

Achievement Award Program Grabenstein Leadership Report

PHI DELTA CHI®



For Life.

GRABENSTEIN LEADERSHIP REPORT

20% of Thurston Cup

LEADERSHIP REPORT OVERVIEW

The Leadership Report outlines your chapter's promotion, recognition, and outcomes of leadership from this past year. This is your chapter's chance to highlight its leader development!

ACHIEVEMENT AWARD PROGRAM (AAP) OVERVIEW

The Achievement Award Program (AAP) rewards chapters for their promotion, recognition, and outcomes of our Fraternity's pillars. The **AAP consists of 5 reports** spread across the school year, which are part of the Thurston Cup competition. AAP items, including the Leadership Report, are **optional**. Completion of the AAP is facilitated by the chapter's Worthy Correspondent with assistance from the entire chapter.

AWARDS

The Leadership Cup is awarded to the 1st place Leadership Report, and engraved plaques are awarded to 2nd and 3rd place. Monetary awards are given to the top 5 Grabenstein Leadership Reports. The Fraternity renamed the Leadership Award in 2005 to honor John Grabenstein, the original author of the Leader-Development Seminar workshops, for his dedication and commitment to developing leaders.

INSTRUCTIONS

Deadline and Submission Information	<ul style="list-style-type: none">• Deadline: Submit your chapter's Leadership Report by Wednesday, December 31, 2025 by 11:59pm EST.• IMPORTANT: Save the file in the following format: "Your Chapter's Name Leadership Report 2024" (e.g. "Tau Leadership Report 2024")• Submit reports via email in PDF format to:<ul style="list-style-type: none">○ AAP Administrator (aap@phideltachi.org) for scoring○ Cc: Your Regional Correspondent○ Cc: Your Chapter Advisor• Submission will be confirmed via email by the AAP Administrator. It is the responsibility of the WC to ensure the report was received by the AAP Administrator.• The Leadership Report should be shared with all collegiate and alumni Brothers from your chapter.• For submission questions, please contact the AAP Administrator (aap@phideltachi.org).
Required Sections	<ul style="list-style-type: none">• Title Page• Table of Contents

	<ul style="list-style-type: none"> Header for each of the 3 graded sections: <ul style="list-style-type: none"> Promotion Recognition Outcomes Promotion includes events/initiatives that promote leadership. Recognition includes internal rewards/recognition of leadership. Outcomes include external rewards/metrics of leadership. <p>PDC Logo & Image Usage Phi Delta Chi has secured registered trademarks for several key Phi Delta Chi brand identifiers including PDC, Phi Delta Chi, our logo, and our crest. A Servicemark Agreement is required to be completed and submitted prior to use of these images. Compliance with our Brand Guidelines is also required. Please reference the Logo and Image Usage page on our website to utilize these trademarks.</p>
Timeframe for Event Inclusion	December 1, 2024 to November 30, 2025
Page Limit	6 pages of content + <u>4 additional pages (title page, table of contents, appendix)</u> 10 pages total
Suggested Chairperson	Leadership Committee and/or Worthy Chief Counselor
Additional Advice	<ul style="list-style-type: none"> The events you include should be relevant to leadership. If the event in question applies better to another of the Thurston Cup reports (e.g. Scholarship, Brotherhood, Professional & Service Projects), do not include it in this report. <ul style="list-style-type: none"> Example: Recognition by the Rho Chi Society is not relevant to this leadership recognition. Include Rho Chi membership in the Prescott Scholarship Report, not in the Leadership Report. <ul style="list-style-type: none"> Note: Rho Chi <i>leadership</i> positions (e.g. President) may be included in this report.
Additional Help or Questions	<ul style="list-style-type: none"> Plan ahead! Develop outlines, delegate tasks, and use time-management skills.

	<ul style="list-style-type: none"> If additional information or suggestions are needed, please contact your Regional Correspondent. For submission questions, please contact the AAP Administrator (aap@phideltachi.org).
Winning Reports	Examples of previous winning reports are available in the Files section of GreekTrack in the Achievement Award Program folder.

Phi Delta Chi Achievement Award Program Grabenstein Leadership Grading Rubric 2025-2026

	Excellent	Above Expectations	Meets Expectations	Below Expectations	Poor
Programs Promoting Leadership (40 points)	Events are extremely creative, original, and held frequently , demonstrating significant effort to leadership. Events are diverse and often (90-100%) involve various class levels, candidates, and alumni.	Events are held frequently and demonstrate a high level of effort . Events are diverse and sometimes (75-90%) involve various class levels, candidates, and alumni.	Events are held regularly and demonstrate apparent effort . Events are diverse and occasionally (50-75%) involve various class levels, candidates, and alumni.	Events are ordinary, infrequent, or include minimal detail . Events do not involve various class levels, candidates, and alumni.	Little to no detail about events held for promoting leadership. Events described are not appropriate for promoting leadership.
	32-40 points	25-31 points	17-24 points	9-16 points	0-8 points
Programs Recognizing Leadership (20 points)	Chapter exceptionally recognizes leadership on a diverse spectrum and does so regularly (i.e. monthly or quarterly). Various class levels, candidates, and alumni are often (90-100%) recognized.	Chapter regularly (i.e. monthly or quarterly) recognizes leadership on a diverse spectrum . Various class levels, candidates, and alumni are sometimes (75-90%) recognized.	Chapter recognizes leadership on a diverse spectrum at least annually . Various class levels, candidates, and alumni are occasionally (50-75%) recognized.	Minimal detail included for awards or recognitions. Awards are infrequent or irregular .	Chapter does not recognize leaders in any way Awards given are not leadership related .
	17-20 points	13-16 points	9-12 points	5-8 points	0-4 points
Outcomes of Leadership (20 points)	Chapter provides at least 4 different outcomes for leadership (i.e. leadership roles in other	Chapter provides 3 different outcomes for leadership.	Chapter provides 2 different outcomes for leadership.	Chapter provides 1 outcome for leadership.	Chapter includes no outcomes of leadership.

	orgs, outside awards, Phi Lambda Sigma, etc.)				
	20 points	15 points	10 points	5 points	0 points
Written Presentation (20 points)	<p>Presentation is creative and aesthetically pleasing.</p> <p>Pictures and graphics are used in a way that <u>strongly enhances</u> report quality.</p> <p>Directions were <u>completely</u> followed.</p>	<p>Presentation is aesthetically pleasing.</p> <p>Pictures and graphics are used in a way that <u>enhances</u> report quality.</p> <p>Directions were <u>almost completely</u> followed.</p>	<p>Presentation is well executed.</p> <p>Pictures and graphics were <u>included</u>.</p> <p>Directions were <u>mostly</u> followed.</p>	<p>Presentation is poor.</p> <p><u>Minimal</u> pictures and graphics (i.e. 1 or 2) were included.</p> <p>Directions were <u>mostly not</u> followed.</p>	<p>Presentation is very poor.</p> <p><u>No</u> pictures or graphics were included.</p> <p>Directions were <u>not</u> followed.</p>
	17-20 points	13-16 points	9-12 points	5-8 points	0-4 points

Standard Point Deductions:

- -1 points for every instance of not capitalizing "Brother" or "Phi Delta Chi" (*maximum 5 point deduction*)
- -5 points for every event included not within the specified time frame (*maximum 10 point deduction*)
- -5 points for report not being submitted in PDF format
- -5 points for not following the page limits