which has failed to meet any of the minimum expectations outlined in this Section shall be referred to the IFC Vice President of Judicial Affairs for potential judicial review.

4. Membership Status for Member Chapters

- 4.1. The membership status of member chapters shall be as follows:

- 4.1.1. Good Standing: A member chapter shall be deemed to be in Good Standing if the member chapter is not currently operating under Non-Status Sanctions or Status Sanctions, as defined within the IFC Bylaws, and is currently meeting the minimum expectations outlined in Section II of this Article.
- 4.1.2. Good Standing on Probation: A member chapter shall be deemed to be in Good Standing on Probation if the member chapter is currently operating under Non-Status Sanctions and currently meets the minimum expectations outlined in Section II of this Article.
- 4.1.3. Poor Standing: A member chapter shall be deemed to be in Poor Standing if the member chapter has been placed under Suspension by the IFC, has received a cease and desist notice, been placed on a suspension by their inter/national headquarters, has currently failed to meet the minimum expectations outlined in Section II of this Article, or any other matter that $\frac{2}{3}$ of the Executive Board deems fit. This decision of the Executive Board may be overturned by a $\frac{2}{3}$ pervote of the general council.
- 4.1.3.1. Chapters in poor standing with IFC can not vote until they have been moved out of poor standing.

5. Individual Member Definitions

- 5.1. For the purpose of this Constitution and Bylaws, and with an understanding that each member chapter may have its own terminology for internal use, individuals will be defined as follows:
- 5.1.1. Initiated Member: An Initiated Member shall be defined as any man who has been initiated into any fraternity at Truman.
- 5.1.2. New Member: A New Member shall be defined as any man who has accepted a bid to join a fraternity at Truman, but has not been initiated into that fraternity.
- 5.1.3. Potential New Member: A Potential New Member shall be defined as any man who has not accepted a bid from any fraternity at Truman or a man who has dropped a fraternity before initiation.

1. Membership in Fraternities

- 1.1. Any individual designated as an active/initiated member by a fraternity's national organization and enrolled as a student at Truman State University shall be regarded by the Interfraternity Council as an active member of that fraternity.
- 1.2. Any man who accepts an invitation to association or pledgeship of a member fraternity shall be considered an associate member of the fraternity and be subject to the regulations of the fraternity and the Interfraternity Council.

Article III: Meetings

1. Rules of Order

- 1.1. Robert's Rule of Order shall govern all matters of procedure not specifically covered by the constitution of the Interfraternity Council.

2. Quorum

- 2.1. A quorum shall exist when two-thirds of all voting member fraternities are represented, and a body so constituted may enact any ruling for the council and may transact business which may properly come before the Interfraternity Council.

3. Absence from General Meetings

- 3.1. Any fraternity with a total of four (4) absences between their representatives during any calendar year will be considered delinquent and upon the fourth absence will have voting privileges revoked for the remainder of the year.
- 3.2. Upon the fifth absence, the executive council will notify the Dean of Student Affairs that the fraternity is not actively participating in IFC.
- 3.3. An officer of the Interfraternity Council shall be considered for impeachment upon his second unexcused absence. Upon a third absence either excused or unexcused, an officer shall be considered for impeachment.
- 3.4. Three (3) late arrivals to meetings shall constitute one (1) absence and shall apply to the voting privilege as detailed in Section 3.1.

4. Special Meetings

- 4.1. Special meetings may be held at any time at the call of one-fourth of the member fraternities, at the request of the Interfraternity Council advisor, or the Interfraternity Council President.
- 4.2. Notice of the special meeting must be made at least 48 hours prior to the meeting time. Notice to the member fraternities shall be considered sufficient when an IFC representative or an officer of that fraternity has been notified.
- 4.3. Special meetings may be held during the period of time in which the academic school year is not in session. Member fraternities are not required to attend special meetings outside of the academic year. Notice of the occurrence of the special meeting shall be communicated to member fraternities. Any special meeting called during the academic year, (between the first day of classes and the last day of finals) will be considered a normal meeting and attendance policies from Section 3 of this article will be in effect.

5. Suspension of Constitution

- 5.1. If there is a time in which the council deems it in their best interest to suspend the constitution, the motion must be approved with $\frac{2}{3}$ majority vote of the general body. (This is consistent with Robert's Rules of Order: the suspension will only be valid for the issue it was suspended for.)

Article IV: Organization

1. The legislative branch shall be known as the general council. Each fraternity shall be represented on the Interfraternity Council by its president. The officers of the Interfraternity Council shall constitute the executive council.

Article V: Representation

1. Representation on the Interfraternity Council

- 1.1. Each fraternity shall be represented at general council meetings by its president. Fraternities may have additional representatives at general council meetings. Such additional representatives may participate in discussions, but only the president or, in his absence, a member of the fraternity's executive board, may vote.
- 1.2. When a president is unable to attend, a member of the chapter's executive board will attend in his place.

2. Voting

- 2.1. Each fraternity shall have one (1) vote.
- 2.2. All voting on motions pertaining to the status of new fraternities seeking campus and Interfraternity Council recognition shall be conducted during an open meeting. Voting shall be conducted by a chapter roll call vote.
- 2.3. All voting on motions regarding risk-management policies shall be opened and taken by a chapter roll call vote.
- 2.4. At the request of any member organization, a secret ballot, as opposed to a roll call vote, shall be used.
- 2.5. Member organizations must have a representative present to vote (no absentee or proxy voting).
- 2.6. In the event of a tie vote, the president of the Interfraternity Council may vote to break the tie. Members of the executive board are not otherwise entitled to vote.
- 2.7. Member chapters in poor standing with IFC are not afforded a vote until they have been moved out of poor standing.

Article VI: Amending the Constitution

1. The constitution shall be amendable by a two-thirds vote of the council.
2. A proposed amendment must be submitted in written form (paper or electronic) at a meeting at least one (1) week before a vote is taken. One (1) copy shall be given to each member fraternity at the time of the presentation of the amendment to the constitution.

Article VII: Officers of the Interfraternity Council

1. Eligibility of Interfraternity Council Officers

- 1.1. The officers of the Interfraternity Council shall consist of the President, Executive Vice President, Vice President of Recruitment, Vice President of Service and Philanthropy, Vice President of Public Relations, Vice President of Internal Operations, and Vice President of Scholarship and Diversity.
- 1.2. The officers shall be elected annually by the Interfraternity Council.
- 1.3. All officers must be members of a chapter who are in good standing or good standing on probation on the Interfraternity Council during the semester prior to election.
- 1.4. All officers who's chapters are in poor standing for over two weeks during their term will be up for removal with a simple majority vote of the general council.
- 1.5. All officers must have attended at least two Interfraternity Council meetings in the semester in which they are elected.
- 1.6. Only full-time, degree seeking students can hold the positions of President, Executive Vice President and VP of Internal Operations within the interfraternity council..
- 1.7. All officers must have and maintain a cumulative GPA of 2.7.

