Build a CrewAI-based talent evaluation system with the following structure:

SYSTEM OVERVIEW:
Create a multi-agent workflow that evaluates candidates by analyzing their resume against a job description, scoring soft skills, hard skills, and potential, then providing a comprehensive summary.

REQUIRED AGENTS:

1. Job Description Analyzer Agent
   - Role: Job Requirements Expert
   - Goal: Extract and structure key requirements from job descriptions
   - Backstory: Expert at parsing job descriptions and identifying critical skills, qualifications, and competencies
   - Tasks: Identify required hard skills, desired soft skills, experience level, and key responsibilities

2. Resume Parser Agent
   - Role: Resume Analysis Specialist
   - Goal: Extract structured information from candidate resumes
   - Backstory: Skilled at analyzing resumes and extracting relevant experience, skills, and achievements
   - Tasks: Parse education, work experience, skills, certifications, and accomplishments

3. Hard Skills Evaluator Agent
   - Role: Technical Skills Assessor
   - Goal: Evaluate candidate's technical/hard skills match with job requirements
   - Backstory: Expert in assessing technical competencies and domain-specific skills
   - Tasks: Compare required technical skills with candidate's demonstrated skills, provide score (0-100) with justification

4. Soft Skills Evaluator Agent
   - Role: Behavioral Competency Analyst
   - Goal: Assess soft skills and cultural fit
   - Backstory: Specialist in evaluating communication, leadership, teamwork, and interpersonal skills
   - Tasks: Analyze resume for soft skill indicators, provide score (0-100) with examples

5. Potential Evaluator Agent
   - Role: Growth & Potential Assessor
   - Goal: Evaluate candidate's learning ability, growth trajectory, and future potential
   - Backstory: Expert at identifying high-potential talent and growth indicators
   - Tasks: Assess career progression, adaptability, learning agility, score (0-100) with reasoning

6. Report Synthesizer Agent
   - Role: Evaluation Report Writer
   - Goal: Create comprehensive, actionable evaluation summary
   - Backstory: Skilled at synthesizing multiple assessments into clear, actionable insights
   - Tasks: Combine all scores and analyses into a coherent summary with recommendations

WORKFLOW STRUCTURE:

Step 1: Job Description Analyzer processes the job description
Step 2: Resume Parser processes the candidate's resume
Step 3: All evaluator agents (Hard Skills, Soft Skills, Potential) work in parallel using outputs from steps 1-2
Step 4: Report Synthesizer compiles final evaluation

API ENDPOINTS:

1. POST /api/generate-job-description
   Input: { "jobTitle": str }
   Process: Use an LLM agent to generate a comprehensive job description
   Output: { "jobDescription": str }

2. POST /api/evaluate-candidate
   Input: {
     "jobDescription": str,
     "resume": str
   }
   Process: Execute the multi-agent crew workflow
   Output: {
     "softSkills": int (0-100),
     "hardSkills": int (0-100),
     "potential": int (0-100),
     "summary": str (comprehensive evaluation report)
   }

CREW CONFIGURATION:

- Use sequential process for main workflow
- Enable memory for context retention
- Set verbose=True for debugging
- Use Claude (claude-3-5-sonnet-20241022) or GPT-4 as LLM
- Implement error handling and retries

OUTPUT FORMAT:

The summary should include:
- Overall recommendation (Strong Match / Good Match / Partial Match / Not Recommended)
- Key strengths (3-5 bullet points)
- Areas for development (2-3 bullet points)
- Specific examples from resume supporting scores
- Hiring recommendation paragraph

SCORING RUBRIC:

Hard Skills (0-100):
- 90-100: Exceeds all requirements with advanced expertise
- 70-89: Meets all requirements with solid experience
- 50-69: Meets most requirements, some gaps
- Below 50: Significant skill gaps

Soft Skills (0-100):
- 90-100: Exceptional communication, leadership, teamwork indicators
- 70-89: Strong soft skills demonstrated
- 50-69: Adequate soft skills, room for growth
- Below 50: Limited evidence of soft skills

Potential (0-100):
- 90-100: Exceptional growth trajectory and learning agility
- 70-89: Strong potential and adaptability
- 50-69: Moderate potential
- Below 50: Limited growth indicators

ERROR HANDLING:
- Validate inputs (non-empty strings)
- Handle API timeouts gracefully
- Return meaningful error messages
- Log all evaluations for audit trail

PERFORMANCE:
- Target response time: < 30 seconds
- Implement caching for similar job descriptions
- Use async operations where possible

Build this as a production-ready FastAPI application with proper logging, validation, and documentation.
"""