

World Heritage Catalysis

World Heritage Catalysis' purpose is 'to support regenerative resilience across communities living in and around World Heritage'. Our mission is 'through transformative tourism and visitor management support commoning as a triad of social practices, acts of provisioning and forms of peer governance'.

[VMAST - The UNESCO Visitor Management Assessment & Strategy Tool](#) > **improving practice**

[WHETS - World Heritage Exchange Trading Systems](#) > **improving provisioning**

WHAO - World Heritage Autonomous Organisations > **improving peer governance**

DAOs for peer governance

To develop into an organisation enabling and supporting peer governance World Heritage Catalysis is exploring the potential of Decentralised Autonomous organisations (DAOs) and web-3 technology. Considering alternative approaches, we are in 2023 taking part of [HYPHA's Flow Journey](#) and applying the [DAO OS Canvas](#) adapted from a canvas model developed by [The Ready](#). The purpose is to create a fully operational scaffolding for World Heritage Catalysis as a DAO and Anchor DAO supporting an [ecosystem of DAOs](#) for World Heritage: the **WHAO - World Heritage Autonomous Organisation(s)**.

#3(#10): MEMBERSHIP

How we protect and establish trust

Community and culture are the glue that hold DAOs together. DAOs that fail to create a strong vibe also struggle with growing their community and keeping members engaged. Designing [intuitive and opt-in onboarding systems](#) can move new members into working teams, where they can quickly shift their focus to contributing and finding or creating roles. Members should be encouraged to hold roles on projects, and even multiple roles across the DAO.

Status and affiliation are the core building blocks of our identity in relationship with other humans, and it is easy for decentralized, self-managed teams to fall into centralized, top-down command and control mechanisms based on our deeply ingrained cultural habits. Teams that organize around central actors and status will often have difficulty onboarding new members, because new members can quickly sense how the group structure and authority affect decision-making and the distribution of power. A [good onboarding experience](#) will equip the member with the knowledge and confidence to know what they want to commit to.





MEMBERSHIP II

MEMBERSHIP
How we protect and establish trust

- How is membership (in the org or team) gained? How is it relinquished? How is it revoked?
- What do all members expect of one another?
- How do members move between teams and other boundaries?

Every vote is tied to a circle

Core Team Membership (exclusive)
"You need a license"

Community Membership (supportive)
"You keep a license"

Participative Membership (inclusive)
"You share a license"

BACK TO CANVAS

Hypha

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World Heritage Catalysis WHAO: MEMBERSHIP

How we protect and establish trust; How we define and cultivate relationships; the boundaries and conditions for entering, inhabiting, and leaving teams and organizations.

1. Memberships

There are four forms of memberships:

Community (free): Community membership (supportive). (Members keep a license ??.)

Club (paid): Participative membership (inclusive). (Members share a license ??.)

Catalyst (paid + qualifications): Core team membership (exclusive). (Members need a license ??.)

2. How is membership (in the org or team) gained? How is it relinquished? How is it revoked?

Memberships are gained through World Heritage Catalysis <https://www.whcatalysis.org>

Community membership

Anyone can sign up with a free Community membership and join the community platform. Access to circles is limited.

Members can deregister at any point.

Membership can be revoked if the member does not comply with the [general membership Code of Conduct](#) or the Code of Conduct set out by a specific Circle.

Club membership

Anyone can sign up with a Club membership but against a fee. This provides access to more /

a majority of circles.

Members can deregister at any point, but there is no refund of payment if membership is for a longer period.

Membership can be revoked if the member does not comply with the [general membership Code of Conduct](#) or the Code of Conduct set out by a specific Circle.

Catalyst membership

Access by application or invitation based on relevant experience.

Application must be approved by XX of XX

Membership can be revoked if the Club member does not comply with the [general membership Code of Conduct](#) or the Code of Conduct set out by a specific Circle.

3. What do all members expect of one another?

As set out through the

General [Terms of Use](#) and [Code of Conduct](#) agreed to when signing up with WHCatalysis.

Specific Terms of Use and Code of Conduct agreed to when signing up with a specific circle.

REFORMULATE

4. How do members move between teams and other boundaries?

Facilitated through access to circles as set out in the [WHCatalysis community platform](#) (hosted in Circle.so and potential other platforms such as Discord, Notion..)

DRAFT MEMBERSHIP POLICY

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