2. Officer Responsibility

2.1. President

- 2.1.1. The president shall be the chief executive officer of the Interfraternity Council.
- 2.1.2. The president shall preside over all meetings and be the official representative of the Interfraternity Council unless another member of the council is appointed by the president.
- 2.1.3. The president shall meet individually with chapter presidents as needed to discuss programming and other issues.

2.2. Executive Vice President

- 2.2.1. The executive vice president shall be the second ranking officer of the Interfraternity Council
- 2.2.2. He shall coordinate the activities of all committees, both standing and temporary, and assign the chairmen of temporary committees.
- 2.2.3. He shall be responsible for developing and executing at least one (1) risk management program each semester.
- 2.2.4. He shall be responsible for reviewing insurance policies, fire inspections, along with any other pertinent policies with the IFC Advisor.

2.2.5. He shall be responsible for coordinating at least one (1) educational program for the new individual members of the Greek community.

2.2.6. He shall chair the Judicial Board

2.2.6.1.1. He shall provide annual training to member chapters on the IFC Judicial Code

2.2.7. He shall preside over Interfraternity Council meetings in the event of the president's absence.

2.2.8. He shall coordinate with other organizations or entities to improve risk management of student activities

2.3. Vice President of Recruitment

2.3.1. The vice president of recruitment shall be the third ranking officer in the Interfraternity Council.

2.3.2. He shall coordinate all recruitment and recruitment related activities of the Interfraternity Council.

2.4. Vice President of Service and Philanthropy

2.4.1. The service chair shall be the fourth ranking officer in the Interfraternity Council.

2.4.2. He shall be responsible for tracking and communicating all philanthropic opportunities to the Greek Community.

2.4.3. He shall be responsible for developing and maintaining a system to track all fraternities' philanthropy/service projects and will compile a report of total hours served and money raised.

2.4.4. He shall hold a philanthropy/service roundtable once a semester with the fraternities' service chairs to discuss philanthropy and service initiatives in the Greek community.

2.4.5. He shall organize at least one philanthropy and/or service event per year for the Interfraternal Council to participate in.

2.4.6. He shall work with different University and community organizations to introduce new service opportunities to the member chapters.

2.5. Vice President of Public Relations

2.5.1. The vice president of public relations shall be the fifth ranking officer in the Interfraternity Council.

2.5.2. He shall be responsible for maintaining a positive public image for the council.

2.5.3. He shall be responsible for maintaining the council website and Interfraternity Council calendar.

2.5.4. He shall be responsible for media relations, production of posters, brochures, internet-accessible information, and other methods by which the council seeks to disseminate information.

2.5.5. He shall plan at least one public relations event or activity each semester.

2.5.6. He Shall establish and administer a strategic communication plan that addresses protocols for crisis response, social media, marketing and media engagement.

2.6. Vice President of Internal Operations

2.6.1. The internal operator shall be the sixth ranking officer in the Interfraternity Council.

2.6.2. He shall be responsible for recording and distributing the minutes from the Interfraternity Council meetings.

- 2.6.3. He shall maintain all records of the Interfraternity Council. He is also responsible for seeing that meetings are run according to parliamentary procedure.
- 2.6.4. He shall be responsible for the creation and maintenance of the Interfraternity Council handbooks and officer handbooks (i.e. Constitution copies, minutes, etc.).
- 2.6.5. He shall maintain contact lists for chapter presidents, recruitment chairs, and other officers or representatives as required.
- 2.6.6. He shall be the treasurer for the IFC, in this remit, he will perform the following duties:
 - 2.6.6.1.1. He shall be responsible for the collection of dues, fines, and other receivables, disbursing funds, and properly recording all transactions which pertain to the Interfraternity Council.
 - 2.6.6.1.2. Create, distribute and explain the annual budget, which will be formally adopted by member organizations annually.
- 2.6.7. Prior to the end of each semester, the internal operator shall present a working budget for the next academic semester to be voted on by the general council. A majority vote by the council is required to approve the working budget.
- 2.6.8. The internal operator will set dues and the due date for payment based on the current balance and approved budget. A majority of the general council must vote to approve the dues.
- 2.6.9. Upon receiving payment from any chapter, the internal operator shall complete a two-part receipt. The internal operator shall keep the first copy for internal records and give the second to the chapter making the payment.
- 2.6.10. The internal operator shall keep the “Dues Status” information up-to-date at all times. He must present it readily at meetings of the Executive Committee upon request and ensure that all chapters are informed of their debts at all times.
- 2.6.11. The internal operator shall maintain copies of all bank statements, receipts, budgets, check ledgers, and any other pertinent financial records.

2.7. Vice President of Scholarship and Diversity

- 2.7.1. The Vice President of Scholarship and Diversity shall be the seventh ranking officer in the Interfraternity Council.
- 2.7.2. Coordinate diversity and inclusion programming for member chapters.
- 2.7.3. Promote inclusion within member chapters in order to make the fraternity community more welcoming and inclusive to individuals from diverse backgrounds.
- 2.7.4. Publish important educational programming dates relevant to the position.
- 2.7.5. Collect and distribute information about campus diversity and inclusion programming and resources.
- 2.7.6. Build and maintain relationships with faculty, academic offices, and/or departments that support causes relevant to the position.
- 2.7.7. Provide advice and support to member chapter officers in the areas of Diversity, Scholarship, and Health & Wellness.
- 2.7.8. Collect and distribute academic rankings at the beginning of each semester.
- 2.7.9. Review semester GPA average for each member fraternity and alert respective National Offices about chapters that fail to meet IFC guidelines.

2.7.10. Work individually with scholarship chairs of member fraternities below the all-men's grade point average.

2.7.11. Implement activities that are targeted towards bettering the mental, physical, or emotional health of fraternity men.

2.8. All Officers

2.8.1. All officers of the executive board will meet as needed to create programming and coordinate their activities.

2.8.2. All officers will create and maintain a transition guide to be passed to their successors.

2.8.3. When issues in the community arise with no constitutional guidance, the Interfraternity Council Executive board will make interim policies with a $\frac{2}{3}$ vote until such time that the new policy addressing the issue can be added to this constitution.

2.8.3.1. The new policy will be reported to the general body at the next meeting, and the body may overturn passed policies with a majority vote of all voting chapters.

Article VIII: Election of Officers

1. Nominations

1.1. Nominations for the Interfraternity Council officers shall be made at a general council meeting at least one week prior to the election.

1.2. All nominees for an Interfraternity Council office must have a cumulative GPA of 2.7 or higher to be eligible for election.

2. Elections

2.1. Elections of the officers will be held prior to the end of fall semester. Elected officers will take office at the first meeting of the general council in the spring semester.

2.2. A majority vote is required for election to each office. The president of the Interfraternity Council may vote to resolve ties.

2.3. The ballots are to be secret and counted by the president and the Interfraternity Council advisor prior to the end of the meeting during which the ballots are cast.

3. Restrictions on candidates

3.1. No person may hold more than one (1) office at any given time. Presidents of member fraternities may not hold elected office unless their terms of office will not overlap by more than 60 days.

4. Special Elections

4.1. In the event an office is vacant, nominations will be taken from the Interfraternity Council and voted on in the same manner as a normal election as soon as is convenient and the officer elected will assume office until the next regular election.

Article IX: Committees

1. Ad-hoc Committees

- 1.1 An ad-hoc committee may be formed by the president or by a majority vote of the general council at any time.
- 1.2 Ad-hoc committees may be composed of council representatives, other members of the council's chapters, or a combination thereof.

2. Attendance

- 2.1 Attendance at all committee meetings is mandatory for the committee members. Committee chairs may excuse representatives for good cause.
- 2.2 Any absence from an announced committee meeting counts against a chapter as if that chapter's representative had missed a general council meeting of the Interfraternity Council.

3. Conducting Business at Committee Meetings

- 3.1 It is the chairman's responsibility to present an agenda for the committee prior to the meeting.
- 3.2 Only those members assigned to the committee may vote.

4. Voting in Committee

- 4.1 Each committee member shall have one vote in committee, and the chairman may not vote unless there is a tie.
- 4.2 All voting shall be by hand unless the chairman chooses otherwise.

Article X: Advisors

1. Interfraternity Council advisors

- 1.1. The advisor(s) of the Interfraternity Council shall be a faculty or staff member of the University.
- 1.2. The advisor(s) shall be approved by a simple majority of the member fraternities.
- 1.3. A faculty advisor cannot reserve rooms under a student organization's name for activities/events that are not related to the group he/she advises.

Article XI: Removal of Officers

1. Impeachment of officers

- 1.1. Any officer of the Interfraternity Council shall be considered for impeachment at the written request of two-thirds of all voting members of the Interfraternity Council.
- 1.2. At the next general business meeting, a roll call vote shall be taken to consider the impeachment. It shall require a three-fourths vote to impeach an officer.

2. Impeachment of an advisor

- 2.1. An advisor may be considered for impeachment at the written request of two-thirds (2/3) of the voting member chapters of the Interfraternity Council.
- 2.2. At the next general business meeting, a roll call vote shall be taken to consider the impeachment. It shall require a three-fourths vote to remove an advisor.

Article XII: Activation

1. Time of activation

- 1.1. The time of activation shall be established by the association/pledged organization.

2. Notification

- 2.1. All new members must immediately be placed on fraternity's membership roster

Article XIII: Recruitment

1. Dates

- 1.1. Dates for fall and spring formal recruitment shall be selected by the Vice President of Recruitment and approved by the general council.

2. Students Considered for Recruitment

3. Rules and Regulations

- 3.1. All rules and regulations regarding formal and informal recruitment shall be followed as stated in Appendix III.

Article XIV: Chapter Standings

1. Academics

- 1.1. Every Member Fraternity shall have a grade point average requirement necessary for association/pledgeship. Each Associate/Pledge class will have a grade point average expectation of 2.7 or higher, if that expectation is not met, the member chapter will be required to submit a plan for academic improvement to IFC. If an associate/pledge class of a fraternity has a semesterly GPA lower than 2.7, a letter will be sent from the Interfraternity Council to that fraternity's national headquarters explaining the situation.
- 1.2. Each member fraternity must maintain a GPA at or above 2.7 for each semester in order to remain in good standing with the Interfraternity Council. Each member organization is encouraged to be above the campus all-man's average. If any member fraternity falls below this standard for a given semester, the fraternity will be on academic warning for one (1) semester to achieve a collective GPA of above 2.7. If after this probationary period, the fraternity's collective semesterly GPA is not above 2.7, the fraternity's voting privileges on Interfraternity Council will be revoked until the standard is achieved and will be placed on academic probation. Member chapters on academic probation are not eligible to nominate members to the IFC executive board.

Article XV: Risk Management

1. Policy

- 1.1. The provisions of the risk management policy in Appendix I shall apply to all member fraternities.

2. Fire Inspections

- 2.1. Chapter houses shall be inspected every year by October 15th.
- 2.2. Each fraternity shall provide the Executive vice president with the Inspection Report by October 15th. Fraternities that do not pass an inspection will be re-inspected within 60 days and submit the report until they pass. A chapter house is a property owned by the local chapter, an alumni board, or the national fraternity for the purposes of housing members of said chapter.
- 2.3. If a fraternity does not submit a report indicating that they have passed the inspection or made progress in at least one area towards passing, the executive council may vote to notify the U&I, the fraternity's national headquarters, and/or refer the matter to the IFC Judicial Board.

Article XVI: Judicial Board

1. Statement of Purpose

- 1.1. The Truman State University Interfraternity Council Judicial Board, (hereinafter Judicial Board or board), is established to acknowledge and strengthen the contributions of the fraternities at Truman State. Its purpose is to assist the Greek Community to maintain accountability of its members to the standards of Student Code of Conduct and the Interfraternity Council Constitution.

2. Jurisdiction of the Judicial Board

- 2.1. The IFC shall be a peer-governing organization with an independent Judicial Board, which shall have jurisdiction over cases involving alleged member chapter violations, including but not limited to:
 - 2.1.1. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
 - 2.1.2. The rules and regulations of Truman State University.
 - 2.1.3. The general, values-based, conduct of fraternity men
- 2.2. The IFC Judicial Board shall work with the campus (OCCS) to implement a comprehensive conduct program that enhances peer-governance; respects the authority of the campus to adjudicate alleged violations of the Student Code of Conduct; and avoids multiple, overlapping conduct processes.
 - 2.2.1. The IFC shall develop an agreement with the campus that identifies the role of each judicial body in adjudicating allegations of chapter-level misconduct.
 - 2.2.2. If a violation of the Student Code of Conduct or Non Discrimination/Title IX occurs, the interfraternity council is responsible for reporting the information to the appropriate offices.
 - 2.2.3. The IFC Standards Board shall defer to the campus to investigate and adjudicate any case where the safety of a student is, or was, threatened, or any other allegation that is being investigated and/or adjudicated through the campus' conduct process.
 - 2.2.4. For all other instances—outside of hazing and sexual misconduct—the Standards Board has the autonomy and responsibility to adjudicate chapter-level violations.

3. IFC Judicial Committee Composition

- 3.1. The IFC Judicial Board shall be composed of one IFC Justice from each full IFC member chapter, chosen by that member chapter, and shall be chaired by the IFC Executive Vice President

4. IFC Justice Eligibility

- 4.1. To serve as the IFC Justice for a member chapter on the IFC Judicial Board, an individual must meet the following requirements:
 - 4.1.1. Be an active member, in good standing, of an IFC member chapter, that is also in good standing.
 - 4.1.2. Maintain a good academic standing with the institution of 2.7 GPA.
 - 4.1.3. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the mission and purpose of the IFC, as defined within this Constitution.

- 4.1.4. Have a working knowledge of the IFC Constitution and Bylaws, Truman State University policies, NIC Standards, and the IFC Standard Operating Procedures.
- 4.1.5. Not be a current member of the IFC Executive Board or serve as his member chapter's IFC Representative or Alternate Representative for the IFC General Body.
- 4.1.6. Must complete training on the IFC Judicial Code prior to serving on an IFC Judicial Board hearing.

5. Term of Office of IFC Justices

- 5.1. The term of office for IFC Justices shall be until their graduation, resignation, or replacement under the procedures determined by each member chapter; or upon his election to serve on the IFC Executive Board or as his member chapter's IFC Representative or Alternate Representative for the IFC General Body.
- 5.2. Chapters may have the right to decide their own process for election and re-election of justices. For example, one chapter may choose to let the elected person serve as long as they desire until graduation or have a conflict with obtaining another position, while another chapter may choose to re-elect a justice annually along with their other elections.

6. IFC Judicial Policy

- 6.1. The Judicial Board shall perform all duties and be subject to all regulations contained within the IFC Judicial Code in the Bylaws.

7. IFC Judicial Board Hearing Justice Selection

- 7.1. The IFC Executive Vice President will select five (5) Judicial Board justices, as predetermined by an alphabetical rotation of the member chapters, to hear a case. In the event the IFC Judicial Board rotation for service on a hearing falls upon an IFC Justice whose member chapter is involved in any way, with the alleged violation, the rotation will skip to the next member chapter in the alphabetical rotation.

8. IFC Judicial Board Hearing Attendance

- 8.1. All IFC Judicial Board hearings shall be conducted in accordance with the following requirements:
 - 8.1.1. All IFC Justices assigned to a hearing shall be present in order to conduct business on behalf of the IFC Judicial Board.
 - 8.1.2. Each IFC Justice assigned to a hearing is required to attend. Failure of an IFC Justice to attend a hearing for which he was assigned shall result in his member chapter being referred to the IFC Executive Vice President for potential judicial review.

9. IFC Judicial Board Hearing Voting Policies

- 9.1. All IFC Judicial Board hearings shall operate utilizing the following voting policies:
 - 9.1.1. Each IFC Justice serving on a hearing shall have one vote.
 - 9.1.2. A majority vote shall govern all actions of an IFC Judicial Board.

IFC Judicial Board Procedures

1. IFC Judicial Powers and Responsibilities

1.1. Per Article VI, Section I of the IFC Constitution, the IFC shall be a peer-governing organization with an independent Judicial Board that shall have jurisdiction over cases involving alleged member chapter violations of IFC policy, including but not limited to:

1.1.1. The IFC Constitution, Bylaws, Code of Conduct, and policies.

1.1.2. The rules and regulations of Truman State University; and

1.1.3. The general, values-based, conduct of fraternity men.

2. Due Process

2.1. In appearing before the Judicial Board, each member chapter shall be granted certain rights termed “due process.” Those rights are:

2.1.1. Right to be notified, in writing, of all charges, as outlined in the Bylaws; vice

2.1.2. Right to present a defense, including the calling of witnesses;

2.1.3. Right to question witnesses;

2.1.4. Right to be accompanied by an advisor for advisory purposes only, but not for representation;

2.1.5. Right to be notified, in writing, of all findings and sanctions imposed, as outlined in the Bylaws;

2.1.6. Right to appeal the decision, as outlined in the Bylaws.

2.1.7. Right to be free from double jeopardy.

3. Filing of Complaints

3.1. Any individual or group may file a complaint against a member chapter, specifying in writing the particular alleged acts of the accused. This must be done by submitting a written complaint to the IFC Executive Vice President. This must be done by submitting an IFC Judicial Complaint Form to the IFC Executive Vice President. The IFC Executive Vice President, in consultation with the IFC President and Advisor(s), shall promptly review and investigate the allegation. Upon determination by the IFC Executive Vice President, President and Advisor(s) that an allegation contains information sufficient to warrant further adjudication, the IFC Executive Vice President may charge a member chapter with a violation.

4. Notification of Charges

4.1. Once it is determined that the filed complaint has merit, the member chapter and its inter/national organization is to be provided written notification of the charges at least two weeks in advance of the hearing. This written notification shall include the following:

4.1.1.1. Date, time and location of their Informal Resolution Hearing;

4.1.1.2. Description of the alleged violation; and

4.1.1.3. Due process rights.

5. Investigatory Evidence

- 5.1. All evidence related to a complaint shall be compiled and presented to all parties at least one week prior to any informal Resolution hearing or formal Judicial Board hearing. All evidence shall be directly related to the complaint(s) alleged against the member chapter and shall be approved by the IFC Executive Vice President prior to circulation.

6. Informal Hearing

- 6.1. Upon a finding that a filed complaint contains information sufficient to warrant further adjudication, the IFC Executive Vice President may request the charged member fraternity to participate in an Informal Hearing unless he feels that potential sanctions could include suspension or loss of IFC recognition. If rejected, the complaint would immediately go into the formal hearing process.
- 6.2. In cases in which the charged member chapter accepts the Informal Hearing, the IFC Executive Vice President and IFC President shall meet with a representative of the charged member chapter to discuss the allegations of the complaint. Within three (3) business days of the Informal Hearing, and after consultation with the IFC President, the IFC Executive Vice President may either:
- 6.2.1. Dismiss the complaint with a finding of no violations;
- 6.2.2. Provide the charged member chapter with his finding of violations and recommendation for a resolution through disciplinary or corrective sanctions, mentioned in the judiciary code, in collaboration with the President. The charged member chapter has three (3) business days to accept or reject the terms of resolution. If the charged member chapter accepts the resolution, the charged member chapter waives all rights of appeal and the outcome is final. If there is a conflict of interest with the President or Executive Vice President then the decision will move down the order of the executive committee until there is no conflict of interest or;
- 6.2.3. Charge the member chapter to a formal hearing process.

7. Prohibited Sanctions for Informal Resolution Hearing

- 7.1. Prohibited Sanctions for Informal Resolution Hearing The IFC Executive Vice President shall not recommend suspension or loss of IFC recognition through an Informal Resolution Hearing. Should the IFC Executive Vice President believe suspension or loss of IFC recognition is warranted, the case shall automatically be referred to a Formal IFC Judicial Board Hearing.

8. Formal IFC Judicial Board Hearing

- 8.1. If:
- 8.1.1. The charged member chapter rejects having an Informal Hearing
- 8.1.2. The IFC Executive Vice President decides after the Informal Hearing that the complaint is valid for a formal hearing
- 8.2. The IFC Executive Vice President shall convene a Formal IFC Judicial Board Hearing.

- 8.3. The IFC Executive Vice President will select five (5) Judicial Board justices, as predetermined by an alphabetical rotation of the member chapters, to hear the case. In the event the IFC Judicial Board rotation for service in a hearing falls upon an IFC Justice whose member chapter is involved in the alleged violation, the rotation will skip to the next member chapter in the alphabetical rotation.
- 8.4. The IFC Executive Vice President shall serve as a non-voting Chief Justice and preside over all formal Judicial Board hearings.

9. Formal IFC Judicial Board Hearing Proceedings

- 9.1. For all IFC Judicial Board hearings, the following procedures shall be followed:
 - 9.1.1. Participants: Attendance at all IFC Judicial Board hearings shall be limited to the member chapters involved, any witnesses, the IFC Justices assigned to serve on the Judicial Board for the hearing, and the IFC Executive Vice President. At the discretion of the IFC Executive Vice President, witnesses may be excluded from the hearing room until it is his or her turn to testify. Additionally, the charged member chapter may be accompanied by its chapter advisor during any Judicial Board hearing. The chapter advisor must be registered as the official chapter advisor of the member chapter. The chapter advisor shall only act in an advisory capacity and is not allowed to conduct any portion of the chapter's presentation.
 - 9.1.2. Confidentiality: All individuals involved in a hearing are required to agree to a statement of confidentiality. Individuals shall not disclose information regarding the following:
 - 9.1.2.1. Any individuals, member chapters, or IFC Justices involved.
 - 9.1.2.2. Details of the proceedings
 - 9.1.2.3. Witness testimony.
- 9.2. Hearing Process:
 - 9.2.1. Initiation of the Hearing: The IFC Executive Vice President shall inform all individuals present that the hearing will be conducted in an orderly manner and any person causing disruption will be asked to leave. Additionally, he shall advise the charged member chapter of the formality of the hearing and the necessity of all parties to be truthful.
 - 9.2.2. Overview of Judicial Hearing Process: The IFC Executive Vice President shall outline the process for the remainder of the hearing as follows:
 - 9.2.2.1. Presentation of alleged charges, violations, and investigatory evidence against the charged member chapter shall be presented by the IFC Executive Vice President:
 - 9.2.2.1.1. Charged member chapter may ask questions;
 - 9.2.2.1.2. IFC Justices may ask questions;
 - 9.2.2.2. Presentation of charged member chapter:
 - 9.2.2.2.1. IFC Justices may ask questions;
 - 9.2.2.3. Calling of Witnesses (if applicable)

9.2.2.3.1. Charged member chapter may ask questions;

9.2.2.3.2. IFC Justices may ask questions;

9.2.2.4. Charged member chapter may give final statement;

9.2.2.5. IFC Justices deliberate in closed session to determine findings of responsibility and if necessary, appropriate sanction(s).

10. Conflicts of Interest

10.1. In the event the IFC Executive Vice President's member chapter is involved in the alleged violation, the highest ranking IFC Executive Board officer who's member chapter is not involved, starting with the IFC President, as listed in Article V, Section II of the IFC Constitution, shall serve in his stead.

11. Prohibition on Recruitment Restrictions as a Sanction

11.1. Prohibition on Recruitment Restrictions as a Sanction The IFC Judicial Board may impose educational and punitive sanctions, as prescribed in the IFC Bylaws, but under no circumstances may it prohibit a Member Fraternity's ability to recruit.

12. System Wide Actions

12.1. System Wide Actions The IFC will not issue blanket sanctions for chapters that have not been found responsible for policy violations (i.e. system-wide ban on activities). An exception may be made for health and safety concerns with restrictions limited to events with alcohol, provided the exception is for a defined period of no more than 30 days, with a specific plan to lift the restriction, and in accordance with powers enumerated in the IFC Constitution and Bylaws.

13. Non-Status Sanctions

13.1. The IFC Judicial Board may impose sanctions that are punitive and/or educational, but not solely financial. The following are sanctions that may be imposed by the IFC Judicial Board (including, but not limited to):

13.1.1. Letter of apology

13.1.2. Fines/Repayment

13.1.3. Limited to the proven amount of value of damage or theft of a material object

13.1.4. Restitution

13.1.5. Educational programming

13.1.6. Public service to the campus or community

13.1.7. Meetings with campus office/departments

13.1.8. Loss of social event and/or campus event privileges

13.1.9. Loss of eligibility for IFC Awards

13.1.10. Censure

14. Status Sanctions

- 14.1. In the event of an egregious violation, the following are sanctions that may be imposed by the IFC Judicial Board for a specified period of time:
 - 14.1.1. Suspension: Loss of IFC voting rights and removal from good standing status, and any additional Non-Status Sanctions.
 - 14.1.2. Loss of IFC Recognition: Loss of IFC recognition and its rights and privileges.
- 14.2. When adjudicating a potential violation that may result in suspension/loss of recognition from the IFC for the member chapter, the Judicial Board shall work collaboratively with the inter/national organization and campus.

15. Duration of Sanctions

- 15.1. Judicial action shall specify the duration and deadlines of any sanctions imposed. After such specified time, if the member chapter has fulfilled the requirements of the sanctions imposed, the member chapter shall return to good standing. In the event the member chapter does not fulfill all of the requirements of the sanctions imposed, the IFC Executive Vice President shall convene a Formal IFC Judicial Board Hearing to determine future course of action.

16. Notification of Findings

- 16.1. Within three (3) business days of any Formal Judicial Hearing, the IFC Executive Vice President shall communicate in writing to the charged member chapter, its inter/national organization, and its chapter advisor, as well as any relevant Truman State University administrators, the alleged violation, the findings of the hearing, and any sanction(s) imposed.
- 16.2. The IFC Executive Vice President shall notify the IFC General Body of any sanctions imposed upon a member chapter through any Informal or Formal Judicial Hearing.

17. Appeals

- 17.1. The IFC Judicial Board's decision is subject to appeal by a member chapter within two weeks of receiving written notification of the decision. Appeals shall be made in writing to the IFC President and shall be made solely on the following grounds or be dismissed:
 - 17.1.1. Error in the charge and/or Judicial Board Hearing process that materially affected the outcome.
 - 17.1.2. The severity of the sanction did not match the severity of the violation.
 - 17.1.3. New information that could not have been discovered prior to the IFC Judicial Board Hearing through the exercise of reasonable diligence.
- 17.2. Sanctions imposed through the Judicial Process shall stand until an appeal is heard.

18. Non-Status Sanctions Appeals

- 18.1. The IFC Executive Board shall hear appeals for Non-Status Sanctions. The IFC Executive Vice President shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing member

chapter shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the IFC Judicial Board's actions. The appealing chapter must be given at least one week's notice of the time, place, and procedure of the appeal hearing. Any individual from the appealing member chapter serving on the IFC Executive Board shall not participate in the appeal proceedings. The IFC Executive Board may uphold the charges, dismiss the charge(s) with no sanctions, or alter the sanctions imposed by the Formal IFC Judicial Board Hearing. Any alterations or dismissal of appeal must be approved upon by a majority vote of the IFC Executive Board (not including the EVP). The decision of the IFC Executive Board shall be final for Non-Status Sanctions.

19. Status Sanctions Appeals

- 19.1. The IFC General Body shall hear appeals for Status Sanctions. The IFC Executive Vice President shall first present the IFC Judicial Board's decision and rationale for its actions. The appealing member chapter shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the decision. The appealing chapter must be given at least one week's notice of the time, place, and procedure of the appeal hearing. Upon completion of the member chapter appeal presentation, all representatives of the Member Fraternity shall be dismissed from the meeting, including the member chapter's IFC Representative and Alternate Representative.
- 19.2. The IFC General Body shall first vote on whether to discuss dismissal or alteration of the status sanction, which shall require a two-thirds (2/3) vote. In the event the IFC General Body votes to discuss dismissal or alteration, the IFC General Body shall determine by a two-thirds (2/3) vote to either dismiss the charge(s) with no sanctions or to alter the sanctions imposed. If a two thirds (2/3) majority cannot be achieved for dismissal or alteration of the sanctions, the initial sanctions will remain in place. The member fraternity will be notified of the General Body's decision with three (3) business days.
- 19.3. The decision of the IFC General Body shall be final with no further appeal rights.

Article XVII: Fines

1. Fines

- 1.1. A fine set by the executive council may be assessed to any fraternity failing to meet any established financial obligations with the Interfraternity Council or its Judicial Board.
 - 1.1.1 Established financial obligations are: dues, payments for goods ordered through IFC, or any other fine outlined in the constitution or established by the council.
- 1.2. If established financial obligations or fines assessed for failure to pay them are not paid within a reasonable time, the executive council may suspend the member's voting privileges or impose other appropriate sanctions until such obligations and fines are paid.

Appendix I: Risk Management Policy

1. Alcohol and Drugs

- 1.1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, city and University.
- 1.2. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of the same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited.
- 1.3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited. Any event with alcohol present that can or will be associated with an entity of a fraternity should require a guest list prepared 24(twenty-four) hours in advance of the event
- 1.4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
- 1.5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
- 1.6. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This does not include any event held in, at or on the property of a tavern as defined above for purposes of fundraising, as approved by the Interfraternity Council. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
- 1.7. No chapter may co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups or organizations.
- 1.8. All recruitment activities associated with any chapter will be non-alcoholic.
- 1.9. No member or associate/new member or novice shall permit, tolerate, encourage or participate in "drinking games." The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one's age, "beer pong," "century club," "dares" or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
- 1.10. No alcohol shall be present at any associate member/new member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with "bid night," "big brother – little brother" events or activities, "family" events or activities and initiation.
- 1.11. Chapters will comply with the additional risk management procedures agreed to with the Panhellenic Council and approved by the Interfraternity Council. Copies of approved procedures will be provided to each chapter by the Executive Vice President.
- 1.12. At every chapter social event with alcohol present, a guest check-in system shall be utilized. All guests arriving at the fraternity event shall be checked in. Records of this check-in will be saved by the chapter for at least 3 years to present in the event they are requested by the Interfraternity Council or University.

2. HAZING

- 2.1. No chapter, colony, student or alumnus shall conduct or condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:
 - 2.1.1. "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."
- 2.2. The Interfraternity Council fully understands and will abide by the anti-hazing policy as set forth in the Student Conduct Code of Truman State University 8.050.2. Expectations for Student Organization Conduct Section 14: Abusive affiliation.
- 2.3. Any allegation of hazing will be reported to the University for investigation. All involved parties (accuser, chapters, IFC, etc) will be compliant with any and all proceedings of this investigation.

3. CONSPICUOUS APPAREL

- 3.1. The mandatory carrying of pledge books, paddles, buckets, bricks, or other, material forms of identification, and the wearing of pledge apparel which is conspicuous and not normally in good taste is prohibited.

4. SEXUAL ABUSE AND HARASSMENT

- 4.1. The Interfraternity Council and its member organizations will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

5. FIRE, HEALTH AND SAFETY

- 5.1. All chapter houses should meet all local fire and health codes and standards.
- 5.2. All chapters should post by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
- 5.3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
- 5.4. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.
- 5.5. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

6. FINANCIAL

- 6.1. All fraternity chapters shall pay dues to the Interfraternity Council treasurer (other position) by the deadline set by this officer. Failure to make payment by this date, unless granted an extension by the Office, will result in disciplinary action deemed appropriate by the Interfraternity Council Executive Board

7. EDUCATION

- 7.1. Each fraternity shall annually instruct its members and alumni in the Risk Management Policy of the Truman State Interfraternity Council. Additionally, a copy of the Risk Management Policy and a copy of the policy shall be available on the fraternity website.
- 7.2. When the University sanctions a chapter for violations of the Student Conduct Code, the IFC Advisor will be provided with a copy of the decision letter and the chapter president will inform the Council of the violation(s) and the sanction(s) imposed. The chapter president will be asked to explain the violation and offer advice to the Council of lessons learned and corrective actions taken.

Appendix II: Expansion Policy

Section I. Expansion Philosophy

1. In accordance with the North-American Interfraternity Conference's Position on Open Expansion, the Interfraternity Council at Truman State believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:
 - 1.1. Will not prohibit an inter/national organization from selecting undergraduates for the purpose of establishing a chapter on the campus; and
 - 1.2. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.

Section II. Expansion Processes

1. There are several routes for an expansion to occur, including:
 - 1.1. Open Invitation to create a new chapter: In the event, the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the North-American Interfraternity Conference (NIC) for assistance with communicating with inter/national organizations. If multiple inter/national organizations submit Letters of Intent, the IFC President will coordinate with the U&I, the inter/national organizations, and the NIC to establish an agreeable timeline for expansion.
 - 1.2. Inter/national Fraternity associate chapter: If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President.
 - 1.3. Student Interest Group Colonization: A group of enrolled students at Truman State University may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the inter/national organization.
 - 1.4. The group of students are encouraged to reach out to the Union and Involvement Services staff to help assist in the process of creating a student group and more specifically a new FSL chapter on Truman's campus.
 - 1.5. IFC requests that the U&I work with IFC to provide relevant documentation regarding the organization chartering process

Section III. Letter of Intent

1. Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:
 - 1.1. Overview of the Fraternity's History, Mission, and Values;
 - 1.2. Summary of the Associate Chapter Plan, including an outline of the associate chapter timeline, inter/national and/or local support, and contact information; and
 - 1.3. Statement of agreement with the Minimum Expectations set for in the IFC constitution.
 - 1.4. Constitution and By-Laws

2. Upon receipt of the Letter of Intent and provisional status granted from the U&I, the IFC President shall notify the IFC General Body of the inter/national fraternity's intent and the process by which the inter/national organization intends to colonize. Following NIC Standards and policies, the IFC General Body shall grant the organization Associate Membership.

Section IV. Granting of Associate Member Status

1. Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and By-Laws, except that it does not have voting privileges, cannot hold IFC Executive Board positions, nor have an IFC Judicial Committee Justice.

Section V. Granting of Full Member Status

1. Upon full chartering with its inter/national organization and with the U&I, and enough members to fill an entire executive board with a single member, the Associate Member Fraternity shall become a full member of the IFC with all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.

Appendix III: IFC Recruitment Regulations

1. Each member organization shall have and enforce a policy in support of student choice as to the ability of any male to freely choose when he can join an undergraduate chapter of any member organization without restrictions on the date, time, and place of membership invitation, extension, and acceptance.
 - 1.1. The only exception to the above would be students in their first semester at Truman State University (transfer or freshman), they must wait until the conclusion of formal recruitment to be eligible for an open bid.
2. Dates for formal recruitment will be set by the Vice President of Recruitment and approved by a majority vote of the members of the general council. Recruitment will begin at the time set for the recruitment assembly. Recruitment will end at the end of the period for bid signing.
 - 2.1.1. All prospective new members (PNM), regardless of age or class, are encouraged to attend the recruitment meeting to learn about member organizations. Any exemptions to recruitment requirements (*e.g.* attending a meeting, obtaining all signatures, etc.) will be at the discretion of the Vice President of Recruitment.
 - 2.1.2. The Vice President of Recruitment may require PNMs to present evidence of compliance with the procedure for learning about organizations before they are allowed to sign a bid.
 - 2.1.3. A registration fee may be charged for formal recruitment, at the recommendation of the Vice President of Recruitment and with approval of the executive council and the IFC general body.
 - 2.1.4.
3. Setup for the Recruitment meeting
 - 3.1. Potential new members should pre-register with IFC prior to the recruitment meeting or at the assembly itself.
 - 3.2. The Vice President of Recruitment and any other speakers invited by him will speak at the recruitment meeting..
 - 3.3. PNMs will then have an opportunity to meet the individual fraternities.
 - 3.3.1. PNMs may be required to visit each fraternity present at the meeting and obtain such a record of the visits as shall be specified by the Vice President of Recruitment.
 - 3.3.2. Each fraternity may be limited to a specified number of members in their recruitment area depending on the type of the venue being used and as stipulated by the Vice President of Recruitment prior to the start of recruitment.
4. All posters and/or PR materials during recruitment must follow campus posting regulations.
5. At no time during recruitment shall any fraternity deviate from the dry recruitment policy by participating in or sponsoring a wet social event. The spirit of this rule is that everyone attending recruitment events, whether active, PNMs, or guests, should be sober and that alcohol will not be associated with recruiting. To comply with the spirit of the recruitment, fraternity members will not drink with PNMs during recruitment regardless of the setting or number of members or PNMs involved.
6. At no time during recruitment will chapters utilize any substance in the recruitment process of PNM's.
7. No members will be allowed to participate in the act of "dirty recruiting." Dirty recruiting is defined as making negative comments about another fraternity to a PNM. Fraternity members will not request or suggest that

non-members make such comments. Fraternities will be responsible for any dirty recruiting by their members. To comply with the spirit of the rule, members should refrain from talking to PNMs about other fraternities, even if the information is not viewed as negative by the member. If PNMs ask about other fraternities, members should suggest that they contact members of that fraternity for information.

8. The Interfraternity Council supports Unanimous Agreement X of the National Panhellenic Council. Members will not solicit, accept, or allow participation by Panhellenic members in recruitment efforts for an individual fraternity. Panhellenic women may generally support fraternity recruitment, for example, by wearing a “Go Greek” t-shirt that does not endorse a specific fraternity.
9. At no time during recruitment shall any fraternity sponsor an event that involves the degradation or exploitation of women including, but not limited to, pornographic films, strippers, etc..
10. Sign up on bid day will be held at designated place and time at the discretion of the Vice President of Recruitment. Recruitment chairs and chapter presidents will be allowed to view their bid lists at any point in time through a form (electronic or paper) previously agreed upon by the VP of Recruitment and recruitment chairs. All others are prohibited from viewing bid lists.
11. Fraternities are responsible for making reasonable efforts to ensure that all members and anyone present at recruitment events comply with the letter and spirit of these regulations.
 - 11.1. A complaint may also be filed with the Panhellenic Council and/or sorority in the event of a woman violating recruitment regulations (attending an event while intoxicated, recruiting on behalf of a fraternity, etc.), if applicable.
12. Any procedures not requiring Council approval and not fundamentally altering the timing or nature of recruitment will be left to the discretion of the Vice President of Recruitment with advice of the executive council.
13. Scholarships given to non-members of any fraternity are not to be contingent upon membership within that organization. A fraternity cannot give a bid to an individual within 30 days before or after the individual receives a scholarship. IFC must be notified of all scholarships prior to award. Violations will be handled in accordance with the provisions of Article XVIII.
14. Bids cannot be given out prior to 12:00 a.m., one day prior to signing day. The recruitment chair of each fraternity will be responsible for submitting a complete list of bids given out to the Vice President of Recruitment. This list must be submitted by 12 AM the morning of the day bids will be signed.
15. No fraternity shall be allowed to place members at or around the area designated for the bid signing table. Fraternity members are prohibited from standing around the building or hallway in which bids are to be signed or walking with PNMs to sign their bid.
 - 15.1. Chapters members are not allowed to communicate to PNM’s on Bid Day at any time until after the PNM has signed a bid.
16. Members of the executive council may attend individual fraternity's recruitment events during formal recruitment, unannounced and without warning.
 - 16.1. Two or more executive council members will attend events, executive council members will not attend individually.
 - 16.2. Fraternities will notify the Vice President of Recruitment at least two hours in advance of any event which was not included on the schedule posted at the beginning of recruitment or which is held at a different time or place than advertised.

- 16.3. Executive council members will seek to visit at least one recruitment event of every member fraternity and may visit more than one event, or the same event at more than one time
 - 16.4. Upon arrival at an event, executive council members will introduce themselves to the first member they encounter and may ask to speak to the recruitment chair.
 - 16.5. They may tour any area associated with the recruitment event, including any area where PNMs are or will be located.
 - 16.6. They may stay for the duration of an event, but will not interfere with the event unless there is a violation of IFC constitution or the University Student Conduct Code.
17. Any violation of the above regulations may result in referral to the Interfraternity Council Judicial Board.

Appendix IV: Leadership Conference Policy

1. All officers may attend an appropriate conference (e.g. Association of Fraternal Leadership & Values (AFLV)) once per year with IFC funding if approved in the budget.

Appendix V: Criteria for the Donation of Council Funds

1. Interfraternity Council funds may be expended in support of philanthropies if approved in accordance with Appendix VI, Section 3. Such funds will normally be given directly to charitable organizations as a gift from the IFC. Funds may be loaned to member fraternities in support of philanthropic activities or events, with an agreement regarding repayment from the potential earnings of the activity or event. Funds may be donated to member fraternities in support of philanthropic activities or events without expectation of payment in cases where IFC is a co-sponsor and the donation is expected to either significantly enhance the financial success of the event, or to create goodwill for the Greek community.

budget

Appendix VI: Council Funds

1. The Interfraternity Council will maintain its funds in a bank checking account.
2. The account will bear the names of the president and the internal operator.
3. Funds may be expended in accordance with the approved budget. The executive council may approve expenditures for items not in the budget that do not exceed \$50.00 per item or a total of \$300.00 per semester. Expenditures in excess of executive council authority and not in the approved budget must be approved by a majority vote of the general council.
4. At the first executive meeting of each month, and with at least three other members of the Executive Council present, the internal operator will report all debits and credits from the account. The internal operator also will outline the next month's expected revenues and expenditures and update the Executive Council as necessary about the current cash-flow situation.
5. The president and the IFC advisor will regularly review the monthly bank statements. The president and advisor will verify that all debits and credits from the bank statement are consistent with the internal operator's reports.
6. A faculty or staff member can give donations to the interfraternity council, but cannot be required to pay dues.
7. Any remaining funds cannot be distributed among remaining organization individual members.

Appendix VII: Policies

1. System-Wide Bans

- 1.1. The IFC does not and will not issue blanket sanctions for chapters that have not been found responsible for policy violations or system-Wide ban on activities.

2. Alcohol and Drugs

- 2.1. In any activity or event sponsored or endorsed by the chapter/organization, including those that occur on or off organizational/chapter premises:
 - 2.1.1. The chapter/organization, members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
 - 2.1.2. The chapter/organization, members and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.
 - 2.1.3. Alcoholic beverages must either be:
 - 2.1.3.1. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
 - 2.1.3.2. Brought by individual members and guests through a bring your own beverage ("BYOB") system.

- 2.1.3.2.1. *The presence of alcohol products above 15% alcohol by volume (“ABV”) is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.*
 - 2.1.3.3. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
 - 2.2. Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
 - 2.3. A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.
 - 2.4. A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.
 - 2.5. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.
 - 2.6. Any event or activity related to the new member joining process (e.g., recruitment, intake, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.
 - 2.7. The chapter/organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

3. Good Samaritan

- 3.1. Chapter
 - 3.1.1. Students/student organizations who take such responsible action by seeking emergency medical attention, or for whom such action is taken, will not be subject to the Student Conduct process for charges related to alcohol or drug use, nor will the incident become part of the student’s conduct record. However, all students [including the student(s) needing assistance and reporter(s)] may be required to complete educational measures and pay any costs associated with those measures. Students and student organizations who do not take responsible action will be subject to the full extent of the Conduct Code.

4. Social Event Limitation

- 4.1. Annually the IFC members will vote on the maximum number of social events, by member organization, that can be held. This will be set by term and be consistent for all organizations in good standing.
- 4.2. Social Event will be defined as an event involving the consumption of alcohol as a primary purpose for gathering
- 4.3. Term will be defined by the term of the IFC executive board, beginning in the spring and ending in the fall.
 - 4.3.1. Dates falling in the transition will be included in the event limitation owed to the continue year

5. Code of Conduct

- 5.1. As members of the IFC, we, the Member Fraternities, hereby agree to and adopt the following Code of Conduct:
 - 5.1.1. We will know and understand the ideals expressed in our fraternity Rituals and will strive to incorporate them in our daily lives.
 - 5.1.2. We will strive for academic achievement and practice academic integrity.
 - 5.1.3. We will respect the dignity of all persons; therefore, we will not physically, mentally, psychologically or sexually abuse or harm any human being.
 - 5.1.4. We will protect the health and safety of all human beings.
 - 5.1.5. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
 - 5.1.6. We will meet our financial obligations in a timely manner.
 - 5.1.7. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.
 - 5.1.8. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
 - 5.1.9. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